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NEWS SUMMARY

GENERAL

Labour,
TUC set
for state
sales deal

The Labour Party and the TUC seem set to agree on a formula for renationalisation to prevent shareholders making profits when a future Labour Government bought back state assets sold by the Conservatives.

The plan, which would provide compensation, could involve shareholders in big losses if the market price had risen since the assets were sold. *Back Page: Attempt to reopen Militant question, Page 6*

Oil tanker sinks

Nine were feared dead when a 44,851-tonne oil tanker sank after an explosion about 750 miles east of Bermuda. The other 16 crew of the U.S.-registered Golden Dolphin were rescued.

Gulf peace hopes

Hopes of an end to the Gulf war were raised when an Islamic peace mission reported "a serious and positive" response by Iraq to its proposals.

Reagan address

Ronald Reagan will be the first U.S. President to address a joint session of parliament when he visits Britain in June. He will stay at Windsor Castle for two nights.

Glenn appeal

Polish Roman Catholic primate Archbishop Josef Glemp urged all elements of Polish society to make conciliatory efforts. *Page 2*

Pope's pilgrimage

The Pope will visit the Fatima shrine in Portugal on May 13, first anniversary of the attack on his life, to give thanks for his escape.

Seal cult opens

Canada's seal cult began of Quebec's Magdalen Islands. The first day's kill was put at 400-600 pups.

Reactor shutdown

A reactor at the Oconee nuclear station, South Carolina, was shut after a leak was found in a steam generator tube. Duke Power, the operators, said no radioactive material was released.

Jockey dies

Jockey John Thorne, 55, died after falling at a weekend point-to-point meeting in Oxfordshire.

Davis cup defeat

Italy beat Britain 3-2 in their first round Davis Cup tie in Rome.

Tents for Tonga

Britain is sending 14 tons of tents — worth about £100,000 — to cyclone-torn Tonga.

Egypt showboat

Egypt displayed for the first time a boat believed to be the world's oldest. It was buried near the Great Pyramid at least 47 centuries ago.

Steel appeal

Liberal leader David Steel was voted best-dressed male MP in a poll for tailors Mr Harry.

Briefly . . .

Three died when their car hit a lamp-post on the M8 near Glasgow Airport.

Potholer was rescued after being trapped for five hours near Hubberholme, North Yorkshire. Guatemalans voted in presidential and congressional elections.

FINANCIAL TIMES

We apologise to readers who did not receive a copy of Saturday's Financial Times. The shortage was due to production difficulties.

BUSINESS

9 unions agree on BSC plans

BY RICHARD JOHNS IN LONDON AND PATRICK COCKBURN IN DUBAI

LEADING members of the Organisation of Petroleum Exporting Countries have agreed to reduce their collective output from about 20m barrels a day to 18.5m b/d in an effort to maintain a basic reference price of \$34 a barrel.

An emergency session of Opec has been scheduled for Vienna on March 19 on the basis of an understanding to this effect reached in Doha, Qatar, at the weekend where the oil ministers of the seven Arab member states held talks with their Indonesian and Nigerian counterparts.

DOCKERS LEADERS called for a 24-hour national strike in protest at reorganisation plans for the National Dock Labour Board. *Back Page*

EQUITY'S decision to apply for Government funds to pay for postal ballots threatens TUC's attempted unity against employment legislation. *Back Page*

THE BELGIAN franc fell sharply within the European Monetary System last week despite its recent 8% per cent devaluation. The attraction of the franc was further undermined by a one point cut in the Belgian discount rate to 13 per cent on Wednesday. The Dutch guilder rose to the top of the system, replacing the Danish krone, with Dutch interest rates unlikely to fall before a cut in West German rates. The latter were left unchanged after the bank's fortnightly meeting on Thursday and the D-mark remained the weakest member of the system followed closely by the Italian lira and the Belgian franc.

Under the rules of the City Code on Takeovers and Mergers Mr Holmes' Court was obliged to revise his offer to take account of the new and highest price he was prepared to pay for the shares, and to announce the new bid immediately.

TVW Enterprises, an associate company of Mr Holmes' Courts master company, the Bell Group, acquired 925,000 non-voting shares in ACC last week at prices of up to 95p a share. This was 5p higher than Heron's last offer, and 10p more than an earlier increase by Mr Holmes a Court.

The Takeover Panel is investigating the circumstances surrounding the purchase of the

averaged just over 8.5m b/d in both January and February. There was no clear indication as to which other member states of Opec would reduce production. The United Arab Emirates, Indonesia and Venezuela had been considered the most likely volunteers. But Dr Mans al Otaibi, UAE Minister of Oil, was quoted yesterday as saying his Government did not intend to cut its rate of 14m b/d.

Mr Tareq Abdul-Karim, Iraqi Minister of Oil, revealed that Iran's allocation had in fact been increased.

Nevertheless he told a press conference after the Doha meeting that he and his colleagues expected pressures on prices to ease in two or three months. He also accused oil companies of flooding the market by 4m b/d, in the process pushing down demand for Opec's output.

Dr Otaibi voiced the same opinion, saying: "I hope the oil companies will stop their de-stocking. Otherwise Opec will not forgive them."

Sheikh Yamani said that the Saudi decision on a lower import ceiling had been taken two weeks ago following a visit to the Kingdom by Sheikh Ali in November.

Barclays Merchant Bank, advisers to Heron Corporation, which complained about the build-up of the Australia's stake, was meeting Mr John Hignett, director-general of the Takeover Panel, last night.

Directors of ACC were told of the surprise move by the Australian on Saturday. This is his third announced takeover bid for the company.

The bid is nearly £3m higher than the £4.6m offered by Heron Corporation, the private company headed by Mr Gerald Ronson. It follows an aggressive round of share buying in London by Mr Holmes a Court's business interests last week.

TVW Enterprises holds nearly 53 per cent of ACC's non-voting shares. The Bell Group holds over 2 per cent of the crucial voting shares.

Under the terms of the bid Mr Holmes a Court is offering the 11,000 or so holders of non-

voting shares 95p a share in cash.

Holders of the important voting shares, held largely by ACC directors, will receive a price for their shares carefully related to a formula in the articles of association.

They could receive about £3.50 for each of their shares.

In all, ACC has received five takeover bids, three from Mr Holmes a Court and two from Heron Corporation, in one of the hardest-fought takeover battles the City has seen.

Heron Corporation has yet to declare its hand since these latest developments. It hopes to send its offer document detailing its 90p a share cash bid to ACC shareholders on Wednesday.

Mr Michael Peterson, director of Barclays Merchant Bank, said yesterday: "We would like to see the colour of Mr Holmes a Court's offer document before saying what we will do."

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OVERSEAS NEWS

Five to die for Sadat assassination

BY OUR CAIRO CORRESPONDENT

FIVE PEOPLE were sentenced to death by the Egyptian Supreme Military Court on Saturday for their part in the assassination of President Anwar Sadat. The sentences came exactly five months after President Sadat was shot at a military parade in Cairo.

The condemned men included the four-man assassination squad led by Lt. Khalid El-Islambouli, as well as Abdessalam El-Farag, 27, an engineer, convicted of supplying the weapons and ammunition.

Seventeen others were sentenced to prison terms with hard labour ranging from five years to life for their part in what was described as a plot to overthrow the Egyptian government, in an Islamic revolution.

Two men were acquitted on all charges, although both are to be indicted next week by the state security Prosecutor, along with others, on charges of belonging to the so-called Jihad Islamic extremist organisation.

The trial, which began on November 21, with the Egyptian authorities doing their utmost to show the world that justice was being done, ended in fiasco.

After the first two sessions, all court hearings had been held in camera. Lawyers for the defence complained that they were being forbidden by the court to bring their chosen defence witnesses.

The final session typified the proceedings. About 100 journalists were led through tight

security to the court room, where they were greeted by the 24 defendant defendants.

Locked in a specially-constructed cage, all were wearing flowing white robes and beards, in imitation of the Prophet Mohammed. The exception was Aoud El-Zomr, who wore a uniform—that of a Lieutenant-Colonel of military intelligence. He received a life sentence.

The defendants chanted slogans in Arabic and English, attacking the peace with Israel and calling Sadat a traitor and the "baddest king Egypt had ever had."

Slogans daubed on pieces of cloth adorned the bars of the cage. A macabre sight was introduced by two scarves rolled up as hangman's nooses. After 10 minutes, the Press reports from Cairo.

Israel and France to discuss reactor purchase

JERUSALEM — Israel and France are to hold talks in Paris next month to discuss the possible purchase of a French nuclear reactor. The negotiations, which will also cover arms sales, will be conducted through a joint economic commission which has not met since relations between the two countries deteriorated in 1967.

An Israeli official said the commission would meet on April 29 and 30 and that Israel's Foreign Minister, Mr Yitzhak Shamir, would visit France in April or May.

Mr Shamir's visit and the reconvening of the commission were some of the results of President François Mitterrand's three-day state visit to Israel last week, the official said. He stressed, however, that discuss-

sions on the possible arms and reactor sales were "in their earliest stage."

Mr Shamir told Israel Radio at the weekend that M. Mitterrand's visit "enabled us to start discussing the purchase of a French nuclear reactor for peaceful purposes.

Our Foreign Staff writes: The mainstream of the Palestine Liberation Organisation has reacted with hostility to the Mitterrand visit.

Mr Salah Khalaf, who is deputy to Mr Yasser Arafat in Al-Fatah, dismissed M. Mitterrand's call for a Palestinian state.

• Israel's Prime Minister, Mr Menahem Begin, has been ordered by his doctors to rest at home for three days after being taken ill at a banquet

BANGKOK—Grinding poverty, member-states of the Association of South-East Asian Nations (ASEAN).

The report said these countries — Singapore, Indonesia, the Philippines, Malaysia and Thailand, as well as Burma, Hong Kong and South Korea, had maintained strong rates of economic growth.

Their growth rates ranged from 5 per cent in the Philippines to 10 per cent in Hong Kong.

Countries of South Asia — Afghanistan, Bangladesh, Bhutan, India, Nepal, Pakistan and Sri Lanka — are among the poorest in the world, with annual per capita incomes ranging from \$80 in Bhutan to \$260 in Pakistan. Reuter

Economic conditions had improved in the war-ravaged countries of Indochina, but the report said they still needed huge food aid from abroad.

One bright spot in the region was the record of the five

All of these notes having been placed, this announcement appears for purposes of record only.

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT Washington, D.C.

U.S. \$ 250,000,000
15 1/4% U.S. Dollar Notes of 1982, due 1988

Deutsche Bank
Aktiengesellschaft

Banque de Paris et des Pays-Bas

Merrill Lynch International & Co.

Swiss Bank Corporation International
LimitedCredit Suisse First Boston
LimitedGoldman Sachs International
Corp.

Morgan Stanley International

Salomon Brothers International

Kuwait Investment Company
(S.A.K.)

Nomura International Limited

S.G. Warburg & Co. Ltd.

Alahli Bank of Kuwait (K.S.C.)

Arab Banking Corporation (ABC)

Bache Halsey Stuart Shields
Incorporated

Banca del Gottardo

Bank Gutwiler, Kurz, Bungener (Overseas)
LimitedBank of Tokyo International
Limited

Banque de l'Indochine et de Suez

Banque de Neufchâtel, Schlumberger, Mallet

Barclays Bank International
LimitedBayerische Landesbank
Girozentrale

Bergen Bank

Blyth Eastman Pease Webber
International Limited

James Capel & Co.

Chemical Bank International
LimitedCommerzbank
Aktiengesellschaft

Crédit Commercial de France

Crédit Lyonnais

Daiva Europe Limited

DG Bank

Deutsche Genossenschaftsbank

Dresdner Bank
Aktiengesellschaft

Euromobiliare S.p.A.

Genossenschaftliche Zentralbank AG, Vienna

Hambros Bank
LimitedHill Samuel & Co.
Limited

Instituto Bancario San Paolo di Torino

Kreditbank S.A. Luxembourgeoise

Lazard Brothers & Co.,
LimitedLTCB International
Limited

Merck, Finck & Co.

National Bank of Abu Dhabi

Nordic Bank
Limited

Pierson, Haldring & Pierson N.V.

Skandinaviska Enskilda Banken

Société Générale de Banque S.A.

Trinkaus & Burkhardt

Westfalenbank
AktiengesellschaftAmro International
LimitedAtlantic Capital
Corporation

Banca Commerciale Italiana

The Bank of Bermuda
Limited

Bank Mees & Hope NV

Banque Générale du Luxembourg S.A.

Banque Nationale de Paris

Banque de l'Union Européenne

Barings Brothers & Co.,
LimitedBayernische Vereinsbank
Aktiengesellschaft

Bear Stearns & Co.

Berliner Handels- und Frankfurter Bank

Caisse des Dépôts et Consignations

Chase Manhattan
LimitedCiticorp International
Bank LimitedCounty Bank
Limited

Crédit Industriel et Commercial

Creditanstalt-Bankverein

Deutsche Girozentrale —

Deutsche Kommunalkredit —

Dominion Securities Ames
LimitedEhderbank-Warburg
AktiengesellschaftGrimm International
LimitedGirozentrale und Bank
der Österreichischen Sparkassen

Aktiengesellschaft

Hessische Landesbank
— Girozentrale —Industriebank von Japan (Deutschland),
AktiengesellschaftKleinwort, Benson
Limited

Kuwait International Investment Co. s.a.k.

Lloyd's Bank International

Limited

McLeod Young Weir International
Limited

Morgan Guaranty Ltd

Norddeutsche Landesbank

Girozentrale

Orion Royal Bank
LimitedJ. Henry Schroder Wag & Co.
Limited

Société Générale

Swiss Handelsbanken

Westdeutsche Landesbank

Girozentrale

Wood Gundy Limited

Japanese
Opposition
end boycott

Opposition parties ended a six-day boycott of the Japanese Diet (parliament) yesterday after reaching a compromise with the ruling Liberal Democratic Party on their demand for a Y1,000bn (\$23.5bn) cut in income taxes, Reuter reports from Tokyo.

President Hosni Mubarak, as supreme head of the armed forces, has 30 days to ratify the sentences. After that, the convicted men have 15 days to appeal for clemency.

• The Bahraini Government News Agency said yesterday that President Mubarak had received a goodwill message from the Emir of Bahrain—yet another sign of Egypt's improving relations with the Arab states that rejected Cairo's peace with Israel, Reuter reports from Cairo.

Archbishop Glemp
appeals for
all-round conciliation

BY DAVID BUCHAN, EAST EUROPE CORRESPONDENT, IN WARSAW

POLAND'S Roman Catholic prime said yesterday that the Church faced "a gigantic task, perhaps more delicate than any in our history," in trying to heal Poland's political divisions and to end its protracted crisis.

Archbishop Glemp said that all Poles welcomed the fact that Pope John Paul was due to visit Poland this summer. This apparent confidence that the Pope would carry out his trip, planned for August, was seen as significant in the light of reports that the Soviet leadership put pressure on General Jaruzelski in Moscow last week to block the papal visit.

The Polish Church has in particular been urging the Government to open negotiations with Mr Lech Wałęsa, the interned Solidarity leader. According to Mr Wałęsa's wife, Danuta, the Solidarity leader is to be allowed out for the christening of their latest child in two weeks' time.



Mr Haig: encouraged by convergence of views

Mexico and
U.S. closer
on Salvador

By Anatole Kaletsky in Washington

THE REAGAN Administration has said it is encouraged by a meeting to discuss El Salvador which was held on Saturday between Mr Alexander Haig, the Secretary of State, and Sr Jorge Castaneda, the Mexican Foreign minister. The meeting was designed to "flesh out" a peace plan for El Salvador put forward last month by Mexico's President Jose Lopez Portillo, and may turn out to be a first step towards a negotiated solution to that country's civil war.

Officials accompanying Mr Reagan on holiday in California told reporters in unusually forthright terms that the President had virtually ruled out any possibility of direct military involvement in El Salvador. His refusal to say so publicly was due to the need to keep up pressure on the guerrilla leaders.

The Mexican plan centres on negotiations between the Salvadoran guerrillas and the Government of President Napoleon Duarte, backed up by a more general rapprochement between the U.S., Nicaragua and Cuba.

The U.S. showed little interest in the proposals when they were first put forward by the Mexican President in February. But on Saturday, after meeting the Mexican Foreign Minister in New York, Mr Haig said there had been a "greater convergence of views" between the two Governments.

FINANCIAL TIMES, published daily except Sundays and holidays, U.S. subscription rates \$365.00 per annum. Second Class postage paid at New York, N.Y., and at additional mailing offices.

French investment upturn forecast

BY TERRY DODSWORTH IN PARIS

A MODEST UP TURN in French investment, probably at an annual rate of a little under 1 per cent a year, was forecast yesterday by INSEE, the national statistical office, for the first six months of this year.

If confirmed, the prediction would mean a significant turnaround after a fall in private investment last year of at least 7 per cent.

Although a revival of industrial investment is one of the main objectives of the Government's economic policy, most recent surveys of management

intentions show considerable pessimism. There have been predictions of a fall in expenditure of between 4 and 5 per cent, and only this week, the Paris Chamber of Commerce and Industry argued that profit margins must be allowed to rise to make resources available for investment.

INSEE argues that this management pessimism is not entirely borne out by the situation in the market place. The growth in imports and the increase in sales of capital goods suppliers showed, it said, that

the drop in investment has been stopped and that there was now a slight tendency towards growth.

The office goes on to stress, however, that the main stimulus in the French economy is still coming from the rise in consumption created by the increase in social security payments.

During the first six months of this year, it expects growth to amount to around 1.3 per cent, with prices rising at about 1 per cent a month.

Lloyds Bank
opens Boston branch

Corporations operating in New England now gain local access to the services, skills, experience and strength worldwide of Lloyds Bank International through our new branch in Boston.

A tangible commitment to New England, fully recognising Boston's position as a major regional and financial centre, the branch is an important addition to our network in the United States.

Because we are integrated as a commercial and merchant bank internationally, conducting business in over a hundred countries, our Boston

branch offers a wide range of international corporate banking services, including finance of trade. In addition, we assist our corporate customers with domestic financial services, such as working capital lending.

So whenever you deal with us in Boston—

You lock into a geographic network and range of services matching the best. You tap a fund of expertise and reserve of knowledge second to none.

WORLD TRADE NEWS

Japanese to build iron plant costing £246m in Malaysia

BY WONG SULONG IN KUALA LUMPUR

AN AGREEMENT to build a \$450m (£246m) sponge iron plant was signed in Kuala Lumpur at the weekend between a consortium of eight Japanese companies, led by Nippon Steel, and the Malaysian Government's Heavy Industries Corporation, Hicom.

It provides for the Japanese to build the plant capable of producing 800,000 tonnes of sponge iron and 560,000 tonnes of steel billets a year on a turnkey basis, at Paka in Trengganu State.

The plant, to be ready by mid-1985, would use natural gas found off Trengganu as fuel. Iron ore will be imported from Australia and other countries.

The Japanese consortium, which includes Chiyoda Chemical Engineering and Construction, Daido Steel, and Mitsubishi Heavy Industries, won the contract over six Austrian rivals, Voest Alpine, because it was prepared to take a 30 per cent equity stake in the project.

The Japanese are also offer-

ing better financing terms. The country's Export-Import Bank would lend the project \$285m at an interest of 7.7 per cent for 10 years, while other Japanese institutions would lend another \$67m at 6.5 per cent for the same period.

Voest Alpine is currently building a smaller size sponge iron plant for the Sabah Government in East Malaysia. Sited at Labuan Island, it will also use natural gas, found off Sabah, as fuel.

Under the terms of the agreement between the Japanese consortium and the Heavy Industries Corporation a joint venture company will be set up to operate the plant. The Japanese companies will have 80 per cent of the equity and the Malaysian interest 70 per cent.

Following the increasingly widespread trend in project contract negotiations, the Japanese companies have agreed to provide training for Malaysian technicians.

UK EXPORTS

Cable Belt wins £4m South Africa deal

BY OUR WORLD TRADE STAFF

CABLE BELT, the Laird Group subsidiary, has won through its South African unit a £4m contract for a conveyor system in South Africa. The buyers are BP Coal South Africa and Rand Mines.

The conveyor will carry coal from the new Middlebury coal mine in the Witbank area of Transvaal to a train terminal, whence the coal will be sent to the coast for export. The conveyor is 8 km long. The contract will lead to Cable Belt building a new manufacturing plant in Johannesburg.

• W. S. Atkins Group, the Epsom-based consultants, is to design and supervise the construction of the Mirqab transportation centre in Kuwait, a 220m project planned by the Kuwait Ministry of Public Works. The scheme embraces

facilities for public transport, a business centre and approach roads.

• Lazar Brothers, the London-based Transit Railway Corporation in Hong Kong to purchase railway cars from Metro-Cammell. The loan is supported by the Export Credits Guarantee Department.

• GES Turbine Generators has brought on stream ahead of schedule the first of four steam turbine units for the Castle Peak A power station project in Hong Kong, part of two contracts with a total value of £305m.

• Renold Power Transmission of Rochdale has won a £1.5m order from the Soviet Union for the supply of mining equipment to be used for gas compression systems.

Japan protests at Taiwan import ban

TOKYO—Japan has lodged a protest with Taiwan through its semi-official interchange association for Taiwan's banning of imports of some Japanese products, the Ministry of International Trade and Industry (Mit) said at the weekend.

Mit officials, however, denied a report that Japan had imposed certain retaliatory restrictions against Taiwan for its February 13 announcement taking steps to ban imports of trucks, buses and 1,500 consumer products from Japan.

The officials said that since Japan has no diplomatic relations with Taiwan the protest was made through the association. No reply has yet been received from Taiwan.

Taiwan's action apparently is aimed at protecting a domestic vehicle maker and narrowing a trade gap with Japan.

Agencies.

Dutch to share £54m Norway deal

By Fay Gjester in Oslo

A JOINT venture between a Netherlands and a Norwegian company has secured one of the major contracts—worth around Nkr 600m (£54m)—in connection with Norway's new gas-gathering pipeline system.

Norwegian contractors, Bredero Price, will be responsible for covering the pipeline sections with a protective sheath of asphalt and anti-corrosion anodes and concrete.

The Nkr 2bn contract for the steel sections awarded last year is being shared between Japan and Germany with Mannesmann and Bergrohr supplying the 38-in lines and Nippon Kokan, Nippon Steel, Sumitomo Metal, and Kawasaki the 30-in and 32-in lines.

Deliveries of the steel sections are scheduled to start June 1 and should be completed by the end of 1983.

SHIPPING REPORT

Firmer trend foreseen in dry cargo rates

BY OUR SHIPPING CORRESPONDENT

CONDITIONS in the depressed North Atlantic market would show an improvement in the next few months.

Also noting signs of a brief upturn was Denholm Costes, which reported a significant improvement in the Atlantic market.

On the tanker side, Galbraith Wrightson said there was a resurgence of activity last week by some large U.S. charterers fixing large tankers from the shipyards, it added.

Matheson said the modest improvement in rates seen in some trades in the final days of February could have been expected to occur, especially if crude oil costs continued to slide, it added.

Even so, rates remained at low levels, with Worldscale 16 agreed in three cases.

World Economic Indicators

	TRADE STATISTICS			
	Jan. '82	Dec. '81	Nov. '81	Jan. '81
U.S. \$bn				
Exports	18.737	18.885	19.153	18.902
Imports	22.829	19.746	22.508	22.616
Balance	-4.092	-0.861	-3.355	-3.714
Japan \$bn				
Exports	10.246	14.342	11.567	9.306
Imports	11.045	12.020	10.951	10.718
Balance	-0.799	+2.222	+0.616	-1.412
France FFbn				
Exports	51.54	51.27	50.70	40.84
Imports	58.59	59.16	57.40	46.74
Balance	-7.05	-7.89	-6.70	-5.90
W. Germany DMbn				
Exports	31.40	35.95	34.12	27.30
Imports	30.30	30.81	32.17	28.20
Balance	+1.10	+0.54	+3.95	-0.90
UK £bn				
Exports	4.702	4.790	4.550	3.999
Imports	4.371	4.739	4.184	3.646
Balance	+0.331	+0.051	+0.344	+0.353
Italy Lirebn				
Exports	9,210	8,660	9,576	6,047
Imports	10,297	9,218	9,031	7,454
Balance	-1,087	-1,159	-455	-1,407
Belgium BFrbn				
Exports	178,726	197,970	199,696	168,626
Imports	195,196	200,061	198,249	186,028
Balance	-16,470	-0,097	-0,447	-17,402

THE U.S. RECIPROCAL TRADE DEBATE

Government tries to define its position

BY PAUL CHEERSIGHT, WORLD TRADE EDITOR

SENIOR Reagan Administration officials are expected to make a series of statements over the next fortnight aimed at curbing the apparent enthusiasm of the U.S. Congress for sweeping protectionist and trade reciprocity legislation.

A defined Administration position on trade reciprocity should finally become clear on March 24 at hearings of the Senate Finance Committee's sub-committee on international trade.

As hostility against Japanese building a smaller size sponge iron plant for the Sabah Government in East Malaysia. Sited at Labuan Island, it will also use natural gas, found off Sabah, as fuel.

Under the terms of the agreement between the Japanese consortium and the Heavy Industries Corporation a joint venture company will be set up to operate the plant. The Japanese companies will have 80 per cent of the equity and the Malaysian interest 70 per cent.

Following the increasingly widespread trend in project contract negotiations, the Japanese companies have agreed to provide training for Malaysian technicians.

This stump in export earnings apparently accounts for the Pakistan Government's decision in January to free the rupee from its link with the U.S. dollar.

This link had led the rupee to rise between 20 and 40 per cent against some currencies over the past year, seriously eroding the competitiveness of major exports like cotton, carpets, rice and leather goods.

Total export earnings for the first half of the financial year were \$1.1bn, compared with \$1.2bn in the same period of 1980-81, and about half a billion dollars short of the export target set in the budget last summer.

Import figures have not been obtained, but on the assumption that they have continued to grow at the annual 14 per cent recorded in 1980-81, the visible trade gap for the first half of this financial year may be as high as \$2bn. If the present trend is not corrected, exports for the full year ending in June are unlikely to be higher than \$2.2bn. Against imports likely to near \$6.4bn, this will leave a yawning trade gap of \$4.2bn.

Since the rupee was allowed to float on January 8, it has slipped by about 9.6 per cent in value against the dollar, and about 8 per cent overall. But foreign observers feel a much larger effective devaluation of the currency is necessary if the country's competitive position is to be restored. The International Monetary Fund is understood to believe that a devaluation of about 20 per cent is necessary.

The slump in cotton exports has particularly alarmed the Pakistan Government. Raw cotton is the country's leading export, and was expected to form the basis of a projected 8 per cent increase in exports for the present year. The Government last summer set a target of over \$500m to be earned by exporting raw cotton, but it will be lucky to earn more than \$300m after the first half performance.

Textile exports, the country's second major foreign exchange earner, also slipped, earning just \$191m, compared with \$222m in the first half of 1980-81. Yarn exports slipped by 22 per cent to \$79m, carpets by 47 per cent to \$58m.

General, Mr Arthur Dunkel, also strongly attacked insistence by the U.S. and some Western European countries on reciprocity in trade.

"The problem of competition with Japan has begun to assume the proportions of a crisis, though in reality it is only a symptom of more general problems—Japan is only the forerunner of a series of highly efficient newcomers on world markets for

House staff, came out strongly in favour of sectoral reciprocity legislation.

This type of legislation would permit, within the scope of one industry, U.S. regulatory agencies to take action against another country limiting access to U.S. products.

Mr Brock was immediately concerned with a telecommunications bill which would give the Federal Communications Commission the power to retaliate against import from countries not providing the same measure of access to their markets as the U.S. offers them.

Such retaliation "could not be productive," he said. The U.S. might have a weapon which would be pointing at itself. He wondered whether the supporters of such a bill would take the same attitude if another country sought to apply the same principle to areas where the U.S. has import restrictions, like textiles or agriculture.

The March 24 hearings are likely to be the first in the Congress, the slogan of reciprocity has been increasingly adopted. It advances the notion that the U.S. should open its market to other nations on the same conditions as its companies enjoy in its respective foreign markets.

The Administration has started to narrow down the issues on which it thinks congressional action would be suitable. This became clear last week when Mr William Brock, U.S. Trade Representative and a member of the White

House staff, came out strongly in favour of sectoral reciprocity legislation.

At the same time there are other departments—State, Labour, Agriculture, Treasury—which also have a voice in trade policy-making. There are intensive discussions taking place in Washington among these departments about the reciprocity issue, and it is by no means clear that the Trade Representative's office will emerge on top.

At this level of political debate and contention, it appears that Mr Brock is seeking to do two things. First he wants to lay down a position in the inter-departmental discussions by defining what is not acceptable about reciprocity, while leaving open what is.

Second, he wants to act as a brake on the growing bitterness in Congress about Japan, which has fed to the adoption of the catch-all slogan of reciprocity.

Whether this approach will prevail within the Administration is not yet clear. Mr Malcolm Baldrige, the Commerce Secretary, for example, has consistently appeared to be more

opposed

in his sympathy for congressional feelings on reciprocity than Mr Brock.

At the same time, however, Commerce Department officials play down differences, contending that although Mr Baldrige tends to be outspoken, both he and Mr Brock sing the same song—they simply have different refrains.

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UK NEWS

Commercial vehicle sales fall by 7.9%

By John Griffiths

THE UK commercial vehicles market resumed its depressed course last month after the boost provided in January by a heavy sales promotion for the Ford Transit medium van.

The Society of Motor Manufacturers and Traders' statistics show total February sales of 16,125, 7.9 per cent below the February, 1981, level, when the market was already in deep recession.

Although the distorted January figure has lifted total sales so far this year to 37,244, about 8 per cent higher than in the first two months of last year, they are running 26.5 per cent below the opening months of 1980.

Importers continued to grab a larger slice of the diminishing cake. They took 35 per cent of the market in February against 28 per cent last year.

There are still few signs of the long-awaited upturn in the hardest hit market, for trucks proper over 3.5 tonnes. Sales of these reached 3,422 last month, compared with 3,576 in February last year.

Both Leyland Vehicles and Bedford showed large drops. The former's performance reflected the latest round of industrial troubles, while many Bedford customers were awaiting a new range of models.

Where gains have been made they have been almost entirely to importers.

Volvo, with manufacturers in the UK, Seddon Atkinson, and the independent ERF were the only UK-based makers to show gains.

The medium van market also fell back. Registrations totalled 6,313 against 7,359 in February last year. However, this was a relatively bright area for BL. Sales of its Sherpa vans, made by Freight Rover, rose to 635 (559). Sales in the year to date are running 26 per cent ahead.

Car-derived van sales fell to 5,080 from 5,318.

Registrations of light four-wheeled drive vehicles rose to 988 from 840. Land Rover, which accounts for nearly 60 per cent of the market, increased sales by 18.7 per cent.

Heavier lorry plans expected soon

By LYNTON McLAIN, TRANSPORT CORRESPONDENT

THE GOVERNMENT is likely to fall far short of that recommended by the Arnside inquiry which said local authorities should set up "lorry action areas" to control lorries and pass the higher costs on to lorry operators.

Lorry taxes will also be changed; there will be substantial rises in vehicle excise duty for some of the heaviest lorries.

The most likely forum for the changes is tomorrow's Budget. When the Government's plan to tax lorries on the basis of laden weight and the number of axles is expected to be confirmed. At present lorries are taxed on the basis of their unladen weight and many of the heaviest lorries fail to cover their road costs.

Proposed tax changes are part of the Government's strategy to

ensure that lorry operators pay their fair share of road costs. More than 250,000 lorries over 13 tonnes gross weight are expected to be affected by changes in vehicle excise duty.

Lighter lorries at the moment pay more tax than is needed to cover their road costs, while some of the heaviest lorries pay less than they should.

In 1979-80 the heaviest lorries, those of 32.5 tonnes gross laden weight on four axles, failed to cover their road costs on average by £500 each. Total taxes, VED and diesel tax came to more than £3,000 for each 32.5 tonne lorry in 1981.

There is also likely to be a reduction in the relative tax burden of similar weight vehicles with five axles because

these currently pay up to 35 per cent more in tax than is needed to cover their road costs.

Vehicle excise duty for all cars and lorries was increased by 15 per cent in last year's Budget.

Mr David Crouch, Conservative MP for Canterbury and a vigorous opponent of the Government's lorry plans, said last week that the expected climb down by the Government will not be enough to make him change his "implacable" opposition to heavier lorries.

Mr Crouch was one of 11 Tory backbenchers who voted for a Labour opposition motion in December. He favoured phased changes, with environmental protection measures coming in before increases in lorry weights.

Fiat unveils new models

By John Griffiths

THE product-range overhaul through which Fiat, like BL, has sought to reverse flagging sales, continues this week of revised versions of the Mirafiori, Fiat's contender in the all-important medium saloon market.

The previous basic body shell is retained. New overhead cam-shaft engines of 1.3 and 1.6 litres replace 1.3 and 1.6 litre pushrod-engine models. The twin overhead camshafts Supermirafiori and Sport are dropped for a two-litre Supermirafiori.

Substantial specification changes make price comparison with previous models difficult.

In line with Fiat's price cut of 10 per cent across the board last year, the new top-range Supermirafiori, with 110 mph maximum, electric windows and central locking, has a list price including taxes of £5,244. The cheapest, is £4,494.

This year Fiat has launched a top-of-the-range Strada and a sports model. A range of the 127 hatchback will soon be introduced, followed in early summer by a heavily revised version of its 132 top model called the Argenta.

Bedford aims to boost truck sales

By KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

GENERAL MOTORS intends to push its Bedford subsidiary back into first place in the UK truck market. It also intends the company to play a major role in the group's "world truck" programme.

This was made clear at the recent appointment of Mr John Fleming, the recently-appointed chairman and managing director of Vauxhall Motors of which Bedford is a subsidiary.

To emphasise GM now means business in the heavy commercial market, Bedford today unveiled a restructured and strengthened line-up of its 24- to 44-tonne TM trucks.

Some £3m was spent on re-engineering the old TM range, first introduced in 1974. A further £2.5m went on tooling costs. The trucks will be produced at Bedford's purpose-built plant at Dunstable, Bedfordshire, which cost £7.5m and opened in October 1980.

The Dunstable plant, built only about 2,000 trucks last year and was working at 15 per cent of capacity. This was partly because of the severe recession in the UK market.

"We need to build up to 5,000 a year or 75 per cent of capacity to justify the investment and we intend to build

them," declared Mr Des Savage, Bedford's director of marketing.

The company's share of the 28-ton-plus truck sector has been languishing at only 2 to 3 per cent. "We aim for at least 10 per cent with this strengthened range," said Mr Savage.

The group has taken a fundamental look at Bedford and its prospects—which might have involved closing the company. Instead, the investment programme has continued and "we have changed the way we run the business."

Truck manufacturing has been split away from car assembly and a director of commercial vehicle manufacturing, Mr Ed Naegli, had been appointed for the first time in Bedford's recent history.

To boost exports, Bedford had set up new zone offices in both Singapore and Dubai while an African zone office had been established at the headquarters in Luton.

Last year, exports fell by nearly half to 24,000, mainly because of the strength of the pound. Sales to the best overseas market, Nigeria, held up but the Pakistani truck market slumped.

Mr Savage said that at £1.80

to the pound exporting trucks was only marginally worthwhile but if there were a 10 to 15 per cent drop in sterling it would be very profitable now that Bedford had improved productivity and cut costs.

Mr Fleming admitted that GM in the past had not given trucks the attention their profit potential deserved. The group had now set up a "world truck" project to see which components could be shared by Bedford, Chevrolet in the U.S., GM do Brazil and, possibly, Isuzu, the 34 per cent-owned associate in Japan.

"Bedford could not afford to go it alone to develop products for the future," he said, "but we can afford it with partners. And our partners are from within our own group—we just didn't get round to speaking to them in the past. We can get all the economies of scale we need within GM without going outside."

The revamped TM range has 62 models incorporating four new engines, two each from Detroit Diesel, a GM subsidiary, and Cummins, which, with Bedford's own unit, cover eight power ratings from 220 brake horsepower to 387 bhp.

Change in sick note rules poses major problems

By GARETH GRIFFITHS

EMPLOYERS need to consider new absence control procedures when sick note regulations are changed in June, a report published today by the Engineering Employers' Federation says.

The changes mean that people can certify they are unfit for work without producing a medical note for the first seven days of illness, instead of the present three. Doctors have pressed for this because, they say, sick note claimants have cluttered up their waiting rooms and increased the burden on their time to the detriment of the more seriously ill.

The change poses substantial problems for companies, the EEF says. A proper procedure should include rules whereby workers notify their employers of absence on the first day and at intervals afterwards. They should also provide details of the illness. Furthermore, there should be a periodic review of the whole procedure.

At present, the EEF finds, many companies operate more stringent tests for their manual employees than for their white-collar staff. The change-over in June should provide an opportunity to bring requirements into line.

In a guide for its 6,000 member companies, the EEF says:

Philips video disc launch fixed for end of May

By ELAINE WILLIAMS

A NEW LAUNCH date has been set by Philips, the Dutch electronics group, for its revolutionary videodisc player.

The end of May will see the UK introduction of LaserVision, which has already had long delays due to technical problems in producing the disc to be played on the Philips machine.

Videodiscs are similar to conventional audio records but produce television pictures and stereo sound when played on a special machine.

JVC, the Japanese consumer electronics company, recently announced that its rival machine would appear to the UK trade in May, followed by a consumer launch in September.

RCA, in the U.S., has already introduced another version of the videodisc, the simplest technically of the three incompatible systems on offer. So far it has met with limited success.

LaserVision initially will be available only in London and the Home Counties.

It will cost about £500, with the pre-recorded discs selling for about £15.

The machine uses a laser stylus to "read" the video and sound information stored as tiny pits beneath the surface of an optically reflective disc.

Problems with the production of discs at Philips' factory at Blackburn caused the

original delay. Philips has committed more than £12m in disc production in the UK.

The JVC VHD system resembles more closely a conventional record-player, with a diamond stylus running over the surface of a grooved plastic disc, covered by a spiral of tiny micropits.

Its machine will cost between £300 to £350 with discs similarly priced to Philips.

The announcement comes at a time of scepticism about the potential market for videodiscs because video cassette recorders are so popular.

Industry observers fear that the videodiscs have come too late into the market and at too high a cost. It has been estimated that each company invested more than £100m in their respective videodisc systems.

Sony, one of the leading video-cassette recorder-makers, has been consistently cautious about videodiscs and has no plans to introduce its own system.

However, JVC, which is supported by Thorn-EMI in the UK, and three other Japanese companies, believes that consumers will be attracted by the higher-quality disc system.

The videodisc can be used for simple videogames, and for self-education. JVC and Philips

say there is also a market for the disc in industrial and other forms of training.

Orion Royal Bank in airline talks with Laker

By ALAN FRIEDMAN

ORION ROYAL BANK, the Royal Bank of Canada subsidiary which failed in its attempt to construct a rescue package for Laker Airways last month, said yesterday it had held talks recently with Sir Freddie Laker about his London-based airline project.

Orion is understood to have discussed the possibility of a charter airline operation but has not been in touch directly with Mr Roland "Tiny" Rowland, chief executive of Laker.

Orion is one of several City institutions approached by Sir Freddie in his search for backing for a new airline.

Mr Christopher Chatway of Orion said yesterday: "We have had discussions with Sir Freddie over the past few weeks about a number of different ideas, but it is much too soon to say whether anything will come of it." He said that "nothing is imminent."

A prospectus for the Laker revival project has been circulating in the City, but details are understood to have been modified significantly since the document was completed a fortnight ago.

One banker who had seen the prospectus said yesterday: "I think the old prospectus has been overtaken. It looks very unlikely that Laker can get the scheduled airline licences in time for this summer's season. That particular scheme looks like a dead duck."

While Sir Freddie has been working with Mr Rowland on a comeback plan, several job offers have reportedly been made to him. Sir Freddie is said to have been asked whether he would be interested in serving as an executive in the airline industry.

Support for lead-free petrol

NEARLY eight out of 10 people believe lead-free petrol should be introduced in Britain, even if it means price rises. A MORI opinion poll shows that nine out of 10 people think lead in petrol is a health hazard and should be banned.

The MORI poll was conducted for the Campaign for Lead-Free Air (CLEAR). Figures show that 46 per cent believed it to be "very serious hazard," 33 per cent "a fairly serious hazard" and 12 per cent "only a slight hazard." Only four per cent did not think it a potential hazard and the rest did not know.

Liverpool rejects teachers' claim

LIVERPOOL City Council has made it clear it is not prepared to meet the teachers' national pay claim of 11 to 12 per cent from April. Pupils could be sent home early later this week as staff work to rule.

Sir Trevor Jones, council leader, said yesterday the council could not go above the employers' offer of 3.4 per cent. He turned down appeals from officials of the National Union of Teachers to agree to the increase to avoid classroom disruption.

Pharmacists seek more pay

PHARMACISTS want the Government to pay them more for their expert knowledge as well as for dispensing medicines. The 9,500 pharmacists who dispense National Health Service prescriptions in England and Wales, say the Government expects too much for too little.

At their annual conference in London, the Pharmaceutical Services Negotiating Committee voted to press the Government for an extra allowance.

According to the Department of Transport this might occur in the early morning.

BASE LENDING RATES

AEN. Bank	13 1/2%
ABN. Irish Bank	13 1/2%
American Express Bk	13 1/2%
Amex Bank	13 1/2%
Henry Anchorage	13 1/2%
Arbutinot Latham	13 1/2%
Associated Corp. Corp.	13 1/2%
Banco de Bilbao	13 1/2%
BCCI	13 1/2%
Bank Hapoalim BM	13 1/2%
Bank Lemni (UK) plc	13 1/2%
Bank of Cyprus	13 1/2%
Bank Street Sec. Ltd.	13 1/2%
Bank of N.S.W.	13 1/2%
Banque Belge Ltd.	13 1/2%
Banque du Rhône et d'A	13 1/2%
la Tamise S.A.	14 1/2%
Barclays Bank	14 1/2%
Beneficial Trust Ltd.	14 1/2%
Bremar Holdings Ltd.	14 1/2%
Bristol & West. Invest.	15 1/2%
Brit. Bank of Mid. East	13 1/2%
Brown Shipley	14 1/2%
Canada Permit's Trust	14 1/2%
Castile Court Trust Ltd.	14 1/2%
Cavendish Gtly Tst Ltd.	15 1/2%
Cayzer Ltd.	14 1/2%
Cedar Holdings	14 1/2%
Charterhouse Jephett	14 1/2%
Chulalongkorn	14 1/2%
Citibank Savings	13 1/2%
Clydesdale Bank	13 1/2%
C. E. Castles	14 1/2%
Consolidated Credit	12 1

UK NEWS

Right is strongly placed in AUEW poll

By Our Labour Editor

BALLOTTING for three key posts in the leadership of the Amalgamated Union of Engineering Workers begins tomorrow, with Right-wing candidates in the strongest positions.

The posts are going to postal ballot of the 900,000 members for a second time because the first-round winners had no clear majority over all other candidates as the rules require.

The right-wing candidates for the two executive council seats, Mr Ken Cure, West Midlands, and Sir John Weakley, South-West, both incumbents, topped their polls and are expected to win this time.

The crucial battle is between Mr Ken Brett and Mr Gavan Laird for general secretary.

Mr Brett, a Communist, and one of the union's two assistant general secretaries, topped the poll with 55,143 votes, to 54,708 for Mr Laird, a right-winger and executive council member for Scotland.

It is thought likely that the 21,805 votes for Mr Gerry Russell, executive council member for the North-West, who drops out, will largely go to Mr Laird.

The left in the union has worked hard for Mr Brett's victory, attacking the right-wing leadership for lack of militancy.

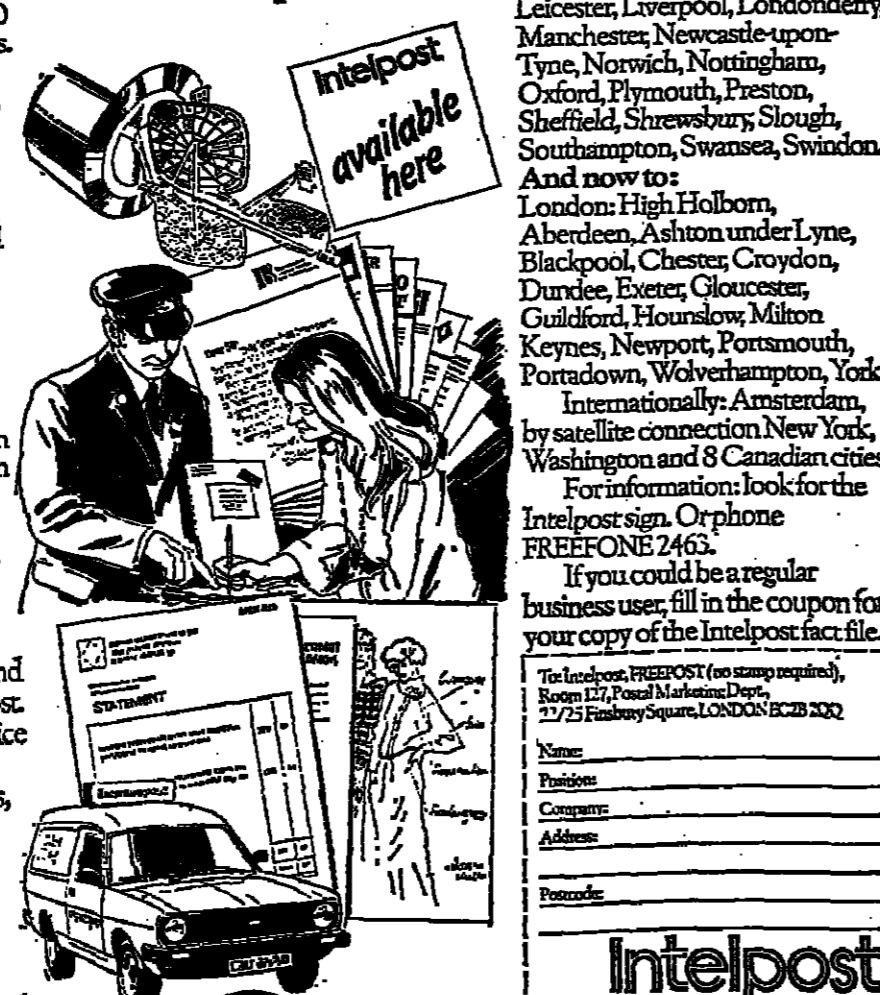
For the less critical post of national organiser, Mr Bill Timms, who had 56,081 votes in the first round, is opposed by Mr Harry Cutts, a left-winger, who had 25,067.

• Mr Dave Stirzaker, national gas officer of the National and Local Government Officers Association, said yesterday that the union's members in the industry would strike "if necessary" to prevent government sale of parts of the gas industry.



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Nine unions agree to BSC cuts

BY BRIAN GROOM, LABOUR STAFF

THE British Steel Corporation said last night it had reached agreement on flexible manning and new working practices with nine out of the ten unions at its Ravenscraig works in Scotland.

The corporation still faces a potentially explosive situation today when it intends to introduce the measures without the approval of the biggest union, the Iron and Steel Trades Confederation.

Some unions had already signed deals, and BSC said that agreement yesterday afternoon with craft and maintenance unions meant the plan had won the approval of a majority of

the workforce.

The plan, which involves 600 redundancies, is said by management to be vital to the future of the loss-making Ravenscraig works. Workers will receive increases in lump-sum bonuses in return for productivity measures.

• The five-week sit-in at Plessey's capacitor plant at Bathgate near Edinburgh, caused by the company's decision to close the factory, will be discussed at the London offices of Acas today according to union representatives, Mark Meredith writes.

Bathgate workers are expec-

ted to be joined by delegations from Plessey plants in England to picket the company headquarters in London and lobby MPs about their case against the closure.

Tomorrow will also be an important day for the Plessey workers when the company's court order to seek an end to the sit-in comes before an Edinburgh court.

Ten days ago Plessey's injunction was overruled by a judge following a submission by the advocate representing the workers that the sit-in force might be immune from prosecution because the workers were

pursuing a trade union dispute. Plessey appealed against this decision and the court ordered the workers' defence to produce its answers in writing at tomorrow's hearing.

Plessey has already issued redundancy notices to workers not involved in the strike. It wants to shut the factory at the end of this month and remove equipment.

About 320 jobs would be lost in force of about 200 workers—most of them women—has argued that there is still a market for capacitors from the plant.

Civil Service unions split on footing bill

An inter-union dispute is the legacy from last year's unity. Phillip Basset reports

each union's involvement in the strike.

The unions did not, however, foresee the length of the campaign. This drastically reduced their ability to meet their equalisation costs. Further, had some unions realised in the dispute the wrangle over costs that was to follow, they might have pulled out rather than build up debts they could not meet.

The accompanying table shows the costs of the dispute to the major unions and how they were met.

From these figures can be seen the unions' approximate pro rata contribution rates per member during the dispute. These vary widely. The Inland Revenue Staff Federation (IRSF) paid more than £24 per member; the technical Institution of Professional Civil Servants (IPCS) £20; the executive-grade Society of Civil and Public Servants (SCPS) more than £19; the clerical Civil and Public Services Association (CPA) more than £11;

and the lower-grade Civil Service Union (CSU) under £7. This shows the IRSF contributed far more per member than any other union. The main dispute is between the IRSF and the CPSA, which though the largest union in the Civil Service had a pro rata contribution rate of less than half the IRSF, a quarter of its size.

Lengthy discussions led by Mr Bill Kendall, CCSU secretary general, have taken place to try to equalise these costs. Four main formulas have emerged. These are based on:

- Individual unions' seats on the CCSU—under this the CPSA would owe just under and the CSU just over £500,000;
- Membership of unions—a similar result;
- Weighting in favour of the low-paid—under this the CPSA would be owed more than £500,000, while the IPCS and SCPS between them would have to pay out more than £1m; and;
- Weighting based on members' ability to pay.

These formulas are causing three problems. Firstly, depending on which is used, unions are either creditors or debtors, casting doubt on the formula's validity.

Second, all four show the IRSF to be owed between £500,000 and £800,000.

Third, each effectively bankrupts the financially squeezed CSU, by making the payments due from it £200,000 to £300,000, which would force the union into bankruptcy.

Most of the unions would like the whole issue to be dropped. The IRSF, however, is holding out for the CPSA to make a large contribution to payment it sees as due. The IRSF executive, though, is prepared to waive payment owed by the CSU rather than see it plunged into bankruptcy.

Bad blood has arisen between the CPSA and the IRSF. The CPSA refuses to make a payment which would deprive it of the ability to mount industrial action. Some CPSA officials talk of the IRSF trying to make a profit from the dispute, or even trying to fund its £2m new London headquarters.

The IRSF feels a major union like the CPSA should stop trying to throw its weight about and should meet its commitments.

Talks are taking place to resolve the issue. Few are hopeful of early success. A compromise and something positive to emerge from the dispute, could be the setting up of a central CCSU fund. Into this unions owing money, such as the CPSA, could over a period, contribute while creditors, such as the IRSF, would not.

Communists urge union rejection of Tebbit Bill

By John Lloyd, Labour Editor

AN ATTEMPT will be made today to re-open the question of whether supporters of the far-left Militant Tendency should be endorsed as Parliamentary candidates for the Labour Party.

The party's organisation sub-committee will be considering the position of Mr Pat Wall, a prominent Militant supporter who has been chosen in Bradford North in preference to Mr Ben Ford, the sitting MP.

Mr Wall's endorsement was blocked at last month's national executive meeting because of alleged technical irregularities in the selection procedure. Mr Ford has threatened to stand as an independent candidate.

The controversy has been increased by the disclosure of

Mr Wall's view that the monarchy and the House of Lords should be abolished and that under a Labour Marxist government, senior judges, generals, civil servants and police chiefs should be dismissed.

Many will however, go beyond these proposals, which will be put to a conference of union executives on April 5. The party intends to urge withdrawal from the National Economic Development Council—already rejected by the TUC general council—to refuse to appear in court once the legislation is passed and refusal to pay any compensation or damages awarded against them.

Deliberate incitement to break the law once the Employment Bill is passed would shatter the consensus on action constructed by the TUC. The TUC wants to stay within the broad definition of careful militancy, in keeping with the muted level of union activism over the past two years.

The Communist Party's tactics are spelled out in a pamphlet—"Tebbit's Bill—Kill it"—published today and written by its industrial organiser, Mr Mick Costello. In his foreword, Mr Costello says: "The TUC should make non-co-operation with the Bill mandatory for all unions and massive industrial action be made the immediate response should anyone be gaoled under its provisions."

Among tactics proposed are:

- Industrial disputes should continue to be conducted in the most effective way, with no regard to legislation.
- Union funds "should not be wasted on futile and expensive legal fees."

"Tebbit's Bill—Kill it," by Mick Costello, published by the Communist Party, 16, St. John Street, London, EC1M 4AL; 40p.

Fresh moves over Militant candidates

By PETER RIDDELL, POLITICAL EDITOR

AN ATTEMPT will be made today to re-open the question of whether supporters of the far-left Militant Tendency should be endorsed as Parliamentary candidates for the Labour Party.

Mr Roy Hattersley and Mr Peter Shore, joint leaders of the party's moderate Solidarity Campaign, strongly opposed Mr Wall's endorsement as candidate yesterday. Mr Shore said on BBC radio that Mr Wall's views had nothing to do with democratic socialism.

Today's organisation sub-committee is most likely to order another re-selection conference. But it is possible Mr Wall will again be chosen.

Sub-committee member Mr John Golding, a prominent MP on the right/centre of the party will try to re-open the whole question of endorsing Militant candidates. Solidarity supporters have argued that endorsements should be suspended until the inquiry into Militant reports in June. This line will be resisted by many on the left who argue that local parties should be able to select whomsoever they want.

Mr Ford said yesterday: "If a particularly hard left candidate were adopted who does not espouse parliamentary democracy then I would have no alternative but to stand against him."

Think-tank identifies list of SDP policy priorities

By OUR PARLIAMENTARY EDITOR

THE POLICY of the Social Democratic Party should give first priority to increasing the investment in public and private sectors, according to the first pamphlet, Investing in Innovation, produced by the Tawney Society, an unofficial think-tank formed by some members of the party.

In Professor Peter Hall, of Reading University, urges emphasis be placed on new science-based industries. He suggests there should be deferred tax cuts, whereby taxpayers would be allowed to invest in a variety of productive enterprises.

Government policy should expand the national science budget for industrial applications, through a body modelled on Japan's Ministry of International Trade and Industry. The professor says this may involve a reversal of regional planning policies.

Investing in Innovation, Tawney Society, 18, Victoria Park Square, London E2; £1.50.

cent, amounting to £5.50 a week on basic rates for the newspaper, but the unions had claimed up to £11 a week, plus a fifth week's holiday, a shorter working week and increased rates for working on bank holidays.

NEGOTIATIONS FOR a new national agreement between the Newspaper Society and print unions the NGA, Natsopa, Slade and Sogat have broken down.

The NS said yesterday it had offered an increase of 8 per

cent, amounting to £5.50 a week

on basic rates for the newspaper, but the unions had claimed up to £11 a week, plus a fifth week's holiday, a shorter working week and increased rates for working on bank holidays.

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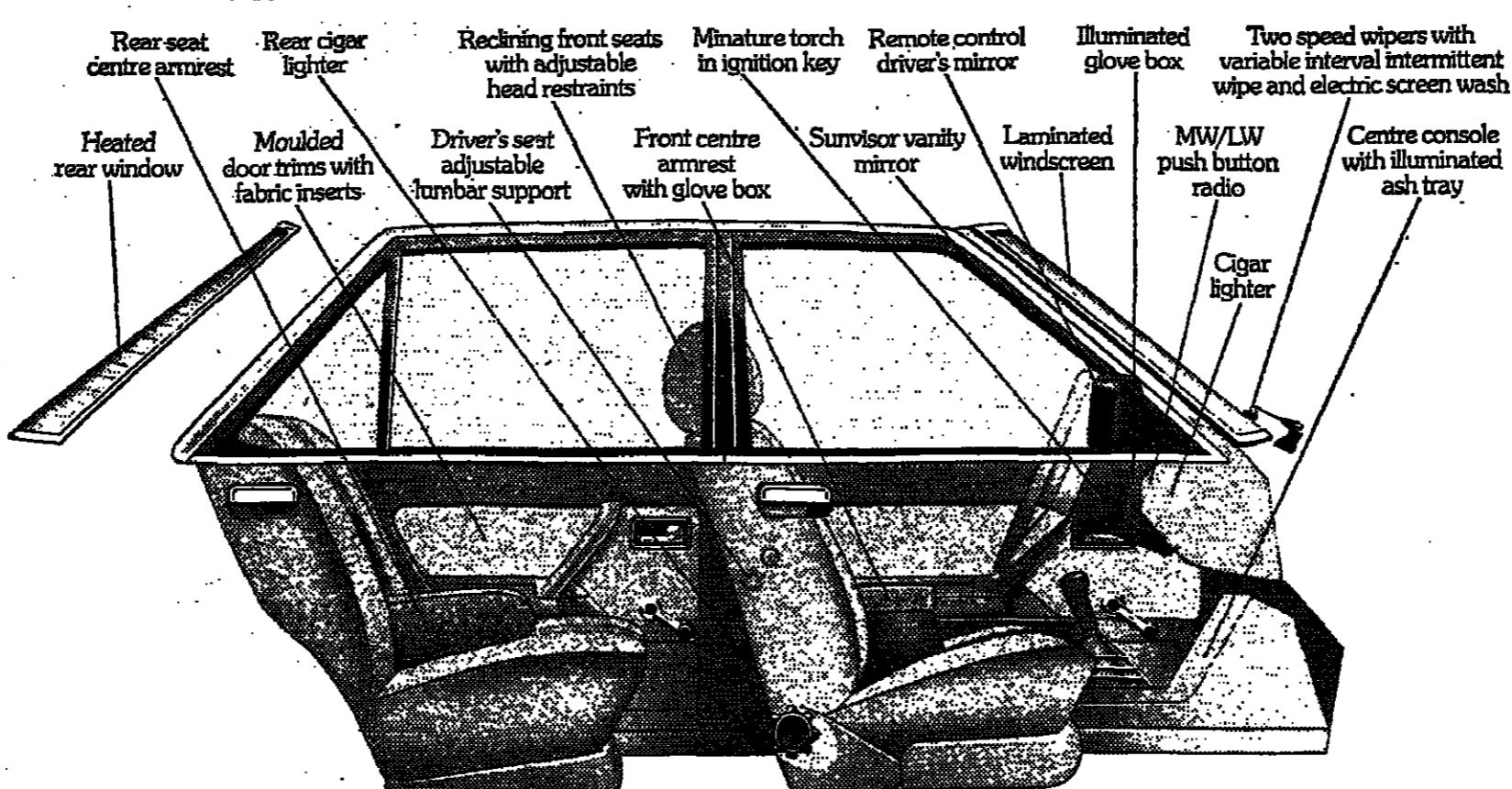
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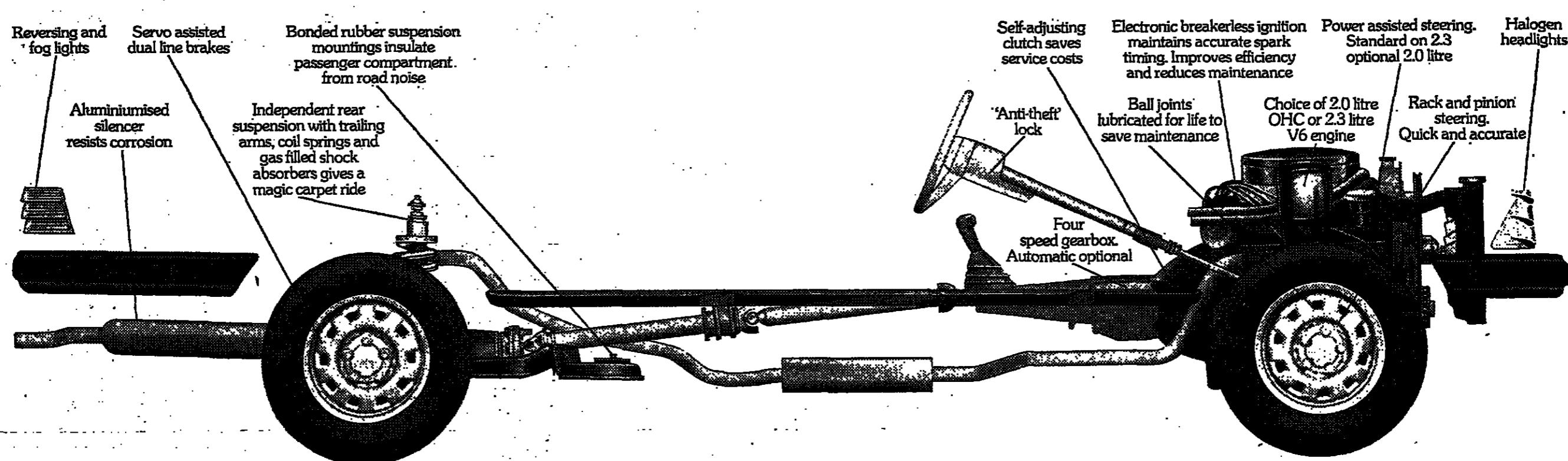
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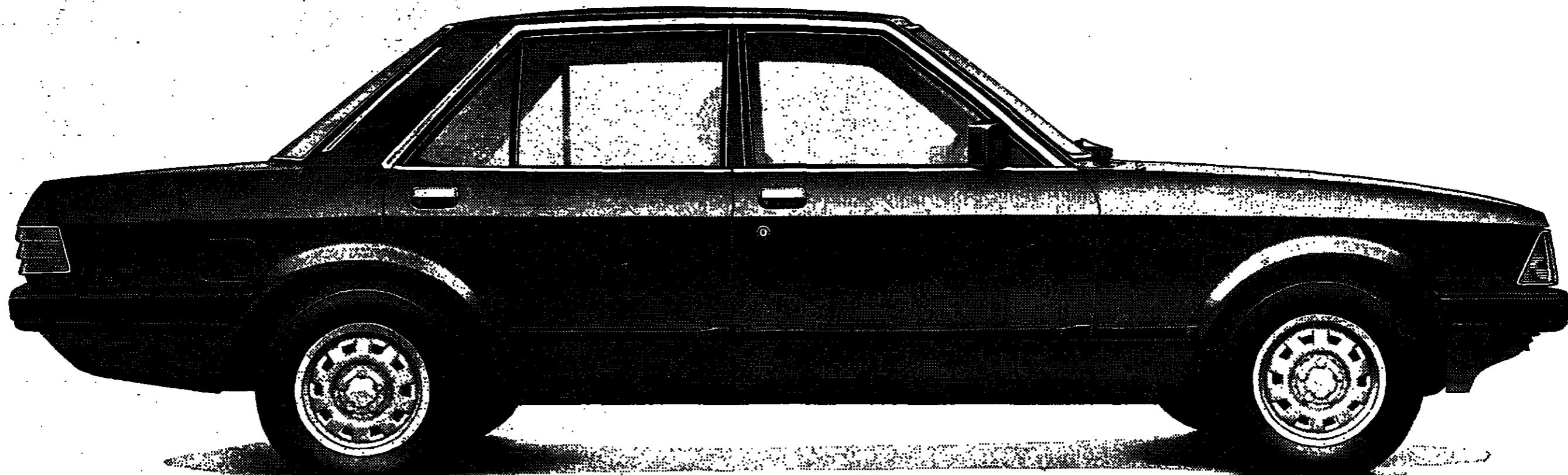
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Ford gives you more.



BUILDING AND CIVIL ENGINEERING

Concrete base for Tarmac in U.S.

CHARLIE FUNK, one-time Tennessee lawyer and restaurateur, has found one with Tarmac, the UK-based construction-to-building products group which is stepping up its activities in the United States.

Funk found himself on the payroll when Tarmac scooped up its first U.S. acquisition in 1980 and he believes the group's plans will provide plenty of scope for his own ambitions.

Though he may not, at first sight, appear to have much in common with Ernie Hughes, the soft-spoken Black Country man sent out to head up Tarmac's American operations, they share a knowledge and experience of a part of the construction market which they both love. Ready mix, concrete and concrete blocks may not set the world on fire, but they can claim to hold half of it up and, in a market like the United States, they represent very big business.

Neither is there any doubting Funk's admiration for the British approach to the industry. "The Tarmac guys are good. They know their business as well as anyone over here, but they just go about it in a more gentlemanly way."

The group intends to grow in the U.S. and I intend to grow with them. Since they arrived and took us over, they have gone on to buy out companies which I wanted to acquire for a long time.

Tarmac's arrival in the U.S. follows names like RMC, Amey and Ticon and has been a characteristically low-profile affair (a bad experience in West Germany taught it the benefits of locally experienced management). While it has been co-ordinated under the Tarmac Roadstone U.S.A. banner, the flag-waving has been kept to a minimum. According to Ernie Hughes, there is no point in disrupting a good customer-supplier relationship. He also admits that, in some quarters at least, foreign ownership is a touchy area.

Door to U.S.

The door to the U.S. market opened with the acquisition in Florida of Amcon, a ready mix concrete producer, and Concrete Products, a block-making operation. Both were 100 per cent-owned by Paul Schwartz, a former American airforce colonel who, with son-in-law Charlie Funk has subsequently remained on the management team.

Last year, Tarmac bought Concrete Services, a ready mix concrete and concrete block producer located in Pinellas

County, Florida. At the same time, another ready mix plant was picked up from Industrial Concrete Services.

The net effect of the purchases so far has been to provide Tarmac with a significant share of the ready mix and concrete block markets in the Tampa and St Petersburg areas on the west Florida coast, a region which appears set for a period of explosive growth once the present recession is over.

The area has a population approaching 2m and now rivals Miami as the major urban area in a state now attracting 250,000 new residents annually.

Tarmac's moves have, in two years, brought it nine batching plants (a tenth will open in April) and a 22 per cent share in the local ready-mix market, as well as three block-making plants which now account for about 16 per cent of all local block sales. To date, Tarmac's acquisitions represent an investment of about \$12m.

Takeover trail

The takeover trail is still hot, however, and one of the group's priorities is to obtain its own source of primary materials, the aggregate which goes to make up its products. Good rock is particularly hard to find in Florida, with most quarries in the hands of companies which also compete in the ready-mix and block markets. Tarmac has taken a close look at alternative ways of acquiring its own supplies and the purchase of a major, independent quarry or a greenfield site operations looks likely.

The recession has done little to advance Tarmac's short-term prospects in the area but the company may well take advantage of the plight of some competitors on the products side and add a few more scalps to its belt.

The major problem area has been the housing market, which has traditionally accounted for the bulk of concrete block sales. Since the second half of last year, sales have slumped and only the commercial market has saved producers from a far worse position.

Tarmac has problems of another kind in Texas. The purchase of Hoveringham has left it with a sand and gravel produce in Colorado County and a ready-mix company in Houston, both of which are reporting losses. The group had itself looked at them as potential takeover targets but walked away before Hoveringham stepped in.

But Ernie Hughes points out

that Hoveringham had subsequently invested in the company before they joined the Tarmac camp and he is confident that the problems will soon be over. "We have substantially come to grips with the difficulties we inherited and losses will be ended by the end of 1982."

Texas may yet prove as important as Florida for Tarmac and Georgia could also figure in future investment plans. According to Ernie Hughes: "Without exception we are enthusiastic about the opportunities. We have brought to the local market a commercial forward thinking which was

largely absent as well as an ability to identify potential areas for sales growth.

The market is having a tough time but in the UK we have lived through inflation, high money costs and low demand and have learned how to gear up for better times. We are not going to confine ourselves to Florida and Texas but, equally, we are not going to spread ourselves all over the U.S. The Sun Belt will remain the centre of attraction and there will be no shortage of opportunities for us to build on what we already have."

MICHAEL CASSELL

OVERSEAS CONSULTANCY

Power project in Botswana

KENNEDY and Donkin Africa (Botswana) (KDA(B)) and Watermeyer Legge Piesold and Uhmann (WLPU) have been retained by Botswana Power Corporation (BPC) as consulting engineers for the Morupule power project.

This comprises three 30 MW coal-fired power stations to be sited adjacent to the existing Anglo-American colliery at Morupule, 8 km to the west of Palapye, together with some 350 km of 220 kV transmission lines. These will provide the first interconnection of BPC's northern (Sashe) and southern divisions.

Equipped with pulverised fuel boilers, the power station will feature air-cooled condensers to conserve water, which will be piped from a wellfield some 50 km to the north-west.

The first unit is due for completion by October 1985 with the following two units at three-monthly intervals thereafter.

Total cost of the project is estimated at US\$262m (£145.3m).

Planning for Gulf University

BRITISH ARCHITECTS Sheppard Robson Overseas have completed the master plan for the Arabian Gulf University Project to be built in Bahrain.

The university will be a regional centre for learning and research to serve the people of the seven Gulf States who have jointly sponsored the project. Designed to accommodate 10,000 students in the year 2004 the first phase is expected to be ready for occupation in the autumn of 1985, with 3,000 students in residence by 1982.

The main 400 hectare site is at Sakhr, to the south of Manama and in addition to the teaching buildings includes a conference centre, central

library, computer centre, and administration buildings. On a second coastal site of 32 hectares, at Ras Nawnah, will be a Marine Science Centre and a recreational area with water sports facilities for students and staff.

A team of academic advisors from British universities and polytechnics has collaborated with the architects. It is expected that tenders will be invited from major international construction companies during the next 18 months.

Associated with Sheppard Robson Overseas on this project are—Sir Alexander Gibb and Partners (engineers); Iraq Consult (architects and Islamic advisors); John Kelsey Associates (landscape architects); and Hanscomb Partnership (cost consultants).

SIR M. MACDONALD AND PARTNERS, in association with Hunting Technical Services, have been appointed to carry out a feasibility study for the Elefante River integrated crop production project in Mozambique.

Due for completion later this year, the study will examine the technical feasibility and economic viability of the development of about 16,500 hectares on the right bank of the Elefante river, downstream of the Massingir dam, for irrigated agriculture. Studies will include topographic and soil surveys, hydrographic, agriculture, engineering, economics and management.

Being carried out for the Secretary of State for the Limpopo and Icomati Region, Government of Mozambique, the study is funded by the Kuwait Fund for Arab Economic Development.

Waterway repairs

MAJOR CIVIL engineering works are to be carried out to structures on the waterways following the decision by Government to increase Grant-in-Aid to £87.9m for the fiscal year 1982-83.

British Waterways Board chairman, Sir Frank Price, said the market is having a tough time but in the UK we have lived through inflation, high money costs and low demand and have learned how to gear up for better times. We are not going to confine ourselves to Florida and Texas but, equally, we are not going to spread ourselves all over the U.S. The Sun Belt will remain the centre of attraction and there will be no shortage of opportunities for us to build on what we already have."

MICHAEL CASSELL

HGS pulls out

WHEN BRITISH GAS started to convert everybody's gas burning equipment from town gas to the natural variety, Humphreys and Glasgow decided to enter this field, using expertise already available from work in the chemical, pharmaceutical and other process industries.

Initially the diversification was successful and the company established a subsidiary, Humphreys and Glasgow Services (HGS), to handle the work. The company soon became second largest in the field, and blossomed into installing related heating and ventilating into the parent company.

When a local builder went bankrupt, HGS was invited by a housing authority to complete

the modernisation of an estate, and so entered the building field.

But this departure from traditional has now run into a loss-making era, and the company has taken the rather courageous step of not seeking any further contracts in this area, although work is available. The group as a whole is nevertheless in profit for last year.

The heating, ventilating and air-conditioning design skills required for offshore and process work have been reabsorbed into the parent company.

Other companies have been appointed to act as managing agents to complete existing contracts. Lee Boesley will deal with mechanical services; J. F.

Crendon Industrial Building Structures

Crendon Concrete Co. Ltd, Long Crendon, Aylesbury, Bucks HP18 9BB Tel: Long Crendon 203451

Flinnigan building in the south of England; and Wiltshire Group companies building in the north (Leslie and Co.) and in Scotland (Wiltshire Scotland). Contractual responsibility for these contracts remains with HGS.

Fortunately most of the HGS staff not re-joining the parent company have been absorbed by the companies taking over the contracts.

TONY FRANCE

£11.3m for Wimpey

WIMPEY CONSTRUCTION UK has been awarded contracts worth around £11.3m. The Manchester office has commenced work, valued at £7.3m, on a complex of buildings at the National Nuclear Corporation, Runcorn, Cheshire, for the extension of

UNIT CONSTRUCTION has won contracts in the north-west and London, totalling £5m. The two contracts are for a new supermarket and shops for the Lennons Group, a £1.5m contract; and for Plessey Telecommunications, office building refurbishment work in Edge Lane, Liverpool, at £1m.

Norwest Holst wins £9m

NORWEST HOLST has been awarded contracts worth over £9m. These include: London and Leeds Investments has awarded a £420,000 package deal contract for the design and construction of 13 warehouses and industrial units together with forecourts and access road at Capitol Industrial Park, Kingsbury, London. The Worshipful Company of Haberdashers has awarded a £600,000 contract to develop a two-storey classroom, a single storey hall and staff building at the boys school at Butterly Lane, Elstree.

A £6m contract for the second

stage development of Halton District General Hospital, Runcorn, has been awarded to FAIRCLough BUILDING, north western division. For Mersey

Regional Health Authority, this

is part of a major hospital

complex at Shopping City in the centre of Runcorn New Town. side.

CONTRACTS WORTH £1.5m for public and private sector work in Gwent, South Glamorgan and Avon have been awarded to FAIRCLough BUILDING, Wales and south western division. Work includes an £880,000 Home Office contract for a boiler house and library at Swansea Prison, together with alterations to form a prison education block. Work has started on the two-year project.

CONSTRUCTION OF A sewer in Aberdeen and building and civil engineering works in the North East, worth more than £1m, have been awarded to JOHN MOWLEM. Major job is at Broomhill Road, Aberdeen, a £440,000 contract from the Grampian Regional Council to construct a 1.5 mile length of 4 ft diameter sewer

and install associated manhole

accesses. Work has started and completion is due in late spring.



Who housed Shakespeare, Bogart and Beethoven in a single development?

The Barbican Centre for Arts and Conferences is the largest development of its kind in Western Europe; and its main contractors are one of Europe's best known construction groups—John Laing.

The Centre includes a 2,000-seat concert hall (a base for the London Symphony Orchestra), a theatre (a London home for the Royal Shakespeare Company), an art gallery and three cinemas.

Having been in business for over 130 years, we now operate all over the world and our activities encompass the whole spectrum of construction and civil engineering work. We have the resources and expertise to

undertake the largest and most complex contracts, but we're equally capable of handling smaller projects.

Like Shakespeare, Bogart and Beethoven, our particular combination of talent and expertise has made us leaders in our field. If you have a construction task anywhere in Britain or overseas just talk to Laing—and see who builds the best value out of long experience.

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LAING
Local, national, international

TECHNOLOGY

EDITED BY ALAN CANE

Ferranti hazard monitor for safer oil platforms

BY MARK MEREDITH, SCOTTISH CORRESPONDENT

FERRANTI COMPUTERS has developed a microprocessor controlled hazard monitoring system to take some of the cost out of dealing with fire or explosion risks on offshore platforms.

The use of microprocessors has enabled Ferranti to offer a system which has drastically reduced the amount of wiring, the space required for machinery to monitor all parts of the platform as well as the flexibility to adapt to existing and future smoke and gas detection systems.

The system is designed for offshore operators updating the safety systems on their oil or gas platforms as well as construction companies building new offshore rigs.

Safety offshore is still considered too high a risk to judge the development of prevention systems on the basis of statistics of past catastrophes, according to safety engineers.

Drilling platforms may have up to £500,000 of wiring carrying information from detectors in possibly 2,000 areas throughout a platform to a central point.

The central safety monitoring point usually has an illuminated board up to 30 ft long each light indicating the type and general zone of a potential danger.

The Ferranti system consolidates all incoming signals from

detectors through microprocessors to pinpoint the location and type of hazard on a video screen. Combinations of signals can also be programmed to trigger special reactions in terms of safety precautions or emergency measures.

The video screen can produce any section or subsection of a platform in outline form and map the area where the detector has picked up smoke or gas.

The system automatically activates certain local sprinklers and also instructs the safety officer of the next step in which to make inroads.

Civil engineering contractors are known to be conservative about their approach to safety systems fitted on platforms. A hard wire system using traditional electromagnetic connections are often considered tried and tested methods and contractors are reluctant to take on new systems, especially ones which involve decentralisation of the monitoring work.

Computer engineers admit that the technology for this latest development in fire and gas protection has been around for years.

Ferranti Computer Systems, Chelmsford Heath Division in Stockport, developed the system within the space of five weeks once the go ahead was given by management following market studies.

Constant scan

It is hoped that this eliminates the risk of oversight during the panic of a full-scale emergency. It is thought that many of the problems in dealing with fires and emergencies offshore are due to human error.

The system will also instruct the operator in the necessary "executive action" necessary to fight a fire. Problems in dealing with a crisis can also be programmed into the software to locate potential obstacles such as blocked valve or faulty wire.

According to Ferranti, which has exhibited the system in Aberdeen, the fire and gas monitoring systems are also constantly scanned for faults. The new system would replace

much of the extensive wiring by using a system of multiplexing the many signals from monitoring outstations and sending them back on a single circuit. The circuit in turn can be duplicated as a precaution.

One key advantage of using a microprocessor system is that it enables a single safety station to monitor several platforms, possibly from a single point onshore.

Although a British advance into high technology offshore will be welcome, offshore engineers concede that this is a difficult market in which to make inroads.

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Ferranti's microprocessor controlled system may take the human errors out of fire and explosion risks on oil platforms

Xerox establishes 'a lead'

ACCORDING TO a new market technology report from Strategic Inc that deals with the word processing typewriter market, Xerox "has clearly taken the product technology lead" with its model 620 Memorywriter.

The study indicates that this market will grow from an installed base of 768,000 units in 1981 to more than 3.4m units in 1987, a compound growth rate of 28 per cent.

Contained in the report are analyses of the market, the technology, user requirements, evolution and the future product requirements of the electronic typewriter market from secretarial workstations to the complete office system.

The 100 page report, titled "Word Processing Typewriters - a Market in Transition", is priced at £695 and is available in Europe from IPT, 134, Holland Park Road, London W11 (01-221 0998).

Model for detecting pollution

THAMES WATER, in collaboration with South West Water, has developed a radio-controlled model aircraft which can detect flooding and pollution using an automatic infra-red camera. The model with a 10 ft wingspan is to be demonstrated at North Weald Aerodrome at 11.30 am tomorrow.

Beating the price barrier

NEW COMPUTER-aided design products from Quest Automation of Ferndown, Dorset (0202 871498) are claimed "to smash the price barrier" for a complete CAD facility capable of printed circuit board design and artwork generation.

Quest says that the system, called Q-Design, offers all the necessary facilities for design and draughting right through to the production of full manufacturing documentation and the control of subsequent manufacturing processes. Basic price is under £25,000.

For single boosters

A

NEW

version

of

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Prescon

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Pumps

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The

series

BBC 1

TELEVISION

Chris Dunkley: Tonight's Choice

6.45-7.35 am Open University (mbi only). 9.00 For Schools, Colleges. 10.00 You and Me. 10.15-12.07 am For Schools, Colleges. 12.30 News. After Noon. 1.00 Pebble Mill at One. 1.45 Camberwick Green. 2.00 For Schools, Colleges. 3.00-3.21 Delta Smith's Cookery Course. 3.25 Regional News for England (except London). 3.55 Play School. 4.20 Pixie and Dixie. 4.22 Jacky and Scrappy Doo. 5.00 John Craven's Newsround. 5.05 Blue Peter. 5.25 Ivor the Engine.

5.40 News.

6.00 Regional News Magazines.

6.25 Nationwide.

6.55 Doctor Who, starring Peter Davison.

7.20 Bret Maverick, starring James Garner.

8.10 Panorama.

9.00 News.

9.25 Love Story: "Alexa," by Andrea Newman.

9.50 Police. Nine months inside Thames Valley Constabulary.

10.40 Film '82 with Miles Kington.

11.10 Pete Sayers Entertains with his guest Frank Field.

11.33 News Headlines.

11.35 Speak for Yourself: Rudeness.

Monday has become the strongest night of the week for serious factual programmes. ITV's *Nature Watch* continues the investigation of sense of direction which several programmes have considered in the past couple of years. Dr Robin Baker now reckons he has located the built-in magnetic material which explains this sense, and believes that its accuracy may depend upon the direction in which you sleep relative to the compass.

BBC 2's five-part series *Imagined Worlds* in which leading scientists explain recent changes in the way we view the universe starts tonight with Professor Walter Gilbert looking at molecular biology and the process of deciphering the message of DNA.

In *Panorama* on BBC 1 Michael Cockerill investigates the obsessive secrecy of British politicians and their relations with the Press lobby. Subject of *Horizon* on BBC 2 is "K-Z" or congenital syndrome: the difficulties experienced, often many years later, by those who have suffered prolonged imprisonment.

Police on BBC 1 deals with the touchy subject of a death in custody.

BBC 2

6.45-7.55 am Open University. 10.35 Speak for Yourself. 11.00 Play School. 11.25 Play It Safe! 11.35-11.50 Write Away. 2.00 pm Long, Short and Tall. 2.25 Maths Help. 2.40 Other People's Lives. 3.05 The Computer Programme. 3.45 Star Movie: "Dance, Girl, Dance," starring Maureen O'Hara. 5.10 Welcome Mr Lucas.

6.45 Laurel and Hardy. 6.55 Mr Smith's Favourite Garden. 7.00 Riverside. 7.35 Little Goldfish. 7.45 Imagined Worlds. 8.15 Hard Case. 9.00 News. The Nine O'Clock News. 9.25 Horizon. 10.28 West Country Tales. 10.50 Newsnight. 11.35-12.05 am Télémontage.

LONDON

9.30 am Schools Programmes. 12.00 Cockleshell Bay. 12.10 pm Rainbow. 12.30 That's The Way. 1.00 News, plus FT Index. 1.20 Thames News with Robin Houston. 1.30 About Britain. 2.00 Money-Go-Round: Joan Shenton and Tony Bastable investigate consumer problems and offer advice. 2.20 Monday Matinee: "In The Doghouse," starring Leslie Phillips and Peggy Cummins. 4.15 Dr Snuggles. 4.20 Graham's Ark. 4.45 Murphy's Mob. 5.15 Mr and Mrs.

5.45 News. 6.00 Thames News, with Andrew Gardner and Rita Carter.

6.25 Help with Viv Taylor Gee.

6.35 Crossroads.

7.00 Nature Watch.

7.30 Coronation Street.

8.00 Dead Earnest.

8.30 World in Action.

9.00 Hill Street Blues: Daniel J. Travanti in "Pestolozzi's Revenge."

10.00 News.

10.30 "The Oscar."

11.40 am Close: "Sit up and Listen" with Ann Todd.

† Indicates programme in black and white

Sounds from the Portuguese

FROM THE sound of it one would expect *Polydor v Harlequin* to be predictable. Eight opera and not an international copyright case, full of surprises. The course it took could make one believe that all is now well because, at last, both the EEC Commission and the member governments have agreed and the European Court in Luxembourg, has confirmed, that what is law for the goose is not necessarily law for the gander.

I, for one, feel unable to rejoice. In the matter of exhaustion of rights, London treats all countries alike but differentiates between trademarks and copyright. The European Court treats alike all industrial property rights but differentiates between member and non-member countries. The more lawyers you allow to tinker with the less predictable and uniform law you get.

The occasion for the display of so much legal learning was provided this time by a dispute concerning the sound recordings of "Spirits Having Flown" by a group known as the Bee-Gees. The copyright of these records is held by RSO Records Incorporated, which licensed Polydor Ltd. in the UK and Phonogram and Polygram Discos in Portugal. All these companies belong to one group.

It seems that the records were cheaper in Portugal than in the UK but, whatever the reason, the admitted fact was that a UK importer, Simons Records, imported these records from Portugal and sold them in the UK to Harlequin, a retailer of records and tapes. Polydor, which saw in this an infringement of its copyright licence, asked the High Court for an order prohibiting Simons from importing and Harlequin from selling and distributing these records and cassettes.

Simons and Harlequin's defense was that, in view of the agreement between the EEC and Portugal and of the case law of the European Court, Polydor's copyright was exhausted as soon as the records were placed on the Portuguese market by their associated company. The Chancery Division of the High Court refused to refer the case to the European Court in Luxembourg and granted an injunction until full trial, preventing Simons from importing and Harlequin from retailing the records.

Many people—and in the pharmaceutical industry in particular—believe that the European Court went too far when it interpreted Articles 30 and 36 of the EEC Treaty in a way which gave the green light to parallel importers, and in this way endangered price differentials existing between member states. Harlequin now argued that the same words as used in the treaty must also have the same effect when

used in the treaty between the EEC and Portugal—and by implication, also in some hundreds of agreements concluded between the EEC and associated states and territories.

To accept this argument would have meant leaving the EEC open to cheap imports which are barred by means of industrial property rights. The EEC Commission, which pioneered the exhaustion doctrine, has now joined the

Community and Portugal are in several respects similar to the EEC Treaty provisions for free inter-state trade. That, however, said the court, was no reason for extending the case law of the court to trade relations with Portugal. The scope of the case law must be determined in the light of the objectives of the Community which seek to create a "single market" reproducing as closely as possible the conditions of a domestic market. Moreover, the instruments which the Community had for achieving uniform application of Community law had no equivalent in the relations between the Community and Portugal.

To put it simply, we have no means of ensuring reciprocity of treatment for parallel importers in Portugal, and in the present protectionist mood of the Community it would hardly make sense to take the free trade clauses seriously.

European Court Luxembourg Case 270/80, Judgment February 9 1982, reported.
Court of Appeal, London, Review and Appeal of Judgment in the Case of Polydor v Harlequin, Judgment Feb 1982, 3375, FT European Law Letter, February 1982.

THE WEEK IN THE COURTS

BY A. H. HERMANN, Legal Correspondent

The *Polydor v. Harlequin* case reached the Court of Appeal at about the same time it gave its decision in the *Revlon* case.

However, the copyright case was not settled on the basis of English law as the trademark case was.

Instead, the Court of Appeal asked the European Court to say whether the protection available to Polydor under Section 16 (2) of the Copyright Act 1956 was not excluded by the agreement between the EEC and Portugal prohibiting restrictions on imports in the same terms as the EEC Treaty, and whether the provisions of this treaty had a direct effect in the UK which English courts must respect.

Before the European Court, Harlequin relied on a long series of judgments in which the court ruled that a trademark or copyright owner must not stop a parallel importer competing with the licensed distributor.

Interpreting Articles 30 and 36 of the EEC Treaty, the court established a long time ago the same exhaustion doctrine as defined in the *Revlon* judgment of the Court of Appeal with one important difference.

The European Court has so far approved parallel imports (and the resulting infringement of copyright, trademarks and patents) only in trade between member states:

by contrast, the Court of Appeal defined its exhaustion doctrine only in respect of trademarks but in universal terms approving parallel imports into the UK from countries all over the world, as long as the trademarks were held by companies belonging to one and the same group.

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THE MANAGEMENT PAGE

An upstart down an oil well

Ray Dafter on Tesel, a small company with big ambitions in a high cost industry

TUCKED away in an industrial estate on the edge of Basingstoke, Hampshire—close to a big Sainsbury's depot—Tesel Services is keeping track on world oil drilling ventures.

Basingstoke may not give the impression of being at the heart of the oil industry; the UK equivalent of Houston, Calgary or Dhahran. But the location has its advantages for an emerging company trying to muscle its way into the \$5bn-a-year well logging business.

As Michael Gahan, its chief executive, points out, Tesel wants to be among the high technology companies which have settled in the Thames Valley. That helps with recruitment and links with computer boffins, for instance. The company has also sought to be close to Dorset which, as demonstrated by a number of important discoveries (Wytch Farm, in particular), holds considerable potential for oil development.

In addition, management wants to be handy to Heathrow Airport in order to jet away quickly to the oil exploration areas of the world. Coincidentally, the location also helps

Gahan as he commutes weekly to his home in Paris.

Tesel is the sort of UK-bred oil services enterprise that is being encouraged by the Department of Energy's Offshore Supplies Office. The Government is anxious to see the rapid development of UK companies which can compete with the Americans and establish operations which can keep going long after North Sea runs out.

Not that Tesel is alone. The UK already has an established logging company, BPB Instruments, part of the BPB Industries Group. So far the company has concentrated on the geophysical logging of mineral prospects, rather than oil wells. But that policy appears to be changing.

The last annual report of the group said that BPB Instruments had "started a major capital expenditure scheme for developing new equipment for use in connection with hydrocarbon exploration." The company adds that it will have units operating in Europe and North America later this year. But that is all BPB is revealing for the time being.

Tesel has been more forthright with its plans. Established in 1980, the company, currently with about 55 staff, has given the impression it is the sort of precocious operation welcomed by the Offshore Supplies Office. Certainly it cannot be accused of being faint-hearted.

Tiny Tesel, set up with £5m of capital, is aiming to compete worldwide alongside the industry leaders, in particular against the biggest of them all—Schlumberger—which has a market value of around £7.8bn.

What is more, Tesel intends to compete at the sharp end, in areas of high technology.

With this in mind the company has deliberately turned its back on the U.S., the traditional home of independent logging companies where new operators can earn a decent living providing relatively unsophisticated measuring services in the thousands of simple, shallow wells drilled each year.

Tesel says Gahan, may join forces with an established American company to offer a U.S. service. But the company's marketing drive is being aimed at other parts of the world. To

this end, Tesel has just won what it regards as a breakthrough contract to assist a subsidiary of Indonesia's state oil corporation, Pertamina, with logging operations. The company, which expects to be operating four logging units in Indonesia within the next year, is inching its way into the Far East under the noses of Schlumberger.

But it will probably be in the UK that Tesel will have its main opportunity to establish a reputation. The North Sea provides one of the most challenging environments for those involved in drilling services: offshore logistical and weather problems, deep wells, high reservoir temperatures and, often, high pressures.

For Tesel, North Sea experience has still to come. It has started by offering services to operators of onshore wells where a number of drilling companies—such as British Gas Corporation and British Petroleum—have made available oil wells so that wireline logging equipment could be tested. Harold Hughes, director and general manager of British

Gas's exploration subsidiaries, said the Corporation was anxious to encourage the development of British expertise.

It was as a result of one of these test projects—in a BP-operated Midlands well in 1980—that Tesel was forced to reassess its whole development strategy. Tesel was using standard logging equipment bought "off the shelf" in the same manner that most U.S. independents acquire their wireline tools.

Both BP and Tesel realised that the results obtained from this measuring equipment were not of the standard required outside of the U.S. "We changed our policy and changed our marketing development. We slowed the evolution of the company by 12 months," says Mr Gahan. The company decided to build up an armoury of more sophisticated tools, the sort used by the very big companies. To a large extent this equipment is being developed by Tesel, with the help of sub-contractors like the Atomic Energy Authority at Harwell.

"We are putting in computing systems at the heart of our equipment," says Mr Gahan, a physicist who worked for Schlumberger between 1955 and 1968 before setting up his own company, Data Analysis. That company was one of the pioneers in the use of computer technology for geological analysis.

Gahan explains that it is even possible that Tesel could beat Schlumberger at its own game and introduce the latest logging technology more quickly. "Schlumberger is an excellent company. But because of its size there is a delay in the implementation of new technology; it is not in their interest to change too rapidly."

Schlumberger, not surprisingly, disagrees: "We have tried to be the ones to make technological breakthroughs," says Seth McCormick, public relations manager of the normally secretive corporation. "More than half of our revenue comes from new services which were not in existence five years ago."

He also questions "how significant an inroad into our business a small company can make." A similar view was expressed by another "giant" of the industry—Dresser Industries. "It is fairly easy for companies to get into the low-technology end of the business but the odds are overwhelmingly against small companies trying to break into the very high capital-intensive, technology-intensive part of the business," said Herb Ryan, Dresser's director of investor relations.

Thomas Escott, an oil field services analyst and co-author of a recent wireline logging status report published by financial analysts Paine Webber Mitchell Hutchins Inc.



Michael Gahan inside a Tesel logging truck. He will soon be supplying four logging units to Indonesia and is inching his way into the Far East under Schlumberger's nose.

many as 30 logging units worldwide.

A logging truck costs about £200,000 to put on the road. Tesel is expecting each truck to generate revenues of about \$70,000 (£38,400) each month—\$11.75m annually from 14 units.

"As we achieve maturity we will slow down our expansion," says Gahan. "A structure that is stable cannot expand at more than 20 per cent a year." But by then—say the mid-1980s—Tesel hopes it will have proved there is a place for a competitor to the likes of Schlumberger and Dresser.

Management abstracts

Changing Work Patterns: J. Wellens in Industrial and Commercial Training (UK), Oct 81.

Discusses employee reactions to the introduction of a compressed working week, outlines how the extra leisure time is utilised and examines whether "moonlighting" increases points to employer/employee benefits of part-time work.

Formulating a Company Strategy: Y. M. Godiwala + others in Managerial Planning (U.S.), Sep/Oct 81.

Discusses factors to be taken into account in devising a strategy, suggests how opportunities/risks should be related to the competence of a company, and identifies aspects of a "strategy mix" based on the environment, company size and production methods.

Integrating strategic planning into the management process: T. H. Nayler in Long Range Planning (UK), Oct 81.

Explores the reasons why strategic planning is often regarded simply as an appendage to the management process; discusses how to co-ordinate strategic plans with the operating plans of line management; stresses the need for the support of top and line management for strategic planning and management to obtain it.

Managing innovative projects: E. B. Roberts + A. R. Furtado in Sloan Management Review (U.S.), Spring 81.

Describes steps in technology-based, innovative projects, discusses characteristics and skills that members of project teams should possess and—stressing the need to view innovation in terms of how it affects the organisation—examines types of activity that members need to perform; considers aspects of project-team management.

These abstracts are condensed from the abstracting journals published by Abstar Management Publications. Licensed copies of the original articles may be obtained at £2.50 each (including VAT and p+p; VAT with order) from Abstar, PO Box 23, Wembley HA9 3DJ.

COMPANY NOTICES

Allianz Versicherungs-Aktiengesellschaft



Shareholders' Letter with Preliminary Results for 1981

Munich, 5th March, 1982

To the Shareholders,
On the basis of the operating figures so far available we expect results for the year 1981 to be slightly below those of 1980 overall. Underwriting profit margins continued to decline, but good returns on investments were again achieved. The overall profit should enable us to recommend the Supervisory Board and the Annual General Meeting to propose a dividend of DM 10 per share.

Worldwide gross premium income—DM 12 billion

Allianz worldwide gross premium income (including domestic and foreign life insurance business) amounted to some DM 13 billion, with a slight increase of 8.3 per cent.

In direct domestic business, which still accounts for around 85 per cent of premium income in the Allianz Group's consolidated accounts, the increase of some 8 per cent to DM 6.3 billion (1980 DM 5.6 billion) was mainly generated by the two firms of insurance directly written by the Allianz Group in Germany accounted for by motor insurance business. Volume in this class was adversely affected by a contraction of the market engendered by the introduction of the motor vehicle tax.

Motor premiums increased by 8.3 per cent, thus largely attributable to an adjustment of the current motor premium rates to reflect rising claims costs. Cyclic influences had a strong impact on underwriting losses, particularly contractors' all-risk insurance, which is mainly written in the construction market.

Some classes of property insurance, such as householders' insurance for both buildings and contents, achieved double-digit growth. Individual fire insurance saw a satisfactory premium increase. As a result of the measures which strengthened the position of the Allianz Group in this important sector of the insurance market, another class of insurance business, reinsurance, showed a significant expansion.

As expected, the rate of growth of premium income in general liability insurance decreased slightly.

Domestic market underwriting insurance—for the most part life, sickness and accident insurance—showed a slight increase of about DM 80 million (1980 DM 630 million).

Individually growing in foreign business:

Worldwide gross premium income—DM 1.3 billion included DM 1.6 billion in respect of premiums written abroad. In DM terms the increase was about 8 per cent. As a result of currency movements during the year and high inflation rates in some countries, real growth was, however, much lower.

Of worldwide premium income written abroad, some DM 480 million is included in the Allianz Group accounts. The business of our foreign branches, which is mainly written in the United States of America, is not consolidated.

Declining profit margin on underwriting:

Viewed as a whole, the Allianz Group's claims experience in the individual lines of insurance, both in individual classes of business, both burglary and householders' insurance showed a sharp increase in claims costs attributable to rising repair costs and a steep rise in property-related crime. Engineering and marine insurance results were also unsatisfactory.

Accident and general liability insurance, made satisfactory profits. The results of third-party-motor insurance, the largest single class of insurance, were also unsatisfactory. The number of claims fell off somewhat during the second half of the year.

Our underwriting experience abroad varied greatly from country to country. As a result of difficult economic conditions in a number of our foreign branches, underwriting abroad was overall not satisfactory. Our foreign subsidiaries abroad also showed a slightly divergent trend.

Summary: taking everything into consideration, we anticipate for Allianz Versicherungs-AG, after transfers to and from the claims equitisation fund, a decline in underwriting profits.

The final figures for foreign business will not be available until the end of the year.

Investment income rose by approximately 10 per cent, but on the other hand, depreciation and premium provisions were higher. The total result will, however, not be sufficient to enable us to recommend a maintained dividend of DM 10 per share.

As a further allocation to reserves, a sum is being set aside in view of the increasing risks connected with our business.

Yours faithfully,

Copies of the letter to Shareholders may be obtained from the office of Morgan Grenfell & Co. Limited, New Issues Department, 21 Austin Friars, London EC2N 2HB.

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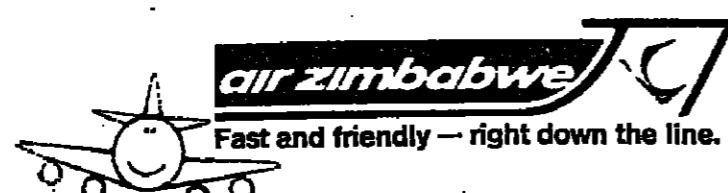
For further details contact Ian M. Hutchinson, CEng, DSc, MIMechE, MIEE, MRIBA, Industrial Development and Enterprise Agency, Civic Centre, FREEPOST, Scunthorpe, South Humberside DN16 1ER. Telephone Scunthorpe (0724) 62141 Ext 2100, 527733, 520024.

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Prince of Wales

Underneath the
Arches

by MICHAEL COVENY

Vulgar, crass, crude, corny and loud, this affectionate cartoon in nostalgia for the vanished era of the Crazy Gang leaves a critic vainly fumbling for his intellectual superiority. Both he and the audience are best advised to deposit that article along with their coats and hats at the cloakroom.

The Gang played the Palladium for eight years between the wars and the Victoria Palace for 15 years after the Second. This unpretentious tribute by Patrick Garland, Brian Glanville and Roy Hudd begins with Christopher Timothy as Chesney Allen trying to overturn the chaos in the stalls and embark on a potted biography of his partner Bud Flanagan. The narrative line is pedestrian to say the least, but no opportunity is lost to flesh it out with vivacious *tableau*s bursting with colour, high-kicking chorus girls and Crazy Gang routines. Roger Redfern's production has nothing much up its sleeve, but the sleeve is just fine, best patchwork.

Thus, mention of Bud's early days in the Shoreditch Music Hall leads to a busy backstage scene with bad jokes firing off at all angles, the Tiller Girls gamely traversing the stage in a riot of blue and white feathers, an escapist jester jumping around in an unyielding sack and the Memory Man forgetting in a patchwork.

As it is, there is still plenty to enjoy, not least the sight of the Gang (which also includes Joe Black, Tommy Godfrey and Don Smethy) tottering on as senescent pantomime dames and, later, dropping doubles entendres like lead balloons at the foot of Eros's statue in a wonderful flower girl sketch.

Waterloo Room

British String
Quartets

by ANDREW CLEMENTS

The second concert in the second series which the Park Lane Group has organised around the British string quartet was given on Friday by the Coull Quartet. For all that the series (especially the first, in 1979-80) has provided opportunities to hear unplayed or neglected works, the logic of the enterprise escapes me. Why string quartets? Is the thesis that the quartet medium uncovers something fundamental and essential in the tradition of 20th-century British music, or is it intended more modestly, as a survey to inform and encourage further quartet writing?

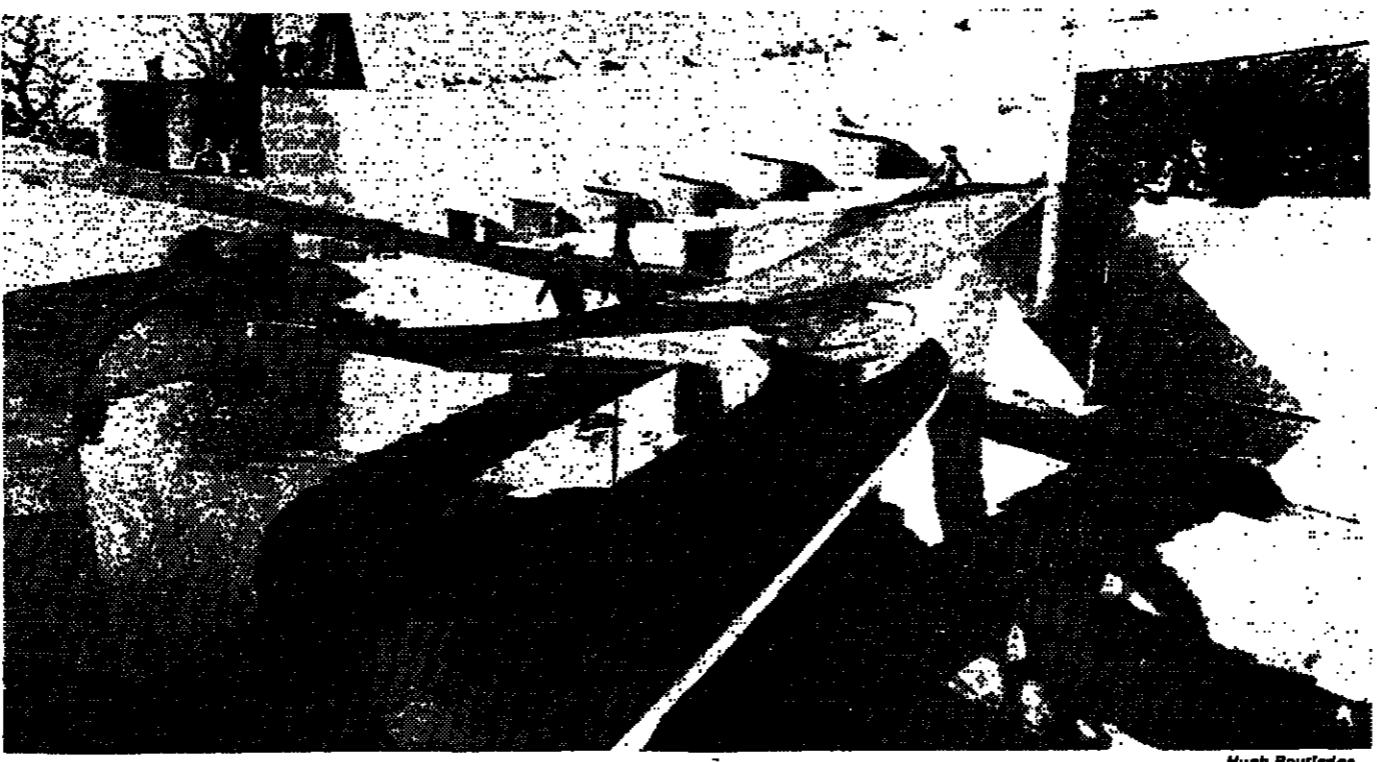
No further enlightenment was forthcoming from the Coull's programme, other than a purely negative presentation of works that seem to be written against the grain of the medium. Walton's solitary quartet of 1947 ended the programme, and that works against the grain almost to the point of generating its own muscular appeal. The familiar catalogue of Waltonian features are here scaled down and forced into a chamber mould, and the chafing that ensues is quite productive. Rubbra's first quartet (written in 1933 and extensively revised in 1946 with advice from Vaughan Williams)

ches meet during the war, the sequence explodes in an unruly parade sketch with "Monsieur" Eddie Gray (played by his brother Billy) flitting through with an unexplained juggling act.

Florrie Forde is invoked, and comes Julia Sutton to preside magisterially over a few community songs. None of this does very much to clarify the relationship between Bud and Ches, but Roy Hudd and Mr Timothy supply a series of pleasant variations on the conflict of comic and stooge, of unbridled high spirits and anxious reservations.

At Chichester last summer, the whole farce was so gloriously unexpected in the sedate environment of the Festival Theatre, that the structural weaknesses went, as far as I was concerned, largely unnoticed. It is a marvellous moment when Chesney Allen himself takes the stage to sing several of his old numbers with Roy Hudd. But this is the one single instance in the show when greater subtlety and more imaginative stagecraft might have paid greater dividends.

As it is, there is still plenty to enjoy, not least the sight of the Gang (which also includes Joe Black, Tommy Godfrey and Don Smethy) tottering on as senescent pantomime dames and, later, dropping doubles entendres like lead balloons at the foot of Eros's statue in a wonderful flower girl sketch.



The Penguin Pool, London Zoo, by Lubetkin.

Architecture

What happened to Lubetkin?

by COLIN AMERY

The award of the Royal Gold Medal for Architecture 1982 has been made to the architect of the famous Penguin Pool at the London Zoo. This Pool, with its double spiralling ramps on which the penguins promenade, has been called by Sir Nikolaus Pevsner, "a tour de force of that international modern style which derives so much from Le Corbusier." As Pevsner also says the pool comes close to a piece of abstract art.

The architect of the zoo building is Berthold Lubetkin. He is a man who has completely disappeared from the architectural stage. He was born in Georgia in 1901, was brought up in Moscow, and went to Poland, France and Germany to train as an architect. In 1931 he arrived in England and in 1932 he formed the partnership known as Tecton.

He has been honoured by the Queen on the advice of the Royal Institute of British Architects. It is a belated honour for a pioneer who for 20 years in England sought to establish the new architecture. He became disillusioned with the progress of his kind of architectural thinking and in 1951 retired to his farm in Gloucestershire having dissolved the Tecton partnership.

Lubetkin has been described as an architect of anachronism.

He was in contact with Le Corbusier and Soutou.

Tecton consisted of seven partners in 1932—all architects who were to have a major influence on the spread of modern architecture in England: Lubetkin, Chitty, Drake, Dugdale, Hardinge, Samuel and Skinner. In 1938 Denys Lasdun joined the practice and became a partner in 1945. Others who worked with Tecton included the artist Gordon Culben and the architect Peter Moore.

The best building of the partnership was Highpoint 1, a cleverly planned block of flats in Highgate. It was built in 1938 and was soon followed by Highpoint 2 in 1938. Both blocks are raised up on pilotis and well sited among the trees. The entrance to Highpoint 2 is guarded by two copies of Caryatids of the Erechtheum, which of them looking prophetic to the right.

The Finsbury Health Centre with its tiled exterior and splayed walls is derivative of Le Corbusier and inside was designed for the observation of the working classes as part of a social experiment. Also in Finsbury is the Lubetkin Lenin memorial. Lubetkin designed a fair number of private houses for people and animals—his elephant house with four round pavilions is far more dramatic than the bungalow he designed than the bungalow he designed

for himself at Whipsnade. Lubetkin's interest in form led to some of the ideological struggles of the 1950s and there were those who felt that he had deviated from the functionalist norm.

His struggle to make modern architecture accessible has never been fully understood—and his efforts were dismissed as "mannerist."

From 1948 to 1951 Lubetkin was architect to the Peterlee Development Corporation but he remained in the early stages of the struggle to build the new town. For the past 30 years until he moved into Clifton at Bristol he has farmed. His architecture, like that of many others of his generation, now appears as an almost alien attempt to establish an abstract geometric aesthetic.

His piece is secure as one of the enigmatic pioneers who found a welcome in England. He must feel, as do those who have belatedly given him this honour, that his work was never completed. Why did he feel so wrong with his approach to architecture?

He says himself that his work "is an embodiment of classical calm and clarity of ordered logic and equilibrium" and that it constituted a challenge to "surrounding perplexity and despatch." The unanswered question remains, why did he give up the fight and who was responsible for his despair?

Covent Garden

Swan Lake

How to present the 18th-century classics, how to dance them, are problems facing any major ballet company. Texts can be revised, stagings rethought, and usually mal-treated; the only impossibility is to ignore them. The Royal Ballet's way, in the main respectful, is based on the historical fact of having acquired honest versions of these works in the 1930s, through Nicholas Serebryev's notation records of the St. Petersburg presentations. This Vic-Wells inheritance, in its grand and immediately post-war state, remains a point of reference, having almost mystic significance for company and audience alike.

It is into this unpromising situation that Briony Brind stepped on Friday night as Odette-Odile. Miss Brind, young and extremely gifted, made her debut in Swan Lake to great excitement last season. She brings a physique of slim lines, expressive limbs and an already gleaming technique, to the role. She is Odette-Odile, Miss Brind, young and extremely gifted, made her debut in Swan Lake to great excitement last season. She brings a physique of slim lines, expressive limbs and an already gleaming technique, to the role.

Revision brings outcry in favour of the old productions: thus the fate of various new *Sleeping Beauty* stagings, and of *Giselle*. But these purportedly "authentic" texts are a mass of new material, insertions and re-writing. Like the Leslie Hurry designs for the current *Swan Lake*, which are a confabulation of after-thoughts; like the David Walker Messel-inspired décors for *Beauty* and James Bailey's revival of his earlier *Giselle* decoration, they are exercises in the worst kind of monstrosity, containing the sacred reliques of the Maryinsky.

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Miss Brind's interpretation

offers real rewards in her

natural physical distinction—

there was a moment when she

stood alone and gently raised

her arms around her head which

took my breath away—without

much sense of the inner life of

the role. She was giving us a

voicelike rather than a dramatic

aria. Her Odile, amused and

contemptuous of Siegfried, was

marked by the same bright pleasurable in her dancing, and by a

certain lack of temperament. I

do not advocate vamping rancid

and the production offers

little enough help to an artist

wanting to deploy feeling as well

as line, but here as in the lake-

side acts I sensed a need for

coaching from a great ballerina

and the dance soloists, in various

fancy dress, do their stuff.

This would matter less were

there some indication of a per-

formance-style—classic, vital,

of the 1950s and not the 1940s

—informing the dance. The

general level of the corps de

ballet is high; young soloists

whom I saw in various roles

had sounded suitably grand but

stiff, and raw in detail. Better

singing in Gretchenov had not

persuaded one that his pair of

songs amounted to more than

merely transcribed "Russian"

sentiment.

The real discoveries of the

recital were Medtner and Bal-

akirev. Of Medtner we had the

near-impressionist "Noon," a

mock-Spanish "Serenade" and

a brilliant "Butterfly" with

moto perpetuo for the piano:

highly polished music, taxing to

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cy rhythms and the marvelous

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Fish"—were too tentatively

shaped here, but survived with

credit. Miss Andrew is excellently equipped to explore

this rewarding, neglected rep-

ertoire: other singers might

profitably take a cue from her.

DAVID MURRAY

Wigmore Hall

Ludmilla Andrew

Until recently, this Canadian soprano has been better known as Mihi Andrew; but she has chosen to bring her Russian parentage to the fore—and it isn't, after all, so drastic a renaming as Stephen Bishop-Kovacevich's. Her recital on Friday was all-Russian, and it proved to be a treasury of happy finds. That indeed was his overriding attraction, for Miss Andrew's vocal estate was in uncertain condition at first (the usual difficulties with reducing an operatic instrument to recital-scale, probably)—imperfect pitch, a hard-edged top, some inflexibility. Her sympathetic accompanist, Geoffrey Parsons, had had many unfamiliar songs to learn, and the pianistic demands of Medtner and Balakirev were only partly fulfilled.

By the second half of her programme, starting with her Chakovsky group, Miss Andrew was in delightful form. She drew upon reserves of melting tone for those songs, found lit and verve for three pretty Arensky pieces (including a taking waltz-song in Arensky's best parlour-style) and offered the real discoveries of the recital were Medtner and Balakirev. Of Medtner we had the near-impressionist "Noon," a mock-Spanish "Serenade" and a brilliant "Butterfly" with *moto perpetuo* for the piano: highly polished music, taxing to perform but thoroughly attractive. Balakirev's more idiosyncratic products—two love songs on gravelly impassioned dancing rhythms and the marvelous little "Song of the Golden Fish"—were too tentatively shaped here, but survived with credit. Miss Andrew is excellently equipped to explore this rewarding, neglected repertoire: other singers might profitably take a cue from her.

DAVID MURRAY

F.T. CROSSWORD
PUZZLE No. 4,816

The solution to last Saturday's prize puzzle will be published with names of winners next Saturday.

THE ARTS

THE ARTS

Underneath the
Arches

by MICHAEL COVENY

Vulgar, crass, crude, corny and loud, this affectionate cartoon in nostalgia for the vanished era of the Crazy Gang leaves a critic vainly fumbling for his intellectual superiority. Both he and the audience are best advised to deposit that article along with their coats and hats at the cloakroom.

The Gang played the Palladium for eight years between the wars and the Victoria Palace for 15 years after the Second. This unpretentious tribute by Patrick Garland, Brian Glanville and Roy Hudd begins with Christopher Timothy as Chesney Allen trying to overturn the chaos in the stalls and embark on a potted biography of his partner Bud Flanagan. The narrative line is pedestrian to say the least, but no opportunity is lost to flesh it out with vivacious *tableau*s bursting with colour, high-kicking chorus girls and Crazy Gang routines. Roger Redfern's production has nothing much up its sleeve, but the sleeve is just fine, best patchwork.

Thus, mention of Bud's early days in the Shoreditch Music Hall leads to a busy backstage scene with bad jokes firing off at all angles, the Tiller Girls gamely traversing the stage in a riot of blue and white feathers, an escapist jester jumping around in an unyielding sack and the Memory Man forgetting in a patchwork.

As it is, there is still plenty to enjoy, not least the sight of the Gang (which also includes Joe Black, Tommy Godfrey and Don Smethy) tottering on as senescent pantomime dames and, later, dropping doubles entendres like lead balloons at the foot of Eros's statue in a wonderful flower girl sketch.

Waterloo Room

British String
Quartets

FINANCIAL TIMES

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Monday March 8 1982

Overkill on tax avoidance

IN THE world of international finance, the dividing line between prudent commercial behaviour and tax avoidance is fuzzy to non-existent. So it has taken company boards the best part of three months to wake up to the fact that the Inland Revenue's proposed rules to curb international tax avoidance could hit normal operations as well as those contrived activities against which it is specifically aimed.

The Revenue's concern about tax avoidance is clearly justifiable. Since exchange controls were lifted in 1979 billions of pounds have left the UK, and not a few of them have probably been lodged in one tax haven or another where interest can be accumulated tax-free. To the extent that UK residents would otherwise have retained these funds at home, that represents a straight loss of taxation on unearned income to the exchequer.

Not confident

Identifying the problem is one thing, dealing with it effectively is quite another. The legislation proposed represents a major change in the taxation of UK companies. Not only have long-standing and internationally accepted rules on residence been overturned in favour of an untested formula, but the UK is starting down the US route of taxing its residents' businesses wherever they may be. These two changes alone have major implications for commercial practice.

Even by incorporating changes of this magnitude, the Revenue has not felt confident of its ability to curb avoidance by hard and fast rules. The proposed legislation relies ultimately on administrative discretion. It is drawn so tightly that a whole range of reputable companies will be forced to use the escape clause based on their motivation. Interpretation of that will depend on administrative practice for years before test cases in the courts provide a legal framework.

There is a genuine conundrum here. The Revenue probably does need powers as wide-ranging as this to cope effectively with avoidance. To deal with every specific device piece-meal in legislation would be counter-productive — in the Revenue's domestic avoidance

Makes sense

There is an obvious context in which the proposals can be considered at greater leisure. Last month the Revenue published a Green Paper on the structure of corporation tax, in which every option for change was considered. Reactions are requested by the end of September. So it would make sense to consider how the rules on company residence et al might be changed in tandem with this operation. Moreover, since the cost to the Exchequer of international tax avoidance has not been, and probably cannot be, established, the price of procrastination need not, in this case, become a political issue.

A frank friend of Israel

THE STATE visit which President Mitterrand of France has just paid to Israel may not have brought a solution to the Arab-Israeli conflict any closer; but the straight talking that went on between M. Mitterrand and his Israeli hosts cannot fail to yield some benefits in the longer run. Too often, in the case of delicate diplomatic exercises of this kind, the visitor is so careful not to offend his hosts, that disagreements are skated over, only to re-emerge later. That the sharp differences between France and Israel over the future of the Palestinian people were aired publicly in a speech by M. Mitterrand to the Knesset without causing a diplomatic incident was a considerable achievement.

No doubt M. Mitterrand was helped in his task by the fact that he has always shown himself to be a warm friend of the Jewish people, many of whom have played a prominent part in the French Socialist movement, and a staunch defender of Israel's right to exist. His hosts were certainly also aware that, in paying a visit to Israel at all, the French President laid himself open to the hostility of the Arab world, influenced more by the symbolic nature of his gesture than by the contents of his statements. Given France's heavy reliance on oil imports from the Arab countries and the large amount of trade it does with them, M. Mitterrand was taking a big diplomatic risk in visiting Israel.

Realistic

In his Knesset speech, the French President stressed that he considered a step-by-step approach, such as the one provided by the Camp David agreements, to be a more realistic method of reaching a peace settlement than "global" negotiations — at least for the moment.

That may well be true. But it should not be beyond the ingenuity of the Ten to devise a common position which takes account of these views, while retaining the basic principles of the Venice Declaration to which all Community members subscribe. The danger is that the Camp David process may not survive the Israeli withdrawal from the Sinai next month. In that case, it would be sad indeed if the European Community did not have an alternative plan up its sleeve.

Predictable

Mr Begin's strong objections to the creation of a Palestinian state "whose sole objective would be the destruction of

WRESTLING WITH RECESSION—1

The upturn that hasn't come

CONTRARY TO most expectations, Mrs Margaret Thatcher may be on the brink of recouping at least some of the ground which she and her Government have lost in the heartlands of British industry over the past three years.

On the eve of the Budget most of the companies interviewed 15 months ago in the FT's series on the recession accept that they are now "leaner and fitter" than they were then. But this tentative change of heart about the Government owes nothing to any initiatives by either Mrs Thatcher or Sir Geoffrey Howe, the Chancellor of the Exchequer.

There are two reasons for it. First there is a growing acceptance of the influence of international factors which came home to most companies with last autumn's damaging jump in interest rates. The Government is not generally blamed for these, now that the initial shock has worn off.

Second, most companies accept the good that has been done to those which have survived the past two years. But there remains deep concern about unemployment and about the number of companies which have been hit. Companies worry about what they may have to do if the economy does not pick up by mid to late summer—and about the imports which may flood if it does.

Between them the 15 companies—none of which has gone bust—have shed some 53,000 jobs in the UK out of a 1979-80 total of 240,000. GKN dominates these figures, having shed some 21,000 out of 69,000. At the other end of the scale Digico of Hertfordshire, a steadily growing small computer company, lost no-one and still employs about 190 people. And Dale Electric, a specialist engineering company in Yorkshire, shed only 65 of its 1,030 employees and is by far the most bullish of the group.

Most of the companies admit that Mrs Thatcher was right to

force them to mend their ways much faster than they would have done otherwise. But almost all are working 30 to 50 per cent or more below capacity and want the chance to cash in on productivity gains and avoid further disaster.

"We are glad we have done all this and our shareholders ought to be, too," says Mr Alan Wagstaff, chairman of Tootal, whose UK labour force has shrunk from 17,000 to 9,500 in two years as the company has backed away at its loss-making textile operations, desperately seeking for the core businesses on which it could survive.

"We've given our employees

a hell of time but there's no future in business for haemorrhaging loss-makers." Having stopped most of its traditional textile operations like general spinning, weaving, finishing and printing in what is called a "segmental retreat", Tootal has found its UK base in thread, clothing, and textiles, says Mr Wagstaff. But seeing no sign of an upturn, he warns: "Pushed any further, we could suffer serious damage."

Another company which has been cutting back, searching for a permanently profitable base within the special steels industry, is Johnson and Firth Brown. It is still looking for savings, having shed 3,000 of its 14,000 workforce and warns that, "What has been gained may be chucked away if we have to pull out of any more things just to survive."

But Mr George Hardie, finance director, still says: "In the long run it should have been worthwhile—we did seem to be dying a slow death before re-elected and acts accordingly."

However, not everyone is so sure. Mr Edgar Watts is finance director of Jones and Shipman, a small, proud Leicestershire-based machine tool maker, which still sees no sign of recovery after cutting back its 1,550 workforce by 400. "We've had a rough deal," he says. "Obviously we've cleared some fat gained

when our orders were good. But if you gave me the option of going back and carrying on as we were in 1979, we'd choose that option."

Both Wedgwood and Kenwood (part of Thorn EMI) also resent the pressures they have suffered. Wedgwood has closed three factories and cut its 8,000 workforce by some 2,000. Mr Peter Williams, its deputy chairman says: "We have been forced into a more rapid concentration of our production. But it's been a very hard way to achieve a limited objective."

Kenwood's workforce is down by 480 to 950 and the company has had the shock of seeing a slight recovery last summer demolished by the autumn's higher mortgage and interest rates, causing fresh redundancies. Mr Keith Miller, chairman of Thorn Domestic Appliances, says: "We just hope that somewhere along the line Thatcher expects to get re-elected and acts accordingly."

There is also deep resentment about the way the Government is continuing to allow energy prices, rates and other public sector costs to undo some of the gains made by the private sector. Mr Miller says Kenwood had to bear increases in public sector prices averaging 15 per cent last year while private sector suppliers raised their

prices only by 5 per cent. This year prices are estimated to go up 12 per cent in the public sector (more if steel prices rise sharply) and 7 per cent in the private sector.

Mr Jonathan Gestetner, joint chairman of Gestetner, has

figures at his finger tips to show that his company this year is paying £1m basic rates to Haringey Borough Council for its main London factory, proportionately three times as much as it pays for industrial premises in Wellingborough, Northants.

Many of the changes introduced by companies were started before the recession and have been hastened by it. GKN, for example, has completed a strategic reorganisation, building up its automotive components, industrial services and distribution businesses at the expense of steel, nuts, and bolts. But the recession compounded the effects leading to a November 1980 peak of 24,000 people on short-time, working two or three days a week, in addition to its massive redundancies. In 1980-81 this contributed to 550m redundancy and closure costs. GKN still has approaching 2,000 on short time, unlike most of the other companies which are generally back to full-time working (apart from Jones and Shipman which has been on a

four-day week for a year and expects that to continue until September).

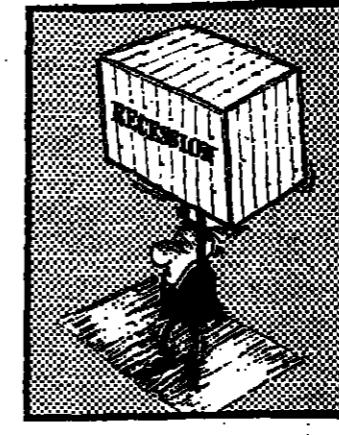
GKN has been expanding abroad while cutting back in the UK. Its capital investment programme has been maintained at about £90m a year but the UK share has fallen from 90 to 65 per cent in the past two or three years and is now going down to 50 per cent where it will probably stay.

Now industrialists hope that international factors will improve sufficiently to enable the economy slowly to pick up in the second half of the year without being hampered by the false starts of 1981—otherwise there will be more substantial cutbacks.

Recent cuts in oil prices are regarded as encouraging, but most business would also like the more permanent benefit of a reduction in the National Insurance Surcharge. Substantial cuts in energy costs would equally please some businesses like Johnson and Firth Brown. Others, like GKN, favour the authorisation of public projects like new roads and by-passes which would slowly feed into the economy while companies such as Kenwood, which are nearer to the consumer, plump for income tax cuts.

Above all, businessmen want to hear tomorrow of measures that will indicate hopes of a revival. "I'm not talking myself into false hopes. The recession has shaken us up and that's good but I'm worried about the persistence and length of it," says Mr John Young, managing director of the Weir Group, which needs orders urgently.

Sir Geoffrey has it in his power to encourage that confidence. Then industrialists will lose their past resentment even faster because, as Mr Philip Ling, general manager of Johnson and Firth Brown said in September 1980: "It's like having an operation without an anaesthetic. If it saves your life you will be grateful later, but while it's going on you scream like hell."



KENWOOD

... If not, then God help the country

KENWOOD'S hopes of a steady recovery were dashed when interest rates and mortgages suddenly rose last autumn, leaving people with little spare cash to spend on its food mixers and other domestic appliances.

With no prospect of an early boost to home demand, it is now relying on increased exports to tide it over till the late summer when it hopes seasonal demand will pick up as it used to.

Immediately after the interest rate rise the company had to lay off the 72 extra workers it had taken on at its Hayton, Hampshire, fac-

tory, believing that, having trimmed back on non-essentials earlier in the year, better times were arriving.

"But that light at the end of the tunnel seemed to become the light of an oncoming train and it is almost as if we were heading into a second recession," says Mr Keith Miller, chairman of Thorn Domestic Appliances, which owns Kenwood.

Its main problems started

in 1979-80 and continued into last year with the high value of sterling, high interest rates, and a general collapse of home and overseas demand. In particular, the pound was strong against its best European markets. A link-up with Sharp in Japan produced disappointing export results.

But its early setbacks stood

it in good stead through the first half of 1981.

"We hacked away at indirect staff like sales support people, servicing overheads, warehousing and distribution and transport. We have taken these steps hoping we have kept the essential fabric OK by not cutting seedcorn expenditure on sales, engineering design and development."

Plans for three new products to be launched in the next 18 months have not been abandoned.

Kenwood's own stocks of finished goods have been reduced by one-third and stocks in shops are also at record low levels, which means fresh orders should feed directly and quickly onto Kenwood's under-utilised factory floor. If they do not do so at the end of the summer "it won't be a case of God help us, but God help the country," says Mr Miller.

Now Kenwood has a record

stretching 12 to 18 months ahead, which is a good timespan for its type of business—manufacturing generating sets and aerospace ground power equipment.

Some £2m—about 80 per cent—is for export which is a much higher proportion than the 50 per cent recorded in the late 1970s.

Having suffered in the past from the sudden disappearance of export markets for political reasons, Dale has invested £2m abroad for the first time to get a broader base and beat tariff barriers. It has secured a 49 per cent share in a Mexican generating set business and a 70 per cent share of a French company. Dale also plans a 50-50 joint venture in Nigeria.

At home, seeing a decline in small generators, it shut a

DALE ELECTRIC

No frills in the drive for exports

LIKE ONE or two other companies among the 15 which could afford to do so, Dale Electric of Yorkshire has expanded abroad and maintained its expenditure on sales and innovation during the past two years.

"Recession was our enemy. We worked our way out of it by cutting out frills and fancy administration, getting into the market, and getting our supply prices right," says Mr Leonard Dale, the 65-year-old founder and chairman of the 1,000-employee company.

Now Dale has a record

order book totalling £32m

factory in Hull in 1979 once almost all the 50 employees had found other jobs and concentrated on larger sets in a new factory. Since then, its redundancies number only 10 to 15. To protect jobs, it built standard units worth £1.5m for stock in 1981 (down to £400,000) and accepted export orders at tiny margins of only 3 to 4 per cent on turnover when the pound was well above \$2.

It put its Houchin aerospace power equipment factory on a three-day week for four months last year and sold a couple of poor performers.

But more was spent on advertising and "getting out in our markets" especially abroad. Production methods were improved to cut labour unit costs by 15 per cent over 10 months.

Men & Matters

Space invaders

One of the reasons that the BBC was able to wheel itself into the right position at the right time to garner the fruits of the Government's sudden satellite broadcasting enthusiasm is, of course, its centralised power structure. ITV is far too democratic for quick political footwork. The commercial companies must now realise that the Beeb's new technology triumphs—George Howard, Alasdair Milne and Bill Cotton are going to take some beating.

BBC chairman Howard and director general designate Milne both have formidable reputations as no-nonsense decision-makers, but Cotton is still something of an unknown outside the showbiz pages. In fact the recent BBC shuffle at the top made Cotton—the son of Wakey Wakey, Billy—arguably second only to Milne in terms of sheer BBC executive power ("I think we'd prefer the word 'influence,'" whispered my Beeb mate).

Cotton was very much in the lime-light when the Corporation was unveiling its satellite plans last week, thanks to his new job as director of development. Thus it is that the 53-year-old Cotton not only has the task of putting those plans into action, but also of scheming the Corporation's plays in cable-TV (it is already involved in one experiment) and of supervising the changing face of BBC Radio.

This is only one area of the growing Cotton empire. He also straddles both the Corporation's television channels as Director of Programmes and at the same time has been made chairman of BBC Enterprises, a post traditionally held by the BBC Finance Director. The moves are clearly intended to ensure that programme-makers, programme-sellers and new venture ideas—people are working towards the same goals.

Cotton's talents seem to rest in a knack for guessing public taste and an ability to generate affection among his staff. While

he has long had a mutually distrustful relationship with the critics he would rank high on any internal BBC popularity poll.

This may be an asset upon which he will have to draw considerably over the next year or so. Between the BBC and the new golden age the dynamic trio envisages lies a treacherous ocean of politicking and union agreements. The BBC talents are not going to let Cotton dip into the barrel of past productions to provide material for his space stations without some at least of the benefit coming their way.

Consuming

The world of consumerism has had the weekend to digest the appointment of former child psychologist and more latterly Health Minister Dr. G. Vaughan as Britain's Minister of Consumer Affairs. A quick sortie among the cord-trousers and brown rice brigades revealed that Dr. Vaughan's arrival is viewed with cynical optimism.

Dr. Vaughan's track record suggests that he could be a quite outspoken campaigner for consumer rights—you should read what he used to say about the Health Service, but that was before he became its Minister, of course. The first things he should turn his mind to, I am assured, include consumer representation on the boards of nationalised industries and what Government is going to do about bargaining over advertising.

The mood of the coming relationship between Dr. Vaughan and his lobbyists could be set before the end of the month. Within the next couple of days the National Consumer Council will have to decide whether Dr. Vaughan is to be invited to the grass-roots Consumer Congress to be staged in the University of Surrey in three weeks' time. Mrs Oppenheim had been asked along and said yes. If Dr. Vaughan is asked, and agrees

to go, one item on the agenda should fascinate him: The National Health Service and patients' rights and responsibilities.

Togetherness

I bring word of an annual report which talks of a boom year. The bad news, on this Monday morning of Budget week, is that the boom is due to redundancies and growing desperation among the charities. The missing link between the two is Reach (the Retired Executives Action Clearing-House), a charity itself whose role it is to put the retired and the redundant in touch with voluntary bodies which need their expertise.

Last year was only the second for Reach and it had dealt with more than 1,000 applications from retired executives looking for full or part-time voluntary work, plus more than 1,200 requests from voluntary organisations in need of specialised</

FOREIGN AFFAIRS

The Trident dilemma

By Ian Davidson

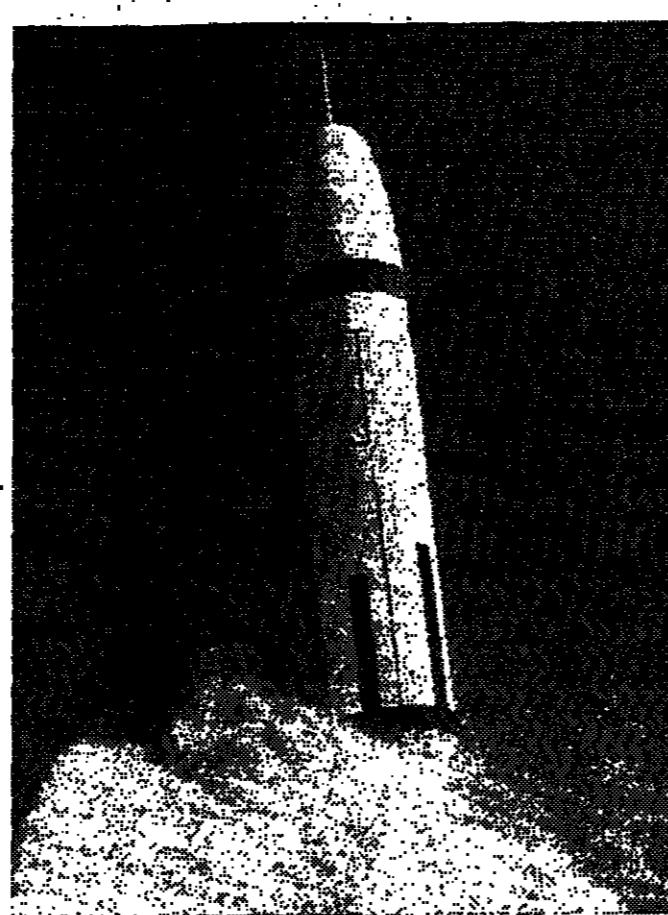
IN THE summer of 1980 the British Government announced its decision to replace the ageing Polaris submarine-launched strategic nuclear missile force with four new submarines equipped with the Trident C4 missiles now being deployed by the U.S. Since then, President Reagan has decided to accelerate the transition to the Trident D5 missile, which is larger and more accurate and carries substantially more warheads, and the British Government will shortly have to choose whether to stick to the earlier plan or to follow suit with the Americans. It is a profoundly uncomfortable choice, and it needs to be said at the outset that there are so many arguments against either course of action that no decision will be satisfactory.

The arguments against going for the Trident D5 are those of cost, redundancy and proliferation. No-one can know what the new system will eventually cost since the Americans are still developing it, but it will inevitably be much more than the £5bn claimed in 1980 for the smaller C4 system, and even that figure provoked whistlers of disbelief from the Government's critics. Some guesstimates put the D5 figure somewhere between £7bn and £10bn. Spread

Assurances that it would be cheap in the long run'

over a large number of years, this cost can be represented as a fairly modest proportion of the probable defence budget in any one year. Once the capital expenditure had been digested, the new force might prove as cheap to run as the existing Polaris force.

Nevertheless, it is impossible to take on trust official assurances that Trident would be cheap "in the long run". At least £1bn was spent (secretly) on developing new warheads for Polaris, and several hundred million pounds now have to be spent on giving the missiles new motors. It is a safe bet that there would be analogous extra costs during the life of the Trident system. Advocates of Trident maintain that savings secured by going for a



The Trident C4: a new way ahead?

cheaper system, or even by forgoing a replacement for Polaris altogether, would not be large enough to provide any very substantial improvement to Britain's defence capability; but this is a very curious argument for the Ministry of Defence to deploy at a time when it has recently been forced to implement quite severe defence cuts and still cannot keep control of cost inflation in defence procurement. If a spendthrift tells you that a Rolls-Royce would be cheap in the long run, you count the spoons.

The question of cost is particularly acute because the most pressing need for Nato is to strengthen its conventional defence capability. Nato's tactical nuclear weapons no longer provide a counterbalance to the growing conventional strength of the Warsaw Pact (they ever did), because they are faced with equivalent or superior tactical nuclear weapons on the other side. Trident may only have a marginal impact on total defence costs, but sooner or later marginal erosions lead to significant reductions in conventional defence capability.

The second argument against the D5 is that it is a far more powerful system than Britain requires. In principle, it will be accurate enough to pin-point Soviet missiles in their silos, and while this kind of precision may, or may not, have some justification in the context of the vast American arsenal, it serves no conceivable purpose for Britain. A British strategic nuclear deterrent could only be fired once; the only requirement, therefore, is that it must be able to cause maximum damage to Russia's top-value target—Moscow or a similar city.

The third argument against the D5 is that the much larger number of missiles it is capable of carrying (up to 12, compared with three on Polaris) represents a significant addition to the arms race. Not only is this undesirable in itself, it is particularly inappropriate when all western governments are urging the two super-powers to make real progress in negotiating limitations—if possible, reductions—in their nuclear arsenals.

The U.S. and its Nato allies are resisting Soviet demands

to be invulnerable to pre-emptive attack by the Soviet Union, and the most invulnerable launch platform is a submarine. But a much larger number of cruise missiles (as argued above) would almost certainly mean a larger number of submarines; and since the submarines are the most expensive element in the strategic force, a cruise missile deterrent in submarines would be more expensive than an equivalent ballistic missile force.

An alternative notion would be to distribute nuclear cruise missiles between a large number of existing naval vessels, whether surface ships or submarines, and thus save on the cost of building additional submarines. Such a deployment would be more detectable than a strategic submarine force; but enough of them would be survivable if they were very numerous and dispersed over a wide area.

There are several objections to such a configuration. It is easy to imagine that the ordinary tasks of a frigate say, could come into conflict with the requirements of its role as a strategic platform, to the detriment of both. Second, such a large and widely dispersed strategic force would be extremely awkward to control. Finally, the implied proliferation of missiles would be objectionable on arms control grounds. Placing cruise missiles on a special fleet of small vessels in British coastal waters might solve the first two problems, but at a price: vulnerability to pre-emptive attack.

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The heart of the dilemma facing the UK is not so much the choice between the C4 or the D5 version of Trident, but whether Britain should stay in the nuclear weapons business at all. If the answer is Yes, then it would seem that D5 is the least bad alternative; but it is not obvious that the answer should be Yes.

There are two rationales for the independent British deterrent. The first is that the existence of a second decision centre, apart from Washington, adds to Moscow's uncertainty and thus enhances deterrence. If so, however, we cannot at the same time deny that it also gives Moscow an additional reason to maximise its own nuclear

arsenal. The purchase of D5 with its extra warheads would add to an arms race which is already creating anxiety.

The second rationale is that we cannot foresee what will become of the Atlantic Alliance 10 or 20 years from now: if the Americans were ever to revert to some version of their more traditional posture of autonomy, the argument goes, Britain would need to be able to defend itself. This may be true in general; but if 330,000 U.S. soldiers went home the highest priority would have to be the strengthening of Europe's conventional forces. The combination of a weaker defence capability on the central front, with a British deterrent whose only function is to protect Britain, is not a happy recipe for strategic solidarity between the countries of Western Europe, and might well reinforce neutralist tendencies.

What makes this issue so troublesome is that the broad political consensus which used to exist—in practice if not in theory—on the cheapness if not the usefulness, of the independent British deterrent, has now disappeared. Any alternative government to Mrs Thatcher's would almost certainly cancel Trident, and a Labour Govern-

Any alternative government would cancel

ment would get out of the nuclear weapons business altogether.

One argument put forward for choosing the D5 rather than the C4 is that it would delay the expenditures of large amounts of money, and thus reduce the costs of cancellation if Mrs Thatcher were to lose the next election. My own

reluctant view is that the

Government should go for Trident D5 but at the same time state publicly that it would be prepared to place all Britain's nuclear weapons on the line if the two super-powers were to make substantial progress in reducing their nuclear arsenals across the board. If we could give a real impetus to arms control, the cancellation costs of D5 would be cheap.

A MEETING of OECD ministers of labour and social affairs last weekend had before them an interesting Secretariat brief on international unemployment experiences.

The headline point was that unemployment increased in the whole OECD from an average of 7.6m in the 1980s to 10m in 1970-73, to 15m in 1975-80, and is estimated to reach 23.5m or 8 per cent in 1982. Some 16.5m of the total are in Europe.

Consumer price inflation doubled from 3 per cent per annum in the 1980s to 6 per cent in 1971-73, reached a peak of 12 to 13 per cent in 1974-1975 and has since fluctuated in the 7 to 13 per cent range. Thus no simple relation emerges between unemployment and inflation either way; and opinion pollsters who ask people questions on the assumption that there is are performing a disservice.

The average annual growth of output has fallen from 5 per cent in 1980-81 to 2 to 3 per cent since 1980. Productivity growth, measured by output per employee, fell sharply from its pre-recession trend of 4 per cent but, according to the OECD, is now picking up again.

The OECD estimates that

French worker on the dole had been out of a job for nearly 10 months, his U.S. counterpart had been less than three months. Thus it is much easier to interpret American unemployment in terms of "search" periods between jobs than is the European variety; and it is not surprising that the issue is politically more highly charged on the eastern side of the Atlantic. The Scandinavian position is more like the American than the European.

There are also very large differences in the ratio of youth to adult unemployment. By far the highest was Italy with a ratio of 7.2 and the lowest was Germany with 1.5. The UK and France come in between with about 3.5. The contribution of a sophisticated training system, combined with relatively high differentials between the young and the fully trained, to the German figure can bear emphasis.

The share of foreign workers in the working population varies widely. If we leave out Luxembourg, Switzerland leads with nearly 17 per cent. It is seldom realised that Belgium has the same proportion of "guest workers" as Germany—about 8 per cent. Austria too has nearly 6 per cent.

With the exception of Belgium, these countries have gradually run down the number of foreign workers since 1974. They have also been near the bottom of the European unemployment league. The explanation is not simply that foreign workers depart to make way for domestic employment.

It is rather that the more mobile and less militant "guest workers" provided a cushion protecting domestic workers from the employment impact of excessive real wages.

Naive theories about there being too many people for the jobs available cannot survive scrutiny. Since 1973 the U.S. labour force has grown by 2.2 per cent per annum, compared with about 1 per cent in Britain and France. But the unemployment deterioration has been much greater in the last two countries. Demand as well as supply shifts have to be considered together with the movement of the price, known as the real wage, that ought to link the two.

Letters to the Editor

ASEAN members united on twin Cambodia objectives

From the Acting High Commissioner of Singapore

Sir—The article by Alain Cass (March 2) "ASEAN in disarray over Kampuchea" highlights alleged differences in approach among ASEAN members on how the conflict in Indochina can be resolved, and which it claims are putting the group's unity under strain.

On the contrary, ASEAN members are united on their twin objectives in Cambodia: the withdrawal of all Vietnamese troops, followed by UN-supervised free elections in which Cambodians can choose their Government without coercion or intimidation by any groups.

It is the steadfast support provided by ASEAN that has helped democratic Kampuchea retain its seat in the UN the past three years while denying recognition to the Vietnamese.

If it was mistaken in suggesting that China and Vietnam are the two ultimate arbiters of stability in the region, ignoring the Soviet Union whose "greater presence" and "increased activities" he earlier noted, ASEAN members are convinced that if the Cambodia conflict drags on, with China backing the Khmer Rouge and the Soviet Union behind Viet-

nam, a more intense Sino-Soviet conflict is inevitable, one that will inexorably draw in the whole of South-east Asia.

ASEAN members do not want to see that happen nor do they wish to see Vietnam in perpetual bondage to the Soviet Union or forced into submission by China. It is to help Vietnam avoid either fate that ASEAN invites Vietnam to discuss a political settlement in Cambodia that takes into account the interests of both Cambodia and Vietnam, besides the whole of South-east Asia. The ASEAN-sponsored UN Resolution on Cambodia embodying the Declaration of the International Conference on Kampuchea provides the framework for such a settlement. ASEAN members are united in remaining committed to that goal.

Mushahid Ali

Singapore High Commission, 2 Wilton Crescent, SW1

powerless to defend gas consumers in the important area of prices because these are dictated by Government. If pricing becomes the responsibility of BGC, we can get into the arena with a visible protagonist which would give us the chance to analyse, argue and negotiate fair but realistic pricing.

I wish I could welcome a freeze, but it is no good sacrificing long-term stability to short-term popularity. When one catches up on a financial loss after a lean year, it is necessary to recoup more than the money lost by under-pricing. The under-pricing itself generates so many additional costs.

Sheila P. Black

National Gas Consumers' Council, 5th Floor, Estate House, 130, Jermyn Street, SW1

The briefing was factual and was intended to give committee members an update on the present gas supply and demand position and on the policies and operating circumstances of British Gas. Where these matters bear on specific clauses in the Bill, these points were brought out.

In no way did this meeting, designed to support the members of the committee in dealing with this complex piece of legislation, justify your report that British Gas was rallying opposition to the Bill.

C. W. Brierley

British Gas Corporation, Rutherford House, 152, Grosvenor Road, SW1

If it was recognised that multiple applications were likely to be found and rejected, instead of having an excellent chance of being undetected as at present, the practice of making the volume of applications would be significantly reduced. The task of processing them (even allowing for computerisation) would therefore be much smaller; and the ballot, which introduces such a large element of potentially profitable speculation, would become unnecessary. All cheques would be cashed and all applicants would expect to receive some shares.

J. D. Tunnicliffe

100, High Street, Great Abingdon, Cambridge.

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INTERNATIONAL CAPITAL MARKETS

CREDITS

Bankers uncertain on margins for Southern Europe

ITALY'S ELECTRIC utility, ENEL has joined the long list of borrowers in Southern Europe waiting to float large credits in the Euromarket.

It is understood to have approached international banks about the possibility of raising an amount of up to \$500m. Unlike some its previous borrowings the funds would be raised purely on a margin over Eurodollar rates rather than in the prime rate based sector of the market.

ENEL's last major borrowing was a C\$500m, eight-year loan arranged last Autumn with a margin of 1 per cent over Canadian prime.

The big question bankers are now asking is what sort of margins are appropriate for a London interbank offered rate (Libor) deal.

There has been talk of upward pressure on margins right across southern Europe for some time, but with so many deals still pending no one is quite certain how well-founded such talk is.

Some indication could come this week as Spain is thought to be poised to award the mandate for a credit of around \$500m. The loan seems likely to retain an element of 1 per cent in its margins partly because there are still a number of banks keen to lend to Spain.

The domestic market itself has also become very competitive recently with Spanish railways, Renfe, reportedly paying a margin of only 1 per cent over Madrid interbank rates for its latest 5bn peseta, seven-year deal. This is a very sharp drop on levels seen even a few months ago.

Greece, whose \$400m mandate is also close, does not offer similar ancillary business; nor does Portugal which bankers now say appears most unlikely to manage a 1 element in its margins.

Indeed the Portuguese authorities appear to have recognised that they do face more of a leaders' market and are understood to have been considering dividing their proposed credit into a package involving the use of the bond market to reduce their recourse to the Eurocredit financing.

Widespread rumours of a new jumbo credit for Belgium are at best premature. Belgian officials say they have not asked banks to consider such a deal and will continue for the time being with their policy of raising small discreet loans on a club or bilateral basis.

Typically these credits are for amounts of up to \$100m over five to seven years at margins of 1-1.5 points over Libor, which could not easily be sustained in open market syndication of a jumbo credit.

In Latin America, the \$2bn credit for Pemex has done well enough in syndication to open the possibility of an eventual increase in amount, though this will only be considered seriously when syndication closes on Wednesday.

As of last Friday the credit had attracted 28 lead managers as well as more than \$350m in commitments from managers and other participants. More funds were expected to be committed from Japanese banks.

The credit has withstood the traumas of the Mexican devaluation partly because Pemex revenues are mainly in foreign exchange and thus unaffected by the lower value of the peso.

The \$200m mandate for Argentina's electric utility SECBA was confirmed last week as involving a split margin of 1-1.5 over eight years with repayments starting after three years' grace. Total 11 per cent compared with 1 per cent on the recent borrowing by the oil company YPF.

SECBA had hoped to offer an alternative prime tranche 1 per cent below the Libor margins but this has been whittled down to 1 per cent by the lead banks who include Arab Banking Corporation, Bank of Tokyo, Bank of Yokohama, CCF, Gulf International, and Yasuda Trust.

Romania has now asked banks to reschedule over 61 years 80 per cent of debts falling due this year and last, while Poland has been set a new target date of March 28 by which time interest still outstanding from 1981 should be made good.

Peter Montagnan

INTERNATIONAL BONDS

Euromarket debut for Ma Bell

MA BELL came to town last week and she made her Euromarket debut with one of the most aggressively-priced deals ever seen.

Credit Suisse First Boston's \$400m seven-year offer for American Telephone and Telegraph carried a heart-stopping 144 per cent coupon indication. Investors from London to Zurich stepped back for a moment, stared at the coupon—a full 100 basis points below the World Bank's newest issue—the Bank's newest issue—and then started filing their buying orders.

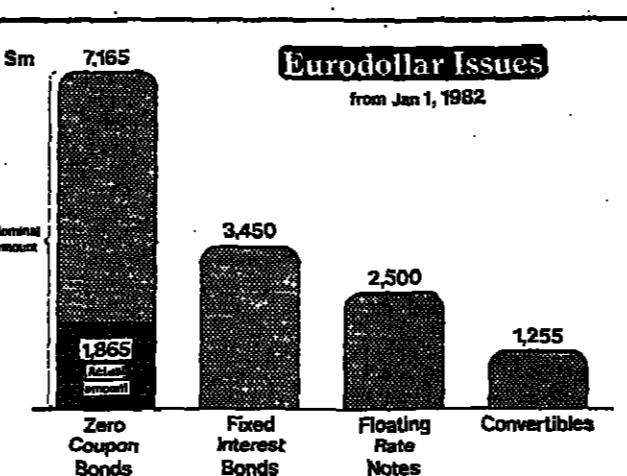
How is the issue selling? Why did AT & T choose this moment to arrive in Europe? Are investors getting a fair deal? The answers to these questions suggest a slickly-planned offering, a carefully-arranged appearance, and a pricing package which pushes investor psychology to the limit.

The \$400m of AT & T paper is said to have sold out on Friday; the pricing is scheduled for tomorrow but could be brought forward to today. The design of the paper looks tailor-made for European fund managers and Swiss retail investors. There are few things big institutions like better than top-quality U.S. corporate paper with a maturity of seven to 10 years. Many of the large institutions don't mind giving up a little on the coupon if they get an appropriate U.S. name and maturity.

Why had AT & T not come to the Euromarket before? Larry Prendergast, AT & T's assistant treasurer, explained: "We have not assessed the Euromarket in the past because up until a year and a half ago it wasn't there in terms of size or maturity. The rate advantage wasn't there either."

The usual U.S. size of the group's bond offerings is \$300m to \$500m. The AT & T parent company has issued 10-year notes, but most of the telephone company's borrowings are 30- to 40-year maturities.

Most important, however, is the cheaper cost of borrowing in the Euromarket. The yield on existing 30-year Bell bonds in the States is 15.75 per cent. If one adjusts for the much longer maturity (deducting 100 per cent) and the fact that these are seasoned issues (another 1 per cent), there could still be a 50 basis point



spread between the U.S. and European yields.

That makes 144 per cent at par (the price many market participants expect) cheap for the borrower.

If the orders keep coming in the managers may choose to make the deal look even better by increasing the issue above \$500m. The AT & T parent company has issued 10-year notes, but most of the telephone company's borrowings are 30- to 40-year maturities.

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the week, by 1 to 1 point in the Euro D-Mark sector and by 1 to 1 point in the Swiss franc foreign bond market.

Strong buying demand for the AT & T paper came in at an average 23 per cent a year, and the share of private debt rose from just under half the total in 1970 to nearly two-thirds by 1980. Will they continue to do so well in the new decade?

Last week was a good one for others as well. Burroughs saw its well-managed \$550m 157 per cent bonds priced at 100 and trade at around the issue price on Friday. This deal was certainly among the best of the \$1.86bn of new fixed-interest paper launched over the past fortnight (see chart).

In other parts of the Euro market, activity has also been brisk. Last week saw a significant rise in trading activity in the Eurosterling sector. By Friday some traders were speculating that the surge could be a harbinger of new Eurosterling offerings.

If the zero coupon sector the bottom fell out temporarily when word reached Europe that the Japanese Ministry of Finance had halted the purchase of zero coupon bonds by Japanese investors. Prices fell dramatically at mid-week, with some issues losing up to 10 per cent of their relatively small prices.

Bargain-hunters and Continental investors moved in on Thursday and Friday, bringing zero coupon prices back up and leaving some in the market wondering how important the Japanese were after all.

Alan Friedman

Mr Brainard and his team think banks will try to bring the pace of this lending more in line with their underlying capital growth, which suggests that loans will grow by about 10-12 per cent a year, judging by recent trends.

The study predicts that the IMF will have to play a bigger role in forcing financial discipline on borrowers, as it did successfully in two recent problem cases: Turkey and Sri Lanka. Some countries are able to do this by themselves, such as Brazil, which actually cut economic growth in 1981 in an effort to get the better of its enormous debts.

Mr Brainard believes all this implies that tougher times lie ahead for borrowers, together with a widening of the gap between rich and poor countries. Although political strains could ensue, Mr Brainard argues that the trend is a necessary and healthy one.

Countries which show hesitancy or inability to address their problems are places where we will not seek to increase our lending," he writes. "In an era of high interest rates, the countries that get rewarded are those who can turn over capital faster than others. I hope we shall see a return to some degree of sanity and more realistic spreads in international lending."

David Lascelles

BANK LENDING

Developing countries face tougher terms

DEVELOPING COUNTRIES did quite well in the 1970s as far as bank borrowing is concerned. Their total debt rose by an average 23 per cent a year, and the share of private debt rose from just under half the total in 1970 to nearly two-thirds by 1980. Will they continue to do so well in the new decade?

Definitely not, according to a study recently released by Bankers Trust, the large New York bank, which predicts that banks will be much tougher on their existing debtors and more selective in their new lending.

The study, prepared by the bank's international economists headed by Mr Larry Brainard, predicts that a combination of persistent high "real" rates of interest and economic stagnation will hurt the external financing position of many developing countries. The lending banks will, in turn, harder on their terms and the international capital markets will force developing countries to put their house in order if they want to preserve access to those markets.

The study traces this new wariness on the part of the banks to several causes. One is the growing concentration of lending to developing countries. During the last three years, the exposure of the nine largest U.S. banks to non-oil developing countries rose from 231 per cent to 276 per cent of their capital.

ABLE

This announcement appears as a matter of record only.

January 1982

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Companies and Markets

U.S. BONDS

Economic weakness suggests further decline in rates

U.S. INTEREST rates are likely to show further declines this week, including possibly a cut in the prime rate.

The optimism in Wall Street's credit markets is buoyed by a clutch of bullish factors, not all of them specially encouraging for the world at large, but good enough for bond dealers who are looking above all for signs of deflation.

One is the persistent weakness of the economy. With unemployment back up to 8.8 per cent and no indication of a pick-up in economic activity, the chances of a sudden rebound in credit demand seems increasingly remote.

The market's growing confidence was bolstered by last Friday's money supply figures which showed a sharp and welcome fall of \$3bn in M1. Aside from wiping out the last vestiges of the uncomfortable bulge that developed in January and February, this decline puts M1 for the first time this year within the range that Mr Paul Volcker, the Fed chairman, says he is prepared to tolerate. This rate is slightly higher than the Fed originally wanted, but it was raised to accommodate the bulge.

For the time being, the Treasury has also found itself with enough cash in hand to avoid having to come to the credit markets for much more than routine requirements. The cause appears to be a windfall in budget receipts, though for what reason is a matter of some debate.

The surfeit of cash is likely to be temporary. But Wall Street has taken heart from another unusual predicament in which the Treasury finds itself. With its last bond sale in February, the administration exhausted its authority to sell long-term debt and will have to ask Congress for new authority for its next bond sale. The chances are that Congress will use this opportunity to try and force the Administration to curtail its spending or take other steps to improve the budget balance. Whatever the outcome, the confrontation contains the chance that the next Treasury bond sale will be delayed, giving the market a bit of a breathing space.

The three-week-long rally in

Johannesburg shares hit by slump in gold price

BY CHRIS WILSON IN JOHANNESBURG

THE PAST three weeks have been a time of reckoning for the optimist who until recently had believed that Johannesburg share prices were firmly based. All the logic which late last year and early this had been used to prove industrial share prices could not fall, has been swept away by the wave of selling which reached a peak last Friday.

Over the past 15 trading days the Rand Daily Mail 100 index of industrial shares has fallen by 12.9 per cent to 618.4 having reached an all time high of 711.7 on January 8 this year.

At the same time, recent fiscal moves are adding to the price constraints. The South African authorities have now taken internal measures aimed at maintaining the Rand's value as a means of combating inflation. This implies that Rand denominated gold prices received by the mines will now more closely match world market prices.

With lower gold prices the mining industry will make substantially lower tax payments this year and it is widely expected that tax increases elsewhere will form a major part of the national budget to be presented on March 24. General Sales Tax has been increased from 4 per cent to 5 per cent following an earlier tightening of credit.

All this has further added to the pessimistic profit forecasts being made by industrialists and retailers whose earnings are already showing signs of strain. Interest rates have moved sharply higher in the past two weeks with the prime lending rate increasing from 17 per cent to 20 per cent.

It had been widely expected that corporate earnings growth would simply slow this year. Now, economists and stockbrokers point to the profit decline that 1982 will result in profit decline for many of South Africa's industrial sectors as well as for the all-important gold mining industry.

But BRL's rapid expansion

last summer left it with losses running at an estimated \$1m a month by the end of last year. It has since reduced staff from 490 to 300 and brought it a new chairman, Mr Frederick Adler, a New York venture capitalist who has a reputation as "company doctor" for high technology companies.

Finance for U.S. genetic engineer

By David Fishlock

BETHESDA Research Laboratories (BRL), the troubled U.S. biotechnology company, which recently announced a major cutback in staff, has obtained the first \$1m tranche of "bridge" financing through New York investment bankers, F. Eberstadt.

BRL was one of the first of a large crop of biotechnology companies seeking to exploit recent advances in genetic engineering. Its policy was to finance its own research out of sales of the special reagents and instruments needed by researchers.

But BRL's rapid expansion last summer left it with losses running at an estimated \$1m a month by the end of last year. It has since reduced staff from 490 to 300 and brought it a new chairman, Mr Frederick Adler, a New York venture capitalist who has a reputation as "company doctor" for high technology companies.

Heineken stages strong recovery

BY OUR FINANCIAL STAFF

HEINEKEN, the major Dutch brewer, has increased 1982 net profits to Fls 120.4m (\$40m) from Fls 83.1m in 1980.

The result puts earnings back to within close range of the Fls 125.7m achieved in 1979 and represents an impressive revival from the depressed profits of 1980.

In that year Heineken's share of the Dutch-beer market extends to more than 50 per cent was hit hard by a combination of poor summer weather and price controls.

Euroc steps up dividend

BY WILLIAM DULFORCE IN STOCKHOLM

EUROC, the Swedish building materials and industrial group, surpassed its earnings forecast last year by raising pre-tax profit from Skr 105m in 1980 to Skr 171m (\$22.9m). Sales climbed by 8.6 per cent to just under Skr 4bn, of which 46 per cent, against 45 per cent, was effected outside Sweden.

The net adjusted return per

share last year rose by 12 per cent to Skr 3.5bn. The dividends being held at Skr 3.50 a share following a final payment of Skr 2.

As well as brewing, Heineken has major interests in soft drinks and spirits. A year ago it acquired a 20 per cent shareholding in Tomatin Distillers, the Scottish malt distiller.

Foreign sales make up something like two-thirds of group turnover. Heineken is the biggest beer importer to the U.S.

share is reported to be Skr 24.70 against Skr 15.10 in the previous year, and the board recommends a Skr 1 increase in dividend to Skr 9.

The directors are also proposing to raise capital by Skr 69m to Skr 415m through a one-for-five rights issue at Skr 100 a share.

puter-controlled testing systems for the electronic equipment aboard carrier-based and shore-based naval aircraft. Mr O'Brien's post is vice-president-advanced programmes for the government systems group of Harris.

Mr Alastair L. Robinson has been named president and chief operating officer of BARCLAYS AMERICAN CORPORATION, Charlotte, NC. Barclays Bank International seconded Mr Robinson to Barclays American Corporation in April 1981. He was at the time elected to the board and named chairman of the executive committee.

Mr Timothy E. Sumnerfield, vice-president of CONTINENTAL ILLINOIS NATIONAL BANK AND TRUST COMPANY OF CHICAGO, has been named chief foreign exchange dealer for Continental Bank International (CBI), New York, from April 15. CBI is a wholly-owned subsidiary of Continental Bank. Mr Sumnerfield, who has previously been chief foreign exchange dealer for the Long Island branch joint Continental Bank in 1965, Mr David McMenamin, second vice-president, will succeed Mr Sumnerfield as chief foreign exchange trader in London.

Senior posts at Fluor Corporation

• FLUOR CORPORATION has made the following senior management changes: Mr Buck Mickel has been named chairman of the engineering and construction group. He continues as chairman and president of Daniel International Corporation, a Fluor subsidiary since 1977. Mr John C. Duncan becomes chairman of the natural resources group. He continues as chairman of St Joe Minerals Corporation, which was acquired by Fluor Corporation last year. Mr H. Leon Shaeffer has been promoted from senior vice-president to president of Fluor Distribution Companies, Inc. Mr J. Robert Fluor II has been promoted from executive vice-president to president of Fluor Drilling Services, Inc. Mr Ross A. McClintock, former president of Fluor Drilling Services has been appointed chairman of that subsidiary. Mr John K. Pike moves from president to chairman of Fluor Distribution Companies.

• SYSTEM INDUSTRIES INC., Milpitas, Calif., has elected Mr

Harold O. Shattuck as president and chief executive officer. He succeeds Mr Edwin W. Zschau, who founded the company in 1968, and who is leaving active management to run for the U.S. House of Representatives. Mr Zschau will remain on the board of System Industries as its chairman. Mr Shattuck comes from Amidah Corp., where he was senior vice-president, operations.

• Mr Mark S. Coran has been appointed vice-president controller of the manufacturing division of PRATT AND WHITNEY, East Hartford, Conn. He was director of operations and financial planning for the Pratt and Whitney Group.

• Mr Lawrence J. Whalen has been elected a corporate vice-president of MEDTRONIC, Inc., Minneapolis. He has responsibility for the new businesses group, which consists of three operating divisions: medical data systems, neuro division and Medtronic Blood Systems, Inc. In addition, he is responsible for the drug administration systems and applied concepts research activities.

• FRITZSCHE DODGE AND OLCOTT INC., New York, creators of fragrances, flavours,

aroma chemicals and essential oils in the BASF Group, has appointed Mr Hans J. H. Reinack a president from April 1. He succeeds Mr Arthur J. Hemmingsen.

BASF Peru, president of BASF Argentina and president of BASF Brasil, one of the largest companies in the group.

• Mr I. M. Sweatman has been appointed to the BANK OF MONTREAL as executive vice-president and general manager, international banking group. He was previously a senior executive with the Barclays Banking Group. Born and educated in England he joined the Barclays group in 1972 in South Africa where he started what is now Barclays National Industrial Bank and where, in 1976 he became managing director of Barclays Western Bank. In 1978 he moved to Barclays Bank International in London, then in New York where he was an executive vice-president at the headquarters of BB's North American operations. Appointed senior vice-president and deputy general manager, international banking group, Mr Matthew W. Barrett. Both Mr Sweatman and Mr Barrett will be based in Montreal.

• HARRIS CORPORATION has appointed Mr Phillip W. Farmer, a former general Electric executive, to head its defence-oriented electronics division on Long Island, New York, and has named Mr Thomas H. O'Brien, to a newly created post in Washington. The electronics division is the U.S. Navy's prime supplier of com-

puter-controlled testing systems for the electronic equipment aboard carrier-based and shore-based naval aircraft. Mr O'Brien's post is vice-president-advanced programmes for the government systems group of Harris.

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ger, who is retiring. Mr Hemmingsen will continue as a member of the board and as a consultant. Mr Reinack has been with BASF for 28 years, mostly in international operations where he has served as managing director of

• Three vice-presidents have been named by CHIMTEX, INC., New York, in a restructuring of its marketing department. Mr Pedro T. Losa becomes vice-president of sales; Mr Raghul Yagzi has been made vice-presi-

• No information available—previous day's price.

† Only one market maker supplied a price.

STRAIGHT BONDS: The yield is the yield to redemption of the mid-price; the amount issued is in millions of currency units except for Yen bonds where it is in billions. Change on week=Change over price a week earlier.

FLOATING RATE NOTES: Denominated in dollars unless otherwise indicated. Content shown is minimum. Cdr=Current next coupon becomes effective date. Spread=Margin above six-month offered rate. († three-month above) mean rate for U.S. dollars. Cprp=Current coupon. Cyld=Current yield.

CONVERTIBLE BONDS: Denominated in dollars unless otherwise indicated. Chg=Change on day. Curr.date=First date for conversion into shares. Curr.price=Nominal amount of bond per share expressed in currency of share at conversion date fixed at issue. Prem=Percentage premium of the current effective price of acquiring shares via the bond over the most recent price of the shares.

The list shows the 200 latest international bonds for which an adequate secondary market exists. The prices over the past week were supplied by Kreditbank NV; Credit Commercial de France; Credit Lyonnais; Commerzbank AG; Deutsche Bank AG; Westdeutsche Landesbank in Luxembourg; SA Banque Internationale Luxembourg; Kreditbank Luxembourg; Banque Generale Luxembourg; Banque de Paris et des Pays-Bas; Banque de France; Credit Commercial de France; Credit Lyonnais; Commerzbank AG; Deutsche Bank AG; Westdeutsche Landesbank in Luxembourg; SA Banque Internationale Luxembourg; Kreditbank Luxembourg; Banque Generale Luxembourg; Banque de Paris et des Pays-Bas; Banque de France; Credit Commercial de France; Credit Lyonnais; Commerzbank AG; Deutsche Bank AG; Westdeutsche Landesbank in Luxembourg; SA Banque Internationale Luxembourg; Kreditbank Luxembourg; Banque Generale Luxembourg; Banque de Paris et des Pays-Bas; Banque de France; Credit Commercial de France; Credit Lyonnais; Commerzbank AG; Deutsche Bank AG; Westdeutsche Landesbank in Luxembourg; SA Banque Internationale Luxembourg; Kreditbank Luxembourg; 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FINANCIAL TIMES SURVEY

Monday March 8 1982

Warwickshire

Planners realised some time ago that the county needed to encourage more jobs in its own towns and rural areas. Since then the decline of industry in the West Midlands has emphasised the wisdom of that scheme. Everything is now being done to encourage the growth of small companies

Breaking out of the old mould

BY LORNE BARLING

THE COUNTY of Warwickshire, with a population of around 500,000, was an early starter in the now familiar contest throughout the UK to develop the industrial base away from older or slowly growing manufacturing activities.

Although not in itself a major industrial area, the county had become heavily reliant on the West Midlands—particularly Coventry—for jobs and the creation of wealth, a fact which became uncomfortably evident when the motor industry's problems began to emerge in the early 1970s.

It became clear to planners that the county needed to encourage more industrial self-sufficiency in its own towns and rural areas, and an ambitious development scheme was formulated to counter the threat.

Sadly, this foresight has not prevented events from overtaking the plan, and unemployment in Warwickshire has now risen to 14.5 per cent when Coventry as a travel-to-work area is taken into account—a figure

well above the national average and only slightly below the West Midlands as a whole.

Under a programme started in 1978, however, the county council is spending around £2.5m for the release and development of 276 acres of industrial land, spread around the districts, which it is hoped will help create the 32,000 jobs likely to be needed by 1986.

As Mr. John Howell, industrial development adviser, points out: "All our eggs were in one economic basket and the problems of BL and Chrysler in the mid-1970s showed how vulnerable we were. Until that time the county was more concerned about keeping a green belt round Coventry."

Warwickshire remains a largely agricultural and attractively rural county, with a high level of tourism generated partly by visitors to Stratford-on-Avon and Warwick; it also benefits in this respect from the National Agricultural Centre at Stoneleigh and the National Exhibition Centre, which is on its border.

Weaker links

Its efforts to become more self-sufficient economically will inevitably weaken links with the industrial Midlands, and the construction of the country's last major motorway, the M40, will bisect the county and provide faster links with the South-East. The already large population movement between the south of the county and the London area will therefore increase, planners believe.

These factors will almost certainly mean that the southern half of the county will benefit from the more rapid industrial development in the area, however, remains

southern half of Britain, particularly in the much sought-after high technology field.

In the north, however, districts such as Nuneaton, Bedworth and Rugby are far more integrated into Midlands industry and while well served by the M1/M6, desperately need a new road link to the growing east coast ports and better access to the rest of Europe. Efforts are now being made to attract EEC funds for this project.

The industrial structure of the county, with nearly 70 per cent of companies employing fewer than 25 workers, indicates that the council has correctly judged one priority to be the encouragement of small company growth.

Until recently there had been little land available for industrial development, particularly in the smaller towns, and a high proportion of industry, mainly mechanical engineering, remains concentrated in the northern areas.

According to a recent survey by Market Location of Leamington Spa, the county also has double the average UK concentration of motor industry concerns within its boundaries, although this sector only accounts for 3.6 per cent of the total number of companies.

Major growth in recent years has been in transport and warehousing, activities once frowned on by industrial developers since they created comparatively few jobs but, now encouraged in Warwickshire, where a number of large depots and trans-shipment points have boosted local employment.

The main activity in the area, however, remains

mechanical and electrical engineering, which is the main business of 23 per cent of companies, while there is a higher than average concentration of companies concerned with various types of metal working and processing.

Rapid growth

One of the most rapidly growing districts of the county has been around Nuneaton and Bedworth, where more than 200 companies have moved to new industrial estates in the past 10 years, and the population is expected to rise rapidly from its present level of around 120,000 people, partly as a result of migration from nearby Warwick. Around 30,000 Warwickshire residents now work daily in Coventry.

Although employment in the Nuneaton area has grown rapidly in recent years as engineering has taken over from traditional activities such as mining and textiles, many of the smaller concerns making motor industry components have suffered and unemployment has risen to 16 per cent, the highest in the county. Most companies in the area are small and some consolation is to be found in their adaptability.

The district of Rugby is dominated by the town, which has a population of nearly 90,000 people and is a major road and rail junction. Electrical engineering is the mainstay of the local economy and provides around a third of all jobs, but employment has declined markedly in the past decade as a result of uncertain markets and rising productivity.

Numbers employed in engin-

ering as a whole have halved since the early 1960s, although there has been compensation from a rise in service sector employment, which now accounts for well over half of total employment. The town has seen a 35 per cent increase in unemployment over the past 12 months to nearly 13 per cent of the workforce.

The district of Warwick, which includes the town itself, Kenilworth and Leamington Spa, has a population of around 120,000 which has risen by nearly 25 per cent since 1960.

Industrial development has also been rapid, however, particularly around Warwick, where around £2m is now being invested in a Science Park adjoining Warwick University.

Steady stream

This is expected to attract a steady stream of new industry in the next decade, since 24 acres have been set aside adjacent to the campus for high technology companies which believe they can benefit from the university's scientific resources.

This will include an "incubator" building for very small concerns, which is expected to be funded by around £1m in aid from one of the clearing banks.

Significantly, industries in the area such as vehicle components, mechanical engineering and other manufacturing have held up reasonably well during the recession in terms of labour demand, and unemployment at 10.4 per cent is well below the West Midlands average. However, the district is notable for its high proportion of people in professional and managerial occupations, accounting for nearly 40 per cent of jobs,

many of whom commute to Coventry.

North Warwickshire borders on the urban areas of Birmingham, Coventry and Nuneaton, and has two main employment areas in Athertonstone and Coteshill, but around a third of residents travel to work elsewhere. Mining and quarrying still contribute considerably to the local economy, while warehousing and transport have become major activities.

The southern area of the county, the district around Stratford-on-Avon, covers almost half of Warwickshire but its population constitutes only about 20 per cent of the county total. The county structure plan has identified eight "key settlements" in the rural areas where small industrial areas will meet limited demand.

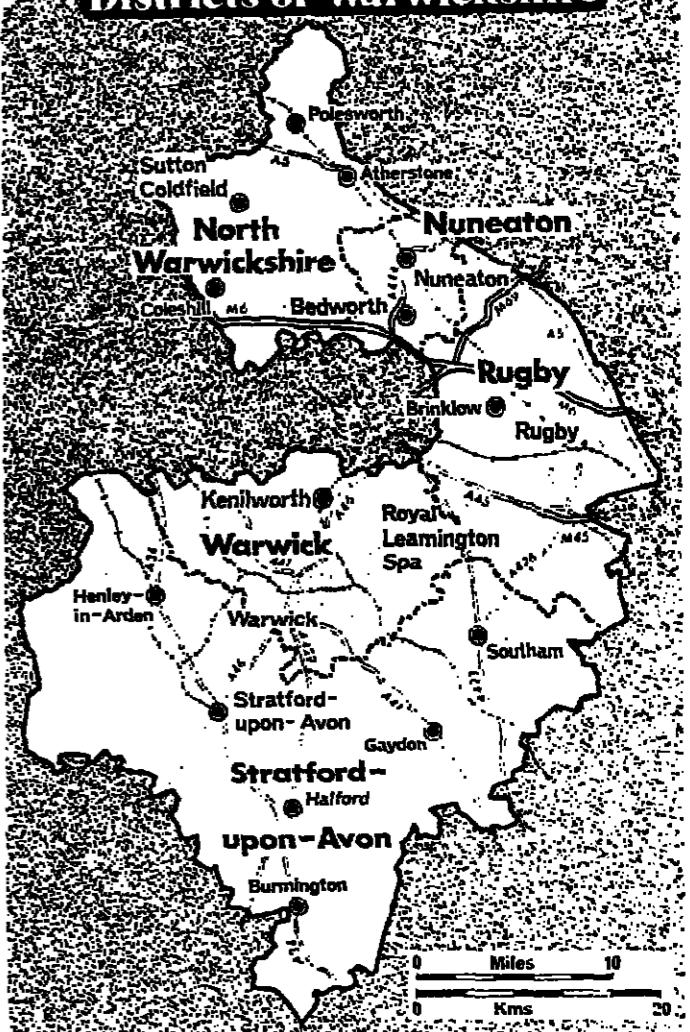
Stratford is the focal point of the county's tourist industry, estimated to generate annual revenues of between £85m and £40m. Warwick Castle is another major attraction, while the Royal Show at Stoneleigh also attracts a large number of visitors.

Although industrial employment in Stratford has increased steadily, the town has suffered a 53 per cent increase in unemployment in the past 12 months.

This is attributed partly to poor tourist figures, particularly a fall in visitors from abroad because of currency fluctuations.

Overall, the county has weathered the recession slightly better than the West Midlands, as a whole and in the medium term its prospects for economic growth appear to be favourable, largely as a result of wise planning and favourable location.

Districts of Warwickshire



Warwickshire has been divided into five industrial areas centred on North Warwickshire, Nuneaton, Rugby, Warwick and Stratford-on-Avon

BASIC STATISTICS

Area: (Sq Km) 1,981

Population Total: 473,620

(1981) Towns: 278,147

Rural: 195,473

% change 1961-71 +17.8

1971-81 + 4.0

Unemployment (Dec 1981)

Male: 13,563

Female: 6,093

Total: 19,661

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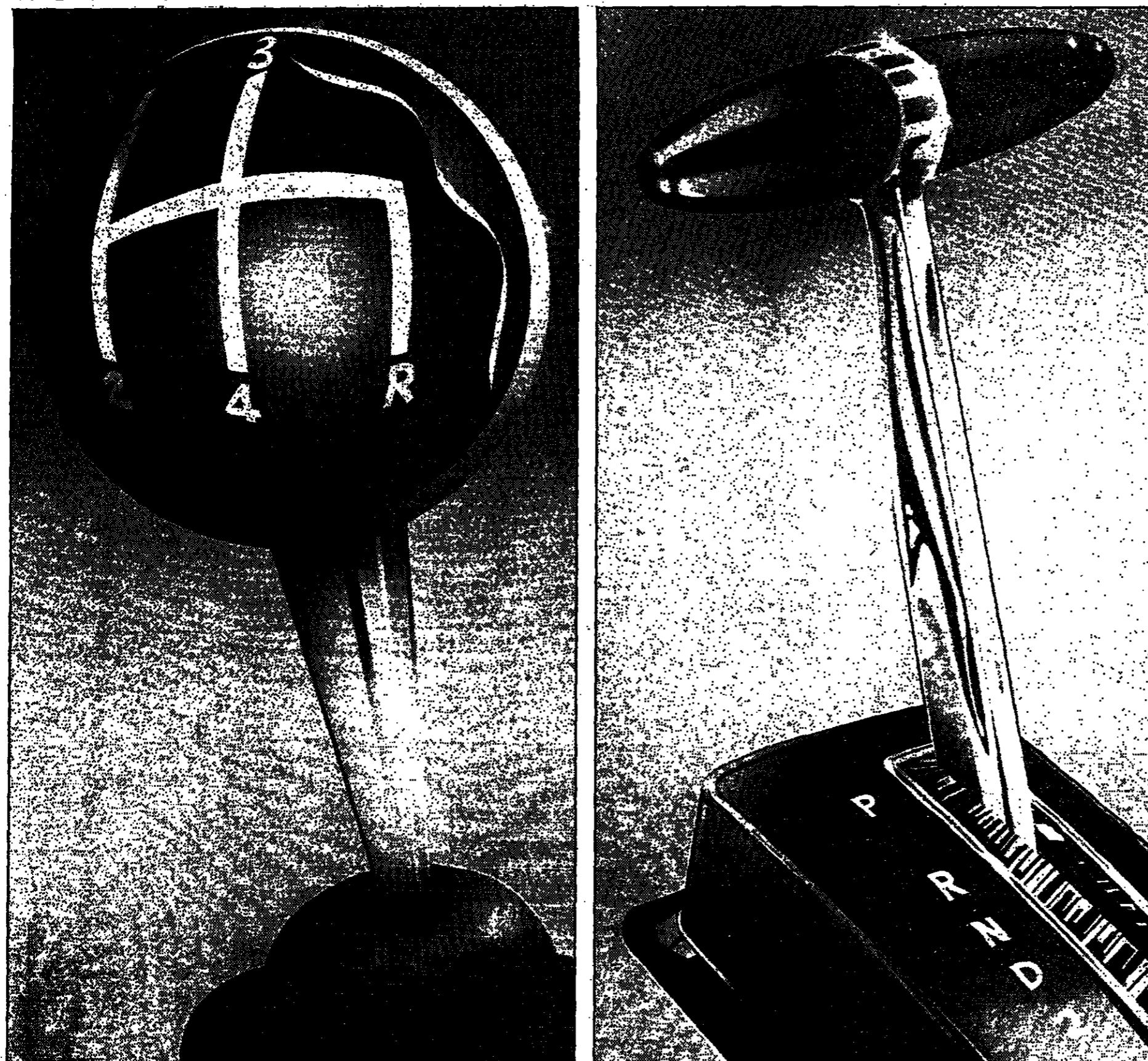
County schemes to provide more jobs

Industrial development: plan for smaller centres

Communications: road and rail links near

Developments in commercial property

Warwick University's plan for science park



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WARWICKSHIRE II

Ambitious scheme to restore jobs

WARWICKSHIRE, like other parts of the country, has experienced industrial contraction by many of its larger companies and planners have had little option but to pin their hopes for economic growth on the expansion of small and medium-sized concerns, and on incoming industry.

The county has only a handful of companies employing more than 1,000 people, but is nevertheless heavily reliant upon major manufacturing concerns in the West Midlands, where unemployment has risen by 34 per cent in the past year. The figure for the county and Coventry was 26 per cent, indicating that its high proportion of smaller, more adaptable companies has been of value.

However, it is accepted that these companies are also slow to increase their work forces, with the result that a major loss of jobs, such as the steady cut-back by GEC in Rugby in recent years, will take years to replace.

The county authorities have therefore embarked on an ambitious industrial development scheme, outlined recently at an exhibition held at the House of Commons, which is successfully providing large areas of land for industrial use.

Although competition for new industry in the UK is intense, planners believe Warwickshire is well placed to attract more than the national average, since it has the advantage of being rural but close to the industrial Midlands.

The largest employer in the county remains GEC, eight of whose companies at Rugby

employ around 7,500 people, while Rugby Portland Cement and Smith's Industries, also at Rugby, make a major contribution to the local economy.

In Warwick and Leamington, the major employer is Automotive Products, with a work force of around 6,000, while Ford's foundry and component activities there sustain work for around 2,000 people. IBM, which more recently located its computer service head-quarters in the district, has also made a major contribution to employment.

Leamington is the national headquarters of the Quinton Hazel group, the country's largest independent manufacturer of automotive components and replacements parts. Although only about 50 people are employed there, it is the centre of operations for the chief executives of the various operating companies.

Quinton Hazel also employs 350 people at Nuneaton, where it has its main national distribution centre. The company, owned by Burmah Oil, was recently put up for sale, but this is unlikely to have any effect on future employment levels, the company said.

Other notable employers are British Aero Components, English Rose Kitchens, Massey-Ferguson, Smedley H.P. Foods and Potterton International, the central heating appliance manufacturer. There has recently been a significant increase in the number of service industry companies moving to the two towns.

The area has slowly become less dependent upon Coventry

as a place of work, partly because of the diversification of local industry, which is complemented by the service jobs created by half a million visitors a year to Warwick Castle, where amenities and tourist attractions are now being improved.

Industry in Bedworth and Nuneaton is still closely tied to motor manufacturing and the largest employer, with a work force of more than 1,000 is Sterling Metals, a subsidiary of Birmid Quicast, while Clarksons International Tools, which recently took over part of Alfred Herbert's machine tool interest, is a major local company.

Arrival

Although some textile and hosiery work is still carried on in and around Nuneaton, this traditional industry has contracted rapidly in recent times, and coal mining is declining in prominence. A recent arrival in the area is Wilkinson Transport, which has created around 300 new jobs with the establishment of a major sorting centre.

The largest employer in the Nuneaton and Bedworth district is the National Coal Board, which has three collieries providing around 2,500 jobs, although there have been some layoffs recently. The Central Electricity Generating Board's two power stations also provides a large number of jobs.

A number of medium-sized employers, each with around 300 people, are established in the district. These include 3M, the abrasives company, British

agreed to provide financial support for the Warwick University science park scheme. This is regarded as an important step in encouraging small, high technology companies so badly needed to replace older industries.

A number of companies which have moved to Warwickshire in recent years believe they have benefited considerably from the well-qualified labour force in the area, due largely to the development of engineering skills in and around Coventry.

However, like other parts of the West Midlands, there is likely to be an increasing problem in finding skilled labour when the economy picks up.

A further problem is that a high proportion of those unemployed are young people who have not had the chance to develop skills, and national training programmes are therefore being watched with interest.

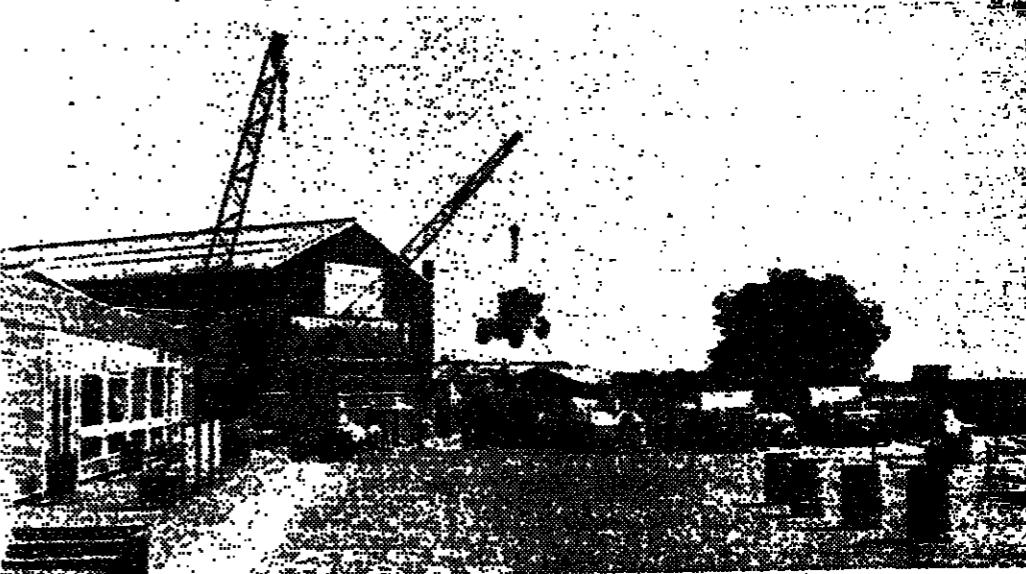
There is also concern in Warwickshire that regional aid to other parts of the country is slowing local growth. Mr John Veresker, vice-chairman of the council and a member of the Industrial and Employment Development panel, said:

"The current nonsense called regional policy, under which the already depressed Midlands are having to subsidise competitors in depressed regions, means that public money is available to attract industry away from areas identified by market forces."

Lorne Barling



Above: Attleborough Fields Industrial Estate at Nuneaton - freehold sites up to 10 acres are available. Below: Among construction equipment makers is Benford, operating on the new Wedgwood industrial estate, Warwick.



Industrial sites form a key element

THE BASIS of industrial development in Warwickshire is the provision of a large quantity of high quality industrial land over a seven-year period ending in 1986 which it is hoped will create a total of about 32,000 new jobs.

It is estimated by the County Council, which is responsible for overseeing the plan with the co-operation of district councils, that 20,000 of these new jobs will be needed to meet the county's population increase, while a further 12,000 are required to replace jobs being lost in other industries.

The latest estimate of the cost of the programme is £5.47m, mainly in relation to land acquisition, but it is designed to be self-financing and a net profit on the purchase and subsequent sale of land (with infrastructure) is expected to be about £4.7m at the end of the seven-year period.

For a number of years the county council has been following a policy of disposing of land and buildings which are surplus to requirements, and the proceeds of these sales have been credited to a pool which is now being tapped for the development of industrial estates.

Proceeds

"As time goes on, proceeds from the sale of the industrial sites can provide a source of capital for the latter stages of the development programme and contribute to rolling development," the council said.

Some of the earlier projects used funds and legislation which are now no longer accessible to local authorities, notably the purchase of land under the Community Land Act net of development land tax.

The council added that the programme was notable in that no loan finance had been necessary and in spite of the recession, sites were being sold successfully.

Around 17,000 of the new jobs created are expected to be on line serviced industrial sites on estates located in the main town and "key settlements" of Warwickshire identified in the county's structure plan. These will cover a total of 236 acres and will pass through local authority ownership to companies and developers, since it is county policy not to retain any leased land.

However, this represents less than half the total acreage of land identified by the county council for industrial use before the end of the decade, and some of this has also been made available recently.

Land on the nine estates, of which 30 acres has already been sold, will provide "a spectrum of opportunities on a wide range of freehold sites for direct users and developers to build factories from 600 sq ft for owner occupation or rental," the council said.

It is estimated that this initiative by the county will provide around 8,500 jobs in 1986 and the remaining 4,500 required are expected to come through private development schemes. All the schemes carried out by the council have been undertaken where, for various reasons, private sector initiatives would not have released land or provided the variety of opportunities necessary, it was pointed out.

Overall industrial promotion acres at Birmingham Road, Stratford-on-Avon.

At Bideford-on-Avon, 11 acres are available. Southam has 9 acres at Westfield Road and The Arches, Rugby, provides a further 20 acres. Most of this land is owned solely by the county council, but some is in joint ownership with district councils.

The flexibility of the programme is well illustrated by the Rugby scheme, where 20 acres of derelict land has been assembled into a site from six ownerships for a nominal sum. The county council is now clearing the site of an old railway viaduct, providing a flood control system and improved road system.

When the project is completed, the land will either be re-purchased by the original owners at a price which will cover the cost of the improvement works, or sold by the council, sharing the profit with the owners.

This type of scheme has contributed to Warwickshire's success in being the county with the highest receipts in the UK from the sale of assets.

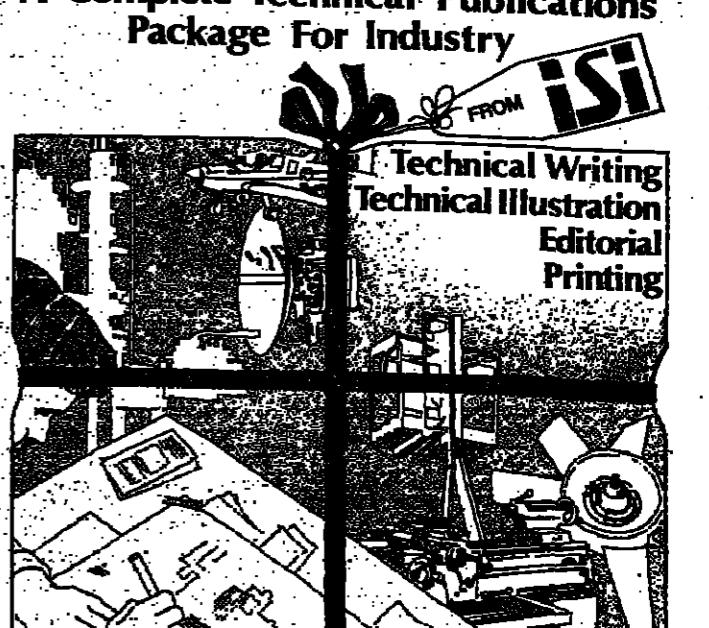
Inflow

One of the largest estates, Attleborough Fields, at Nuneaton, has had a steady inflow of new companies and more than 22 acres have been taken up.

For a county which in the early 1970s was uncommitted to any programme of industrial development, Warwickshire has come a long way, and job creation through this programme is broadly on course, despite the problems of recession. However, it now remains the task of private industry to take up the space provided, assuming that economic conditions favour expansion.

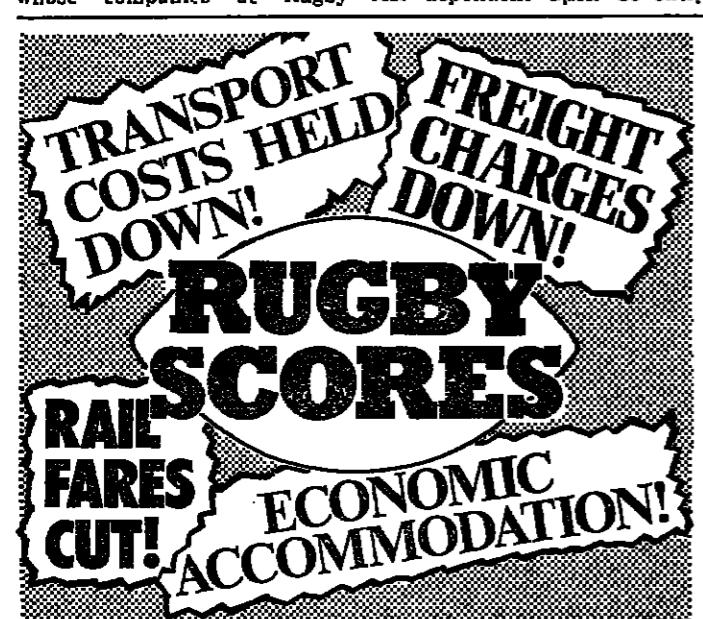
Lorne Barling

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In this age of ever-rising travel and transport costs, the importance of RUGBY - just about in the centre of England - is of great economic significance for firms that have to maintain contact with the whole of the country.

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Excellent factory sites, plentiful and varied housing, a friendly atmosphere, beautiful surrounding scenery ... Rugby has them all - and more. We have prepared a helpful checklist of its advantages, and would like to send you a copy. Study it ... and you'll realise just how much there is in favour of Rugby, where you're not cut off in a corner of the country.



In the Middle where it Matters

For your checklist or any other information please telephone Alan Wright on Rugby (0788) 77177 or write to the Chief Executive, Rugby Borough Council, Dept. FT, Town Hall, Rugby, CV21 2LB.

AS THE TAIL LIGHT of employment in the motor industry began to recede into the distance Warwickshire County Council and the district councils set about establishing alternative employment. The handling of the country's £2.5m revolving fund is encouragingly supple and imaginative, and while inevitably directed towards the larger towns like Nuneaton and Rugby where problems are more acute, has also raised new hopes and expectations in smaller places like Old Arley, near Coventry and Bedford-on-Avon.

Coventry, which is not part of the strategy, rather is it the chief reason for the strategy's existence. Many of those who used to work in Coventry's car, tractor, machine tool and vehicle component factories live in the towns and villages administered by the county council, and have added to the problems of looking after those who both live and work in them, like the workers at Automotive Products and the Ford tractor foundry in Leamington Spa.

In response the county council have moved quickly into the small factory unit market. In Warwickshire, as elsewhere, it is the most rapidly expanding segment of the market, with most units being carefully designed to provide a balance of jobs throughout the region.

The unit has, of course, drawn on the experience of towns which, like Rugby, have had to develop their own strategies. Rugby was a major centre of heavy electrical engineering for the UK and overseas power, steel and other industries. The steady contraction of this sector threw up early problems in finding alternative employment.

Solutions

It was a community problem and community solutions were sought, like the formation of Rugby Commercial Development Committee. This represents the borough council, the Chamber of Commerce, and the trades council and has done much to help bring new industrial and commercial enterprises to the early estates at Paynes Lane, Somers Row and Glebe farm. Since then, in tandem with the county, two more estates have sprung up - Swift Valley and Arches Lane to the north of the town, which has extremely good road and rail communications. Swift Valley has begun to find tenants and Arches Lane will be marketed in the spring. A long history of excellent industrial relations has been a significant factor in attracting customers.

A considerable variety of activities covers machine tools, cutter grinding, double glazing and, in the former brewing office which has a parquet floor, a school of dancing is flourishing. "We have a waiting list of tenants," says Mr Derek Smith, a partner in Nuneaton Business Developments. He is now looking at other local factories capable of similar treatment. In a rather more trendy fashion Wellesbourne House, the local manor, has been refurbished as a communal office block for those on the 12-acre estate, while the former work-

house, at Shipston-on-Stour, is now the headquarters of Renault's UK agricultural division. It is hardly placed for the UK the results are to be seen in the companies that have found a new home in the district. Beecham Products, with some 200 employees making soft drinks, is the biggest of the new employers. Grundig is one of those which have moved out of more congested areas like London, while the Common Market is represented by Hahn and Kobb, an Italian machine tool maker, Cyclam, a French company making vehicle dashboards, Showerlux, a Swiss shower manufacturer and Treleborg a Swedish belting company. A margarine and edible oil concern will employ about 120 when it gets going.

It is a measure of the inherent advantages of the district and the success of the collective approach that unemployment now is fractionally below the national average. It could even decline further if one of the traditional employers goes into robotics. But it has been a male oriented revival. Work for women is still needed.

The more rural areas have not been neglected. For instance, Bideford-on-Avon, down in the south-west corner of the county, has an industrial estate of more than five acres being developed to the north of the riverside village.

Between Bideford-on-Avon and Rugby, on the eastern boundary, lies Stratford-on-Avon which, though better known as a tourist centre nevertheless has a surprising variety of industry from construction and textiles to canning and technical model-making.

The weakening tourist trade makes manufacturing and supporting industries of greater importance to the local economy. Three developments are proceeding. Two of these, of 10 and six acres respectively are alongside the main A34 and the third tidies up an environmental eyesore around the old gas works. All are within comfortable walking distance of the town centre.

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WARWICKSHIRE III

Access is easy to main arteries

BY PETER CARTWRIGHT

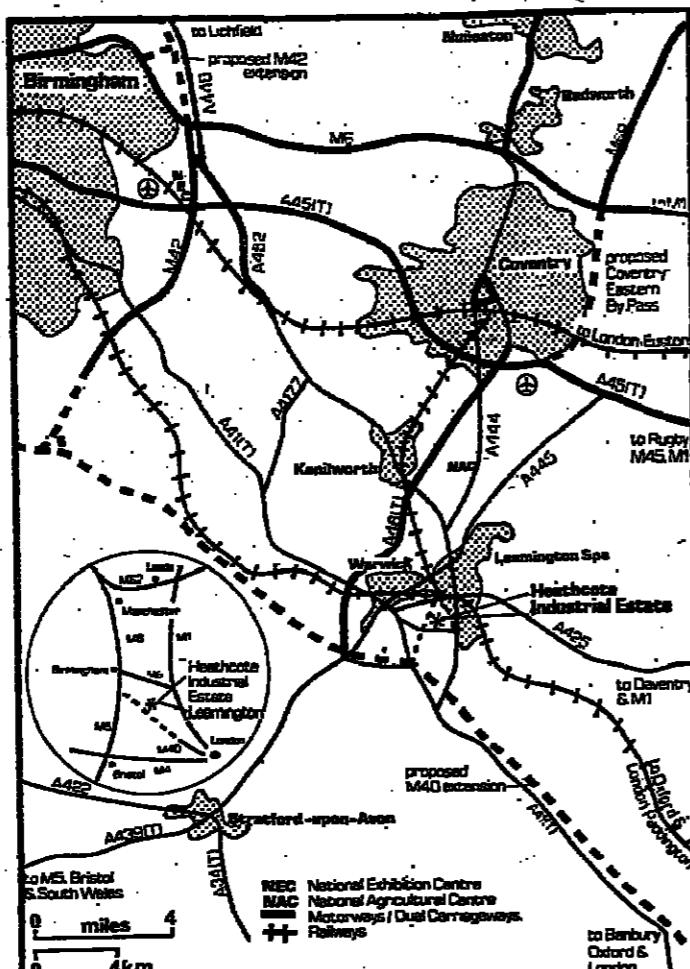
AMONG THE MAJOR attractions that have persuaded international companies to settle in Warwickshire is the convenience with which the main industrial arteries can be reached from most towns. Indeed, the siting of the larger industrial estates has been determined with this prominently in mind.

The concentration of motorways and railways to the north and east of the county has inevitably dictated that much of the early development should be in those areas. More recent developments, like that at Heartbeat, just to the south-east of the county town, anticipate the construction of further motorways and bypasses, although at the present rate of progress they look like being completed in the second half of the 1980s or early 1990s, rather than in the first half of this decade.

Rugby is one of the more outstanding examples of how well served the county is by existing communications. In one direction London can soon be reached by rail or the M1. In the opposite direction both motorways and railways open up the Midlands to the east as well as to the west. The Swift Valley industrial estate to the north of Rugby is less than two miles by dual carriage-way from junction one of the M1, or going towards London, which is 88 miles away, junction 19 and 20 on the M1 are four and five miles away respectively. On the other hand, Grundig chose Rugby for its UK distribution centre because it wanted to use the railway system.

Nuneaton, lying between the A5 and M1 (to which it is joined by double carriage-way) is the headquarters of Wilkinson Transport, one of the country's largest transport operators, while further to the east, Atherstone, through which the A5 passes, has become a main distribution centre for British Home Stores.

It is there that employment



WARWICKSHIRE IV

Warwick University's plan to set up a neighbouring science park has attracted widespread industrial interest. Lorne Barling reports

Important focus for infusion of high technology

THE UNIVERSITY of Warwick's plan to set up a £5m science park alongside its 450-acre campus, which attracted wide interest at its recent launch in London by the Education Secretary, Sir Keith Joseph, is regarded as an important initiative for long-term industrial growth in the county.

The basic concept of the science park is to encourage the development of new products by allowing small companies to work alongside the university and take advantage of its expertise, particularly in biotechnology and bio-engineering, computer science, micro-electronics, robotics and high technology manufacturing.

The West Midlands County Council has made an initial investment of £345,000 in the science park, mainly to provide infrastructure on the first 10 acres of the site next to the university. The Warwickshire County Council is expected to make an investment of £80,000 in the project, while Barclays Bank is to invest up to £1m.

Mr Michael Shattock, academic registrar at the university, said that a number of large companies had also approached the university with offers of funds for various projects. It

was now a matter of matching those offers with the right people to do the work.

He said that considerable interest had been shown by American companies in the field of biotechnology, while the park would also welcome research and development units set up by large British companies. The first buildings on the site are expected to be completed by the middle of next year.

The response of financial institutions has so far been encouraging, since it is clear that some small companies will need medium-term finance at minimal interest rates if their projects are to come to fruition.

Companies resident on the science park will be encouraged to establish close links with the university and will be offered access to all its resources, whether scientific, academic, cultural or social.

Terms of occupancy will vary according to the requirements of companies, but flexibility is a major objective. In some cases, grants may be available from county councils, and low rental charges will be offered for companies wishing to take space in the "incubator" building which will be funded by Barclays Bank.

Mr Anthony Rudge, chairman of Barclays Birmingham Board, said at the recent launch: "We are supporting this development because we feel industry must take advantage of high technology changes if it is to compete effectively."

The West Midlands must, I believe, change its basic industries from essentially metal-based to higher technology. I am encouraged by the number of companies which are interested in research and development for biotechnology, robotics, high technology electronics and scientific measuring."

It is envisaged that the incubator building, totalling 25,000 sq ft in size, will be built and owned by Barclays, which will lease the building to the science park management company, which in turn will let small sections of it to suitable tenants.

The land on which the park will be developed is owned partly by the university, and partly by Coventry City Council, and there is room for expansion beyond the first 24 acres.

It is intended that some incoming companies will build their own premises of varying size, but to a high standard of finish and of low density, in keeping with the university campus and the surrounding landscape.

Alternatively, the science park management will construct premises to a company's requirements, dealing with the necessary financial, design and construction details. The company would then pay an annual rental for use of the premises.

Mr John Butterworth, Vice-Chancellor of the university, said at the launch of the project that it would not be just another glorified property development, since the aim was a transfer of technology from the campus to the new site. This would be achieved in a number of ways, including consultancy, partnerships and informal contact.

He said Warwick's particular strength was the vigour of its science faculty. Moreover, the "excellence of the staff" had led to the university being able to attract research grants of at least £3m in every year since it was founded in 1964.

"We all have an interest in widening the economic base of Coventry and the surrounding area of Warwickshire in which there is a population of around

1m people," he said. He also welcomed the participation of Lanchester Polytechnic in Coventry in the project, since it had strong links with industry.

One of the fields which has attracted most interest from industry is biotechnology, since the lead times involved in developing new products is long, often seven to 10 years, and Warwick has already co-operated with Wellcome, the drugs company, on new methods of manufacturing interferon. The production of vaccines through cloning is also being researched at the university.

The recent establishment of the Institute of Biotechnology at the university is expected to be an added attraction for companies working in this field.

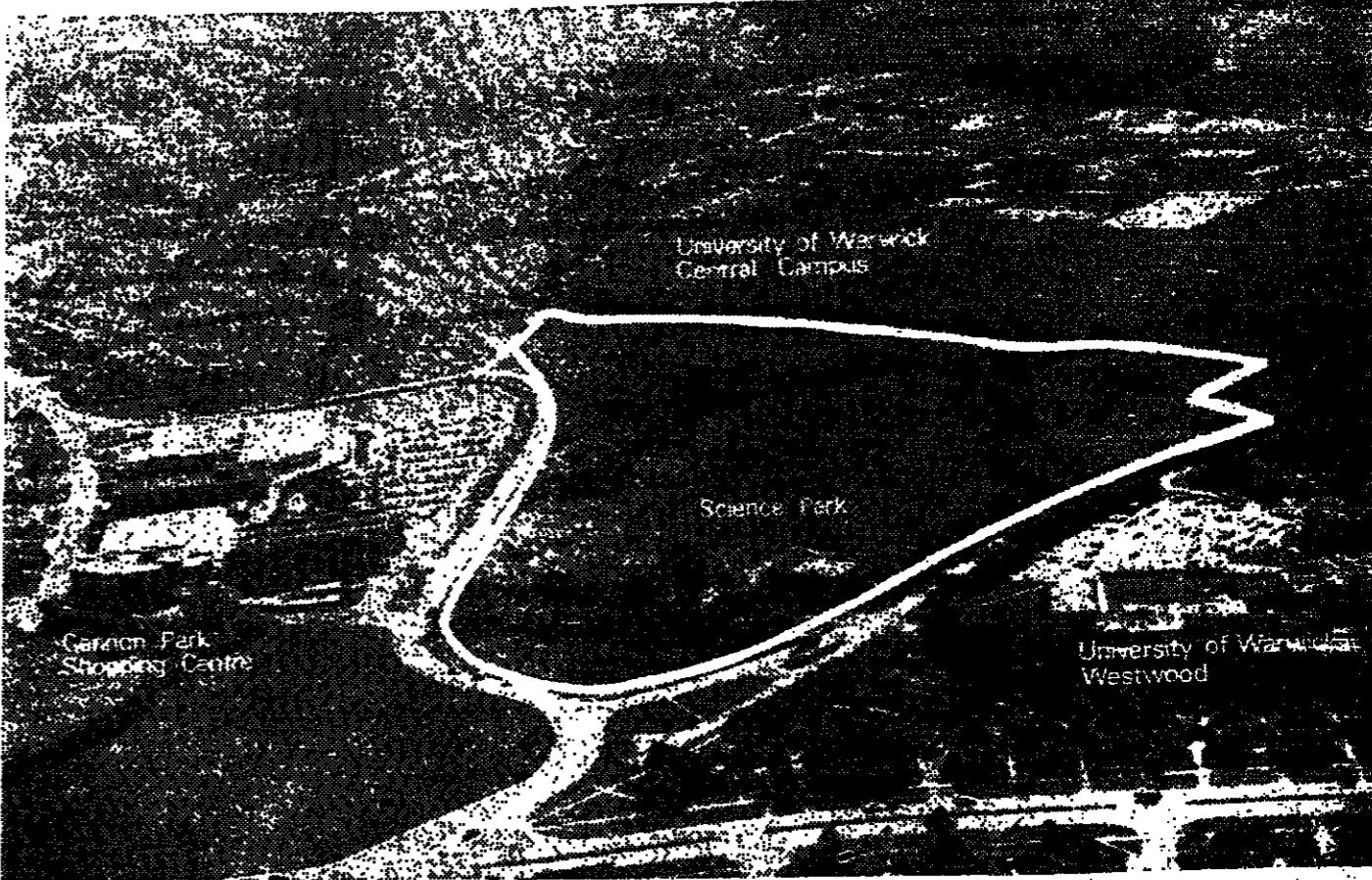
Recent advances in miniaturised electronics have also stimulated research into micro-engineering at Warwick, in conjunction with work on optics, which will soon have important applications in industry, university staff believe. For example, this would allow the development of smaller sensors which in turn will improve control systems for a number of uses, such as in engines.

Although discussions are now taking place with about 12 companies which have shown interest in moving onto the site, it is stressed that the project will not create large numbers of jobs itself. Job creation would come indirectly as successful products were put into production, perhaps elsewhere, as a result of collaboration.

While the response of banks and other financial institutions has been important in getting the project off the ground, the willingness of county councils and Coventry City Council to become involved has been vital.

Councillor Geoff Edge, chairman of the West Midlands County Council's economic development committee, said: "At a time of increasing economic difficulties, it is important that universities do not remain ivory towers, separate from the industry and community in which they are situated.

"It is important that the new ideas they produce are carried over into developing a whole range of new industries and technologies which Britain has been missing for some time."



Above: Location of the science park in relation to the main university buildings. Below: The university Arts Centre on the central campus



Technician in the Biological Sciences department loading a rotor into an ultra-centrifuge

CASH IN ON...

Warwickshire the Heart of England

Warwickshire offers an excellent living and working environment convenient to the industrial heart of England but possessing the traditional virtues of the Midland Shires with lively, thriving market towns and pleasant uncrowded countryside. Wrapped around Coventry and Birmingham, it can take advantage of the services and markets offered by the nearby cities.

This is an area with potential for new development through its natural advantages and its plans for the future.

Closer to the capital

Inter-City Rail links the county to the capital with a half-hourly service from Rugby (57 minutes) and Coventry (64 minutes). M1 gives excellent road access to London and the North and soon the extended M40 will give an alternative, even better new road to London. M6 crosses the county and opens up the North-west to traffic from Warwickshire.

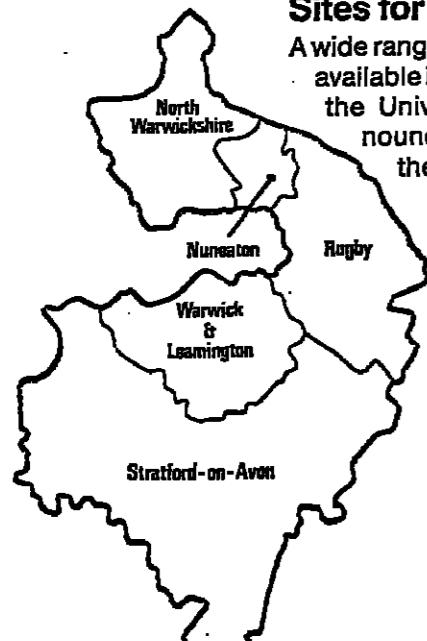
If it's flying you want, two commercial airports in the county and Birmingham International only three kilometres over the county boundary offer facilities for scheduled, commercial and private flying.

Sites for new industries

A wide range of premises and freehold sites is available immediately in the main towns and the University of Warwick has just announced its new science park to serve the county's new industries.

Internationally known for:

Stratford-upon-Avon, the Royal Show at the National Agricultural Centre, the home of GEC, AP, Warwick Castle; and the skill of its workers in industry.



Nuneaton and Bedworth

The main growth area in Warwickshire offers a wide choice of sites plus Inter-City Rail access (London 75 minutes). Strong in manufacturing, white collar and managerial skills, providing a workforce to a diversity of companies in engineering, components, clothing, box and metal founding industries. The new industrial estates are well situated to take advantage of the M6, M1, M69 and A45 roads which have led to the borough's appearance in the top ten districts in the country for growth of warehousing and distribution for the last ten years.

Rugby

Home of GEC, Rugby Portland Cement, Associated Engineering and other "blue chip" industrial concerns, is strategically placed nine kilometres from the M6/M1 interchange, one hour by train from London, offering fine sites for new industry in a town with attractive suburbs and a good choice of educational facilities.

Warwick and Leamington

Attractive towns, tourist attractions, excellent shopping, fine places to live and work in. The area has well-established manufacturing industries with firms such as AP, Ford's, Bentleys and Favers. New industries are to be catered for on Heacham Industrial Estate, fine new estate less than four kilometres from the centres of both towns. Access by road and rail is very good, under 20 minutes journey takes one to Birmingham International Airport.

Stratford-on-Avon

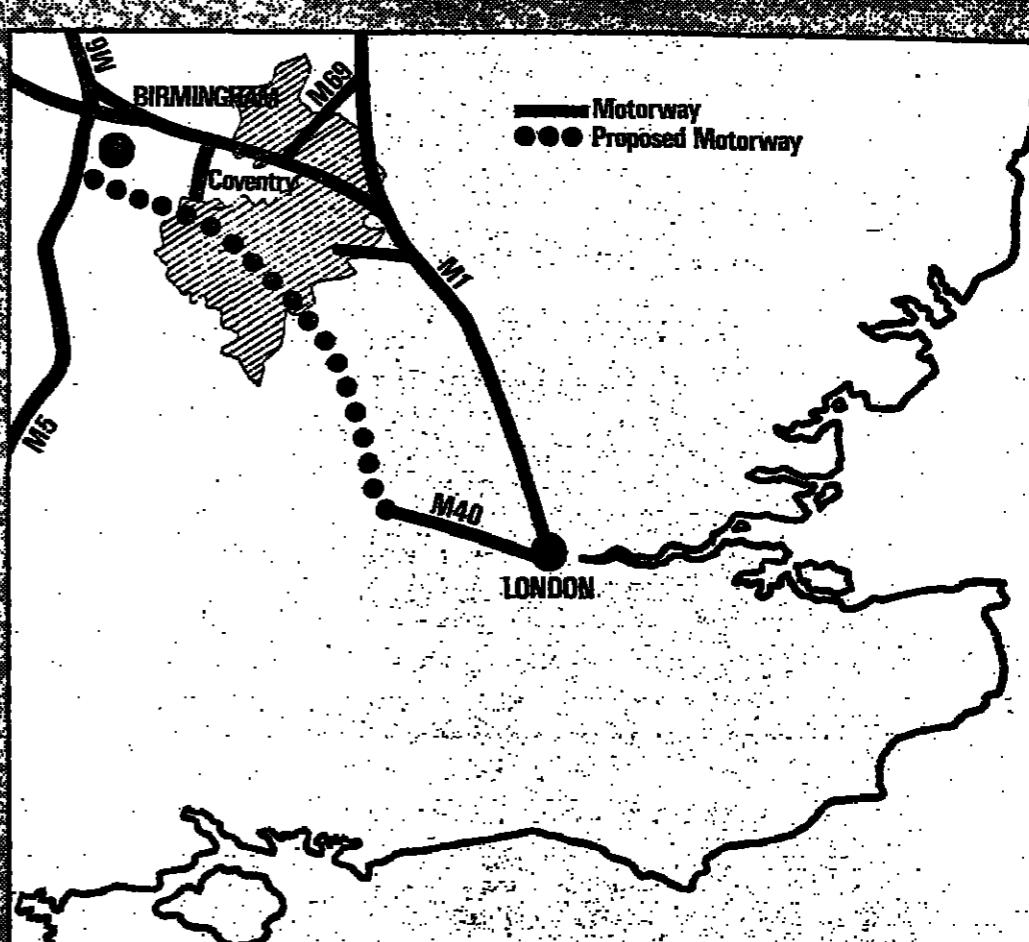
The district covers half the county, it is an area of small towns in an immensely attractive rural setting. An address in Stratford-on-Avon is immediately recognised throughout the world. There are industrial and commercial estates in Stratford-on-Avon, Billesley, medium size developments and the other towns of Alcester, Billesley, Stratford-on-Avon, Bishops Moseley, Shipton-on-Stour, Southam and Wellesbourne, all have small estates fully serviced and available for development by smaller enterprises.

North Warwickshire

Borders Birmingham and Coventry. The M6 passes through the borough near Coleshill while Athertonstone is situated adjacent to the trunk road. Extensions to the M42 will pass near Foleshill and Coleshill. Surrounded by pleasant countryside, Athertonstone and Coleshill are the main employment centres with skilled labour available. The area is well situated for mid-country distribution, warehousing and distribution and has already been chosen for this purpose by British Home Stores and the United County Express.

Warwickshire

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Industrial Park
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Postcode
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Address
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Address
Address



a going concern

Financial Times Monday March 8 1982

Companies and Markets

WORLD STOCK MARKETS

NEW YORK

1981-2		1981-2		1981-2		1981-2		1981-2		1981-2		1981-2		1981-2		1981-2		1981-2		1981-2		1981-2	
High	Low	Stock	Mar. 5	High	Low	Stock	Mar. 5	High	Low	Stock	Mar. 5	High	Low	Stock	Mar. 5	High	Low	Stock	Mar. 5	High	Low	Stock	Mar. 5
514	56	ACF Industries	344	52	47	Columbia Gas	303	54	56	GT Ati. Pac. Tea	5	128	130	Schlitz Brew	184	179	181	Schlitz Brew	184	182	183	55.5 ACF Holdings	77.5
258	175	AMF	174	194	205	Comcast Corp.	174	19	20	Milton Bradley	16	514	514	Siem. Bremen	431	427	428	55.5 Albold	70.7				
174	112	AM Int'l	174	224	247	Combusit. Eng.	26	19	20	Minnesota Min.	104	272	274	Scott Paper	274	274	274	55.5 Alpine Eng.	29.4				
174	93	AM Int'l	174	224	247	Comm. Satellite	244	218	218	Moore Pac.	104	347	348	Seacor	193	193	193	55.5 AMCO	15.7				
651	29.5	ASA	29.5	52	52	Comsat	214	14	15	Greyhound	147	107	107	Seagram	184	184	184	55.5 AMCO	28.0				
264	117	AVX Corp.	162	29	29	Grumman	264	218	218	Modern March	81	61	61	Seasol Power	184	184	184	55.5 AMCO	48				
124	24	Abbott Labo.	24	24	24	Gulf & Western	154	14	15	Monarch Mfg.	103	374	374	Seasol Power	184	184	184	55.5 AMCO	43				
174	17	Acme Div. & Cas.	17	17	17	Gulf Oil	284	214	214	Monarch Mfg.	103	374	374	Seasol Power	184	184	184	55.5 AMCO	43				
364	143	Advanced Micro	191	84	117	Comp. Science	134	65	65	Moore McNamee	24	214	214	Security Pac.	264	264	264	55.5 AMCO	43				
477	302	Acme Life & Cas.	191	65	84	Com. Mill.	134	55	55	Milton Bradley	16	514	514	Sedco	274	274	274	55.5 AMCO	29.4				
202	93	ADM	102	56	61	Conn. Gen. Ins.	50	64	64	Minnesota Min.	54	272	274	Seasol Power	184	184	184	55.5 AMCO	28.0				
154	97	ADM Prod & Chem	102	56	61	Connac	26	19	20	Moore Pac.	104	347	348	Seasol Power	184	184	184	55.5 AMCO	28.0				
38	92	ADM	102	56	61	Conn. Foods	251	193	193	Moore Pac.	104	347	348	Seasol Power	184	184	184	55.5 AMCO	28.0				
158	104	Albert Int'l	102	56	61	Conn. Foods	251	193	193	Moore Pac.	104	347	348	Seasol Power	184	184	184	55.5 AMCO	28.0				
124	104	Alberto-Culv.	102	56	61	Conn. Foods	251	193	193	Moore Pac.	104	347	348	Seasol Power	184	184	184	55.5 AMCO	28.0				
174	164	Alco Standard	191	50	55	Conn. Gas	402	14	15	Moore Pac.	104	347	348	Seasol Power	184	184	184	55.5 AMCO	28.0				
54	24	Alexander & Al	29	40	41	Conn. Corp.	224	25	25	Moore Pac.	104	347	348	Seasol Power	184	184	184	55.5 AMCO	28.0				
54	26	Alegheny Int'l	28	40	41	Conn. Corp.	224	25	25	Moore Pac.	104	347	348	Seasol Power	184	184	184	55.5 AMCO	28.0				
54	24	Affiliated Corp.	24	19	19	Conn. Corp.	15	15	15	Moore Pac.	104	347	348	Seasol Power	184	184	184	55.5 AMCO	28.0				
364	124	Alfa-chalmers	132	48	50	Conn. Corp.	224	25	25	Moore Pac.	104	347	348	Seasol Power	184	184	184	55.5 AMCO	28.0				
132	55	Alpha Port	107	78	80	Conn. Corp.	224	25	25	Moore Pac.	104	347	348	Seasol Power	184	184	184	55.5 AMCO	28.0				
374	28	Alota	24	24	24	Conn. Corp.	59	59	59	Moore Pac.	104	347	348	Seasol Power	184	184	184	55.5 AMCO	28.0				
57	24	Alota Sugar	45	56	55	Conn. Corp.	101	55	55	Moore Pac.	104	347	348	Seasol Power	184	184	184	55.5 AMCO	28.0				
45	45	Alvarez Corp.	47	25	24	Conn. Corp.	302	55	55	Moore Pac.	104	347	348	Seasol Power	184	184	184	55.5 AMCO	28.0				
124	164	Alvarez Int'l	162	74	74	Conn. Corp.	302	55	55	Moore Pac.	104	347	348	Seasol Power	184	184	184	55.5 AMCO	28.0				
87	87	Alvarez Int'l	162	74	74	Conn. Corp.	302	55	55	Moore Pac.	104	347	348	Seasol Power	184	184	184	55.5 AMCO	28.0				
44	44	Alvarez Int'l	162	74	74	Conn. Corp.	302	55	55	Moore Pac.	104	347	348	Seasol Power	184	184	184	55.5 AMCO	28.0				
174	15	Alvarez Int'l	162	74	74	Conn. Corp.	302	55	55	Moore Pac.	104	347	348	Seasol Power	184	184	184	55.5 AMCO	28.0				
174	15	Alvarez Int'l	162	74	74	Conn. Corp.	302	55	55	Moore Pac.	104	347	348	Seasol Power	184	184	184	55.5 AMCO	28.0				
174	15	Alvarez Int'l	162	74	74	Conn. Corp.	302	55	55	Moore Pac.	104	347	348	Seasol Power	184	184	184	55.5 AMCO	28.0				
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174	15	Alvarez Int'l	162	74	74	Conn. Corp.	302	55	55	Moore Pac.	104	347	348	Seasol Power	184	184	184	55.5 AMCO	28.0				
174	15	Alvarez																					

As used herein: "the Company" means P.H. Industrials PLC (previously called Dhamai Holdings PLC). "Taddale" means Taddale Investments PLC. This document includes particulars given in compliance with the Regulations of the Council of The Stock Exchange for the purpose of giving information with regard to the Enlarged Group.

The Directors of the Company in office on 10th February, 1982 and the proposed Directors of the Company named below have taken all reasonable care to ensure that the facts stated herein, and in the above-mentioned Circular, in regard to Taddale and Platonoff are true and accurate in all material respects and that there are no other material facts the omission of which would make misleading any such statement herein or therein, whether of fact or opinion. All the Directors of Taddale accept responsibility accordingly.

The Directors of Taddale have taken all reasonable care to ensure that the facts stated herein, and in the above-mentioned Circular, in regard to Taddale and Platonoff are true and accurate in all material respects and that there are no other material facts the omission of which would make misleading any such statement herein or therein, whether of fact or opinion. All the Directors of Taddale accept responsibility accordingly.

Application has been made to the Council of The Stock Exchange for the Ordinary share capital of the Company already in issue and now to be issued to be admitted to the Official List.

On 8th February, 1982 the Company entered into a conditional agreement ("the Acquisition Agreement") to acquire from Taddale the whole of the issued share capital of Platonoff in consideration of the sum of £460,000 to be satisfied by the issue of 1,161,288 Ordinary Shares of 25p each in the Company, credited as fully paid. The Acquisition Agreement is now conditional only upon the granting by the Council of The Stock Exchange of the application referred to above. This document has been prepared on the basis that the Acquisition Agreement has already become a wholly-owned subsidiary of the Company and that certain matters which have been agreed to take effect thereon or thereafter have already taken effect. Accordingly, unless the context otherwise requires, references herein to subsidiaries of the Company include Platonoff. Following completion of the Acquisition Agreement the present Directors will resign from office and the new Board of Directors will consist of the persons specified below. Save as the context otherwise requires, references herein to "the Directors" are references to the Board as so constituted.

P.H. INDUSTRIALS PLC.

(formerly Dhamai Holdings PLC) (Registered in Scotland, No. 46664)

DIRECTORS

MICHAEL RICHARD CARLTON (Chairman),
Albert Lodge, 18 Victoria Grove, London W8 5RW.

TED PLATONOFF,
34 Westlands, Comberton, Cambridgeshire CB3 7EH.

JOHN ALAN HARRIS,
67 Long Road, Comberton, Cambridgeshire CB3 7DG.

ALAN RICHARD GALE,
47 Melbury Road, London W14 8AD.

ANTHONY ROBERT JOHN CARTWRIGHT, FCA,
The Willows, Westcott Street, Westcott, Near Dorking, Surrey RH4 3NA.

DAVID WALSH, LLB,
33 Barn Hill, Wembley Park, Middlesex HA9 9LF.

SECRETARIES, REGISTRARS AND REGISTERED OFFICE
SCOTT-MONCRIEFF, THOMSON & SHIELS,
Chartered Accountants,
17 Melville Street, Edinburgh EH3 7PH.

SHARE CAPITAL

Authorised	Issued and now to be issued fully paid
21,750	21,750
526,250	in 5 per cent. Cumulative Preference Shares of £1 each 486,072
£550,000	in Ordinary Shares of 25p each 550,782

BORROWINGS

On 1st March, 1982 the Enlarged Group had a secured term loan of £277,500 repayable by instalments over the period to 31st December, 1990, hire purchase commitments of £2,882 and a secured guarantee (to be released on completion of the Acquisition Agreement) of the bank indebtedness of the Taddale group which at the close of business on such date amounted to £1,632,852. Save as aforesaid and except for intra-group borrowings and guarantees, no member of the Enlarged Group had at that date any loan capital outstanding or created but unissued, or any borrowings or indebtedness in the nature of borrowings, including bank overdrafts and liabilities under acceptances (other than normal trade bills) or acceptance credits, mortgages, charges, hire purchase commitments, or guarantees or other material contingent liabilities.

STOCKBROKERS

T.C. COOMBS & CO.,
5-7 Ireland Yard, London EC4V 5EE, and at The Stock Exchange.
STERNBURG, THOMAS CLARKE & CO.,
Provincial House, 218-226 Bishoptongate, London EC2M 4QD,
and at The Stock Exchange.

BANKERS

NATIONAL WESTMINSTER BANK PLC,
130 High Street, Tonbridge, Kent TN9 1DE.
THE ROYAL BANK OF SCOTLAND LIMITED,
St. Andrew Square Office, 38 St. Andrew Square, Edinburgh EH2 2VB.

SOLICITORS

To the Company:
FREIRE CHOLMELEY, 28 Lincoln's Inn Fields, London WC2A 3HH.
LINDSEY W.S., 1 Rothesay Terrace, Edinburgh EH3 7UP.
To Taddale:
DURRANT PIESSE, 73 Cheapside, London EC2V 6ER.

REPORTING ACCOUNTANTS AND AUDITORS TO THE COMPANY

CREASEY, SON & WICKENDEN,
Chartered Accountants,

1 East Street, Tonbridge, Kent TN9 1HP.

Creasey, Son & Wickenden,
1 East Street,
Tonbridge,
Kent TN9 1HP.

8th March, 1982.

ACCOUNTANTS' REPORT RELATING TO PLATONOFF

The following is a copy of a report on Platonoff received from Creasey, Son & Wickenden, Chartered Accountants.

The Directors,
P.H. Industrials PLC,
17 Melville Street,
Edinburgh EH3 7PH.

Gentlemen,

We have reviewed the accounting bases, assumptions and calculations for the combined profit forecast (for which the Directors of your Company and of Platonoff & Harris Limited are solely responsible) of P.H. Industrials PLC and its subsidiaries and of Platonoff & Harris Limited (together "the Enlarged Group") for the financial period ending 30th April, 1982 contained in the Particulars dated 8th March, 1982.

In our opinion the profit forecast, so far as the accounting bases, assumptions and calculations are concerned, has been properly compiled on the footing of the assumptions made and is presented on a basis consistent with the accounting policies normally adopted by the Enlarged Group.

Yours faithfully,
CREASEY, SON & WICKENDEN,

Chartered Accountants.

STERNBURG, THOMAS CLARKE & CO.,

Provincial House,
218-226 Bishoptongate,
London EC2M 4QD;

8th March, 1982.

Gentlemen,

We have discussed with you and the Directors of Platonoff & Harris Limited, and with Creasey, Son & Wickenden, the combined profit forecast of P.H. Industrials PLC and its subsidiaries and of Platonoff & Harris Limited for the financial period ending 30th April, 1982, together with the assumptions on which it is based, set out in the Particulars dated 8th March, 1982. We consider that the profit forecast (for which the Directors of your Company and of Platonoff & Harris Limited are solely responsible) has been made after due and careful enquiry.

Yours faithfully,

T.C. COOMBS & CO.

8th March, 1982.

Yours faithfully,
STERNBURG, THOMAS CLARKE & CO.

8th March, 1982.

Gentlemen,

We have examined the audited accounts of Platonoff & Harris Limited ("Platonoff") for the five years ten months ended 31st October, 1981. We have acted as auditors of Platonoff for all periods of account, except for the two months ended 8th January, 1977, these accounts having been audited by another firm of Chartered Accountants.

The summarised profit and loss accounts, balance sheet and statements of source and application of funds of Platonoff set out below are based on the audited accounts after making such adjustments as we consider appropriate. The figures have been converted under the historical cost convention. The current cost accounts in respect of the eighteen months to 31st October, 1981 are also included.

1. Accounting Policies

(a) **Deferred Taxation**
There is a liability to taxation of approximately £200,000 which has been deferred as a result of claiming capital allowances and industrial buildings allowance on fixed assets in advance of a charge for depreciation in the accounts, but the Directors are of the opinion that this liability is likely to arise from a reversal of these timing differences in the foreseeable future and, consequently, no provision has been made. As a result of the new stock relief provisions, no deferred taxation liability arises in connection with stock relief claimed up to 31st October, 1981.

(b) **Depreciation**
Depreciation is calculated to write off the cost of all assets by equal annual instalments over their estimated useful lives at the following rates per annum:

	Improvements to Long Leasehold Property	2 per cent.
	Plant and Equipment	10 per cent.
	Motor Vehicles	20 per cent.
	Fixtures and Fittings	10 per cent.

It will be the Company's policy to depreciate the long leasehold property at the rate of 2 per cent per annum, but as the purchase of this property had not been completed on 31st October, 1981, no depreciation has been provided.

(c) **Stock and Work in Progress**
Stock of materials is valued at the lower of cost and net realisable value. Work in progress is valued at the direct cost of materials, labour and attributable overheads less any foreseeable losses except for contracts which are substantially complete and to which an estimate of profit has been added. Payments receivable on account of work done are deducted from the value arrived at on the above basis.

2. Profit and Loss Accounts

A summary of the profit and loss accounts of Platonoff for the five years ten months ended 31st October, 1981 is set out below:

Note	Year ended 31st October	16 months ended 30th April		6 months ended 31st October	
		1977	1978	1979	1980
Turnover	101	401,534	765,555	617,412	921,891
Cost of Sales	100	442,952	704,504	594,080	807,579
Operating Profit	58,582	61,051	23,932	114,212	135,194
Other Income		2,793	3,975	13,308	23,633
Profit before Taxation	59,882	63,844	27,910	127,520	158,827
Taxation	27,783	39,992	17,604	32,791	48,238
Profit after Taxation	30,799	23,852	9,706	94,723	110,589
Dividends	0	—	—	100,000	120,000
Amount transferred to or from Reserves	530,799	523,852	59,706	(55,277)	(59,411)
					574,895

Notes to the Profit and Loss Accounts

(i) **Turnover**
Turnover represents the total amount receivable by Platonoff in the ordinary course of business for goods supplied as a principal and for services provided.

(ii) **Cost of Sales includes:**

Year ended 31st October	16 months ended 30th April		6 months ended 31st October	
	1977	1978	1979	1980
Directors' emoluments	19,035	23,560	22,078	31,694
Depreciation	2,005	2,000	1,078	3,485
Auditors' remuneration	1,100	2,250	1,000	2,000
Leasing and hire charges	5,883	13,437	7,824	12,022
Interest payable	2,098	773	871	880
				1,577

(iii) **Taxation**
Corporation tax liabilities have been calculated on the adjusted profit figures and on the basis that no group relief is available.

(iv) **Dividends**
The dividend shown in the accounts for the year ended 30th April, 1980 is equivalent to £2 per share on the 50,000 Ordinary Shares of Platonoff and in the year ended 30th April, 1981 is equivalent to £2.40 per share.

3. Balance Sheet

The balance sheet of Platonoff at 31st October, 1981 is set out below:

Notes	£	1977		1978		1979		1980	
-------	---	------	--	------	--	------	--	------	--

CURRENCIES, MONEY and GOLD

MONEY MARKETS

BY JONAS CROSLAND

The still before the storm

Interest rates continued to fall in London last week ahead of tomorrow's Budget. The market's typically bullish attitude at such a time may have been given a guiding hand on Tuesday with the Bank of England locking in the discount rates at fixed rates through repurchase agreements rather than tempting outright sales by lowering its dealing rates. By acting in such a way, the authorities succeeded in holding off any cut in clearing banks' base rates probably until tomorrow's Budget. Not only were some of last week's repurchase agreements a slightly cheaper way of raising cash as against outright bill purchases by the Bank of England (13% per cent representing a true cost against longer term rates were lower however with three-month interbank slipping to 13% per cent on 13% per cent band 1 dealing

rate) but the houses were quite happy to unload around £150m of bills, knowing that their return will undoubtedly have been preceeded by a significant fall in the cost of money.

Attention earlier in the week centred on a shortage of funds caused by payments of Petroleum Revenue Tax. Around £150m was expected to pass through the system on Monday but this was reduced to about £300m and the balance contributed to a shortage on Tuesday of £150m. This prompted the Bank to give help of £104.8m, including £50m for bills totaling £883m. Short term rates ended the week almost unchanged with one week interbank money quoted at 13% per cent representing a true cost against outright bill purchases by the Bank of England (13% per cent representing a true cost against

longer term rates were lower however with three-month interbank slipping to 13% per cent on 13% per cent band 1 dealing from 14 per cent a week earlier. The fall in UK rates was greatly assisted by a similar move in US interest rates. A string of depressing economic indicators, including last Friday's fall in money supply coincided with a reduction in

federal fund raising activities to clip over half a point from Euro-dollar rates. The downward march continued across Europe with the Belgian discount rate falling to 13 per cent from 14 per cent.

WEEKLY CHANGE IN WORLD INTEREST RATES

	Mar. 5	change	Mar. 5	change	
LONDON			NEW YORK		
One month	13%	+1%	Prime Bankers	161	unch'd
7 day Interbank	14.5-14%	+1%	Federal funds	141-143	+1%
3 mth Interbank	15.5-15%	+1%	3 mth Treasury Bills	12.10	-0.19
Treasury Bill Tender	14.972	+1.780	6 mth Treasury Bills	12.30	-0.54
Bank 1 Bills	15.5	+1.5	1 yr Treasury Bills	13.55	-0.48
Bank 2 Bills	15.5	+1.5			
Bank 3 Bills	15.5-13%	+1.5	FRANKFURT		
3 Mth Treasury Bills	15.5-15%	+1.5	Special Lombard	10	unch'd
5 Mth Treasury Bills	15.5-15%	+1.5	One Mth. Interbank	10.175	unch'd
5 Mth. Bank Bills	12.5-12%	+1%	Three month	10.175	0.05

	Mar. 5	change	Mar. 5	change	
TOKYO			PARIS		
One month Bills	5.55625	-0.0625	Intervention Rate	14	unch'd
Three month Bills	5.55325	-0.0625	Intervention Rate	14	unch'd
BRUSSELS			MILAN		
One month	13%	+1%	One month	20%	unch'd
Three month	13%	+1%	Three month	20%	unch'd
AMSTERDAM			DUBLIN		
One month	9%	+1%	One month	18%	+1%
Three month	9%	+1%	Three month	18%	+1%

London—band 1 bills mature in up to 14 days, band 2 bills 15 to 33 days, and band 3 bills 24 to 33 days. Rates quoted represent Bank of England buying or selling to the money market. In other centres rates are generally deposit rates in the domestic money market, and their respective changes during the week. * Band 4 13%-13%.

BANK OF ENGLAND TREASURY BILL TENDER

March 5	Feb. 26	March 5	Feb. 26
Bills on offer.....	£100m	£100m	Top accepted rate of discount.....
Applications.....	£16,475m	£22,900m	Average.....
Total allocated.....	£100m	£100m	Rate of discount.....
Min. accepted bid.....	£96.88	£96.67	Amount on offer at next tender.....
Afflotment at minimum level.....	100%	65%	£100m
			£100m

FT LONDON INTERBANK FIXING

	3 months U.S. dollars	6 months U.S. dollars	1 year U.S. dollars
Overnight.....	141-15	14	141-15
2 days notice.....	—	—	—
7 days notice.....	—	14-14%	14-14%
One month.....	138-15	135-14	135-14
Two months.....	155-15	155-15	155-15
Three months.....	155-15	155-15	155-15
Six months.....	155-15	155-15	155-15
Nine months.....	155-15	155-15	155-15
One year.....	155-15	155-15	155-15
Two years.....	—	—	—

The fixing rates (Mar. 5) are the arithmetic means, rounded to the nearest one-eighth, of the bid and offered rates for \$10m quoted by the market to four clearing banks on each working day. The banks are National Westminster Bank, The Bank of Tokyo, Deutsche Bank, Banque National de Paris and Morgan Guaranty Trust.

Approximate selling rates for one-month Treasury bills 13%-13% per cent; two months 12%-12% per cent; three months 12%-12% per cent; four months 12%-12% per cent.

Clearing Bank Deposit Rates (published by the Finance House Association) 15 per cent from March 1, 1982. Clearing Bank Deposit Rates for sums at seven days' notice 11 per cent. Clearing Bank Rates for lending 13% per cent. Treasury Bills: Average tender rates of discount 12.4972 per cent.

Certificates of Tax Deposits (Series 5) 14 per cent from March 3. Deposits withdrawn for cash 11 per cent.

Local authorities and finance houses seven days' notice. others seven days fixed. Long-term local authority rates are nominally three years 13% per cent; four years 14% per cent; five years 14% per cent. One Bank rate is taken as ruling rates for prime paper. Buying rates for four-month bank bills 12% per cent; four months trade 12% per cent.

Long-term interest rates in the domestic money market, and their respective changes during the week. * Band 4 13%-13%.

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Local authorities and finance houses seven days' notice. others seven days fixed. Long-term local authority rates are nominally three years 13% per cent; four years 14% per cent; five years 14% per cent. One Bank rate is taken as ruling rates for prime paper. Buying rates for four-month bank bills 12% per cent; four months trade 12% per cent.

Long-term interest rates in the domestic money market, and their respective changes during the week. * Band 4 13%-13%.

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Approximate selling rates for one-month Treasury bills 13%-13% per cent; two months 12%-12% per cent; three months 12%-12% per cent. Approximate selling rate for one-month bank bills 13%-13% per cent; two months 12%-12% per cent and three months 12%-12% per cent; one-month trade bills 14% per cent; two months 14% per cent; three months 13% per cent.

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INDUSTRIALS—Continued

Stock	Paid	1st	2d	3d	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th	14th	15th	16th	17th	18th	19th	20th	21st	22nd	23rd	24th	25th	26th	27th	28th	29th	30th	31st		
Now. Jones Brothers & Son	147	23.4	10.88	20.0	5.52	9.2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
For. Jones Brothers & Son	147	23.4	10.88	20.0	5.52	9.2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Apr. Johnson Bros.	210	7.0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Oct. Johnson Bros.	210	7.0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Feb. J.P. Jones	78	21.8	9.5	8.1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
May. Jones (J.T.) Ltd.	78	21.8	9.5	8.1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
July. Jones (J.T.) Ltd.	145	18.6	10.38	14.2	4.4	7.6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Nov. Jones (J.T.) Ltd.	145	18.6	10.38	14.2	4.4	7.6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
April. Kostkow, A. & Co.	275	19.1	21.75	19.1	11.3	11.3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Oct. Kostkow, A. & Co.	275	19.1	21.75	19.1	11.3	11.3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Dec. Kostkow, A. & Co.	275	19.1	21.75	19.1	11.3	11.3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Apr. Kostkow, A. & Co.	275	19.1	21.75	19.1	11.3	11.3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Dec. Kostkow, A. & Co.	275	19.1	21.75	19.1	11.3	11.3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
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Dec. Kostkow, A. & Co.	275	19.1	2																															

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FINANCIAL TIMES

Monday March 8 1982

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LABOUR AND TUC PREPARE NO-PROFITS PACKAGE

Plans for renationalisation

BY ELLINOR GOODMAN AND JOHN LLOYD

THE LABOUR PARTY and the TUC seem set to agree on a formula for renationalisation which while providing compensation would prevent shareholders from making profits out of a future Labour Government's buying back state assets sold off by the Conservatives.

It could involve shareholders in substantial losses if the market price had risen since the assets were sold off by the present Government.

The Labour Party home policy committee today will consider a paper, by its research department, setting out two basic options for renationalisation.

Both are based on preventing speculative gains, rather than on paying the market price or on renationalisation without compensation.

Left-wingers on the committee are expected to object to paying compensation for previously publicly held assets, and to argue for the "no compensation" option.

The paper points out that some 3 per cent of those assets already sold have been bought by workers a small proportion in City terms, but significant for the purchasers.

It suggests that compensation paid for renationalising companies should be seen in a similar light to that paid for companies taken into public ownership for the first time.

Under one scheme compensation would be based on the price at which the shares were originally sold by the Tory Government.

The amount of money presented to the TUC Economic

Committee on Wednesday. This follows a preliminary discussion in the TUC-Labour Party Liaison Committee last month, and will go back to that committee later this month on early next for approval.

If one of these options is chosen it could act as a disincentive to the City to buy shares in companies sold off by the Thatcher Government.

Under the alternative scheme compensation would be based either on the price the shareholder paid for his shares or the average price paid at some pre-determined period, which ever was the lower.

The averaging would presumably come into effect if the price of the shares had at any point fallen well below the current price.

The same two options will be presented to the TUC Economic

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Economy favours Howe's strategy

BY MAX WILKINSON, ECONOMICS CORRESPONDENT

SIR GEOFFREY HOWE, Chancellor of the Exchequer, will present his Budget tomorrow against an economic background which appears to favour his strategy more than at any time since the election.

Although output and employment remain at a distressingly low ebb, the tides of market sentiment and of business trends now appear to be running in his direction.

His strategy will turn on the twin poles of cutting interest rates and further reducing the inflation rate. He remains sternly convinced that this is the best way to help industry, and that any substantial reflation would result only in a temporary illusion of growth.

He is therefore likely to announce only a limited "give away" of between £1bn and £1.5bn concentrated on help to industry, and a small reduction in the real burden of taxes, with a target for public borrowing of about £9.5bn.

His strategy has been helped recently by:

• The cut in oil prices. This should help to keep down prices and give a mild stimulus to industrial growth; although tax revenues will be reduced.

• The strength of sterling. The pound has kept its value unexpectedly well in the face of the oil price cut so far. If this continued it would help in the fight against inflation and allow more scope for cutting interest rates.

• The annual inflation rate, which was 12 per cent in January and is widely expected to fall during the next few months. Some analysts are now predicting single figure inflation by the end of the year.

• Interest rates were falling last week and the price of gilt-edged stocks were rising. The Bank of England had to restrain the markets' enthusiasm. Even so, cuts in bank base rates

and in mortgage rates are generally expected this week.

• This year's borrowing is well under control and could undershoot the £10.5bn target by quite a wide margin.

Against this, a black cloud remains over the unemployment figure which is 3m (unadjusted) and still rising, although the rate of increase has been moderating.

Industrial production also fell quite sharply at the end of 1981. But a resumption of growth is generally expected in the late spring.

The Government's Medium Term Financial Strategy last March envisaged that public borrowing for 1982-83 should be about 34 per cent of output, which works out at a little over £9bn. However, the MTSF stresses that these figures were not intended to be targets, and the City would not be at all disconcerted if borrowing for next year were to be pitched at up to £10bn.

Sir Geoffrey is expected to go half way towards meeting the Confederation of British Industry's demands by reducing the employers' National Insurance surcharge by one point to 24 per cent.

He will fully index personal income tax allowances. This will cost about £2bn, but is already assumed in the Treasury's Budget arithmetic. He will probably raise some of the thresholds by more than the inflation rate.

Excise duties are expected to go up, but in some cases, probably by less than the rate of inflation. Duty on spirits will probably be raised by less than the full 55p implied by indexation, and duties on beer may also escape the full increase.

In addition, the Chancellor is expected to announce a number of measures intended to help employment, small companies and investment in the inner cities.

Financial director of BA to leave

By John Elliott, Industrial Editor

MR ROGER MOSS, the finance director of British Airways, has been put on a month's leave and will soon be leaving the airline.

He was given the news of his pending departure on Thursday by Sir John King, part-time chairman of British Airways, who is also chairman of Babcock and Wilcox.

A day later, British Airways' board studied a report on the airline's financial problems prepared by Price Waterhouse, the financial consultants. It is believed to recommend that a major reconstruction of the finances will be necessary before the Government can go ahead with its proposed sale to the private sector.

Mr Moss, 46, has been finance director of BA for the past two-and-a-half years and has been a member of its executive management board.

But he was not a full board member with overall responsibility for the airline's financial affairs, even though he attended board meetings. That responsibility has been carried by Mr Roy Watts, chief executive, who was Mr Moss's predecessor as finance director.

Last night, Mr Moss said: "I have not had the opportunity of seeing the Price Waterhouse Report, and the suggestion that I should go on leave pending leaving the airline was made the day before the board considered the report."

The airline said: "Mr Moss would leave 'on a date to be announced'. In the meantime, Mr Stephen Wilcox, director of economic development, would be responsible for financial matters."

Sir John became BA's chairman at the beginning of last year with the twin task of solving the airline's financial problems and preparing it for sale to the private sector.

Three months ago, Sir Peter Parker, chairman of British Rail, left the airline's board after a ten-year period as a part-time director. It is understood that Sir Peter did not ask to be reappointed.

Equity defies TUC ban on state funds for postal ballots

BY JOHN LLOYD, LABOUR EDITOR

A DECISION by Equity, the 30,000-strong actors' trade union, to apply for state funds for postal ballots will crack the unity the TUC is trying to preserve against the forthcoming employment legislation. It lays the union open to expulsion from the TUC.

Last month, the TUC General Council unanimously approved an eight-point programme to make the legislation unworkable. It included forbidding unions to apply for state funds for ballots, available under the 1980 Employment Act.

The TUC has been opposed to unions applying for ballot money for the past year. The specific ban, however, carrying the threat of suspension or expulsion if it is defied, is yet to be endorsed by the special conference of union executives to be held on April 5.

Equity's decision was taken in January by its 63-strong

council and for referenda on other issues.

It would not be required for ballots on industrial action because the general council did not believe in such action.

The major union which had considered applying for funds, the Amalgamated Union of Engineering Workers, changed its position after a vote by its national committee to do so last year.

The AUEW, with other unions, now believes that the Employment Bill represents a grave threat to union organisation and must be opposed by united action.

Mr Terry Duffy, the AUEW president, said last night the executive was committed not to apply for funds. It would oppose any move by others in the union to do so.

Mr Peter Plouviez, Equity's general secretary, said yesterday the funds for which the union applied would cover costs of postal ballots for its general

council and for referenda on other issues.

It would not be required for ballots on industrial action because the general council did not believe in such action.

Equity ran up a deficit of about £100,000 last year. The deficit is likely to continue at that level this year. Mr Plouviez said the funds required to cover its ballooning costs would be about £10,000.

Mr Plouviez, with other Equity officials, is understood to be strongly opposed to his council's decision. He said he believed the TUC could not move against the union until after the April 5 conference.

On past practice the TUC will be reluctant to suspend or expel Equity. If the union continues on its course it will probably be called before the General Council to explain its position and be urged to change its position before moves to expel it are started.

Continued from Page 1
Power-sharing

relevant to other regions of the Republic.

The report comes as the Government is encouraging a national debate about a new South African constitution.

It has appeared only a week after the National Party was split on the issue of "power sharing" by which the Government means the future role of the Coloured and Asian communities — not the black majority — in the national system of government with Natal.

It opts for a non-racial government with guaranteed representation and rights for minorities.

Mr F. W. de Klerk, South Africa's Mineral and Energy Affairs Minister, was yesterday elected to the powerful post of leader of the Transvaal Provincial National Party in succession to the recently expelled Mr Andries Treurnicht.

Mr de Klerk's election by unanimous vote followed a dramatic split during the past two weeks which has seen former Minister Dr Treurnicht and 15 other MPs expelled from the governing National Party.

Continued from Page 1
Spending

freely conceding that the 1983 budget will be drastically revised by Congress.

Some have suggested the President may have to retreat from his uncompromising opposition to reductions in defence spending. However he would "fight to the limit" any attack on the programme of personal tax cuts, culminating in the controversial 10 per cent cut planned for July 1983.

A Newsweek poll released on Saturday showed 70 per cent support for the idea of postponing the tax cut. It also showed President Reagan's general popularity rating to have fallen to 45 per cent, from 52 per cent in January.

Mr Donald Regan's willingness to reconsider future derivation of personal tax brackets is the strongest gesture of concern yet made by a senior administration official. However, it would have an impact only from 1985 onwards and would be acceptable only if it were clear that the additional revenues would be used to cut budget deficits.

President Reagan lunches with Republican Senators tomorrow.

Although he can expect a critical reception, he may be able to exploit their division.

While all are convinced the deficits need to be reduced, there are still major differences about whether it would be acceptable to tamper with personal taxes.

Government insistence that foreign telecommunications companies allowed to sell in the UK offer some form of reciprocity. In practice this means agreeing to make locally or to assist British makers to gain wider access to foreign markets.

The British exchange which NEC is considering making is a version of the Monarch PABX, made by the General Electric Company (GEC) and Plessey. The exchange is adapted for

use in rural telephone networks. It is thought unlikely that NEC will make the exchange in Japan. More probably the exchange will be produced under licence by one of the company's numerous subsidiaries in South-East Asia or Latin America.

In spite of pressures to open Japan's telecommunications market to outsiders, few orders have been awarded to foreign makers and competition among Japanese suppliers is intense.

That would conform with

rival Japanese company which already owns a UK telephone plant, was chosen to supply the Post Office with trial samples of a new low-cost facsimile machine.

Matsushita has said it would be prepared to team up with a British partner to make the machines in the UK if the Post Office ordered them in large numbers.

That would conform with

Dock strike threat over welfare proposals

By Brian Groom, Labour Staff

BRITAIN'S 18,000 registered dockers will be urged to stage a one-day unofficial strike in protest at plans to reorganise the National Dock Labour Board, which runs their employment scheme.

But it would mean that the idea of renationalisation without compensation, passed by the 1978 Labour Party Conference in an attempt to frighten the City from buying assets sold off by the Tory Government, would be dead.

How to renationalise assets sold by the Conservatives is one of the most pressing issues for the Labour Party. It has already created considerable problems.

THE LEX COLUMN
The Chancellor's slide rule

A Chancellor preparing his Budget receives messages from the City, over and above

the Stock Exchange's annual plan for lower stamp duty. The present administration came to power with a manifesto that could have been drafted by a gilt-edged broker, but for over two years — through the very partial eyes of the bond market — it has looked a false prospectus as it has to those in the City.

The unofficial leaders want their union, the Transport and General Workers, to convene a special meeting of its docks and waterways committee to discuss the proposals. They plan mass meetings to urge a strike on the day the committee meets.

The Labour Board, on which dockers and employers are equally represented, has put out for consultation a plan to replace its 21 subsidiary local boards with five regional bodies, and revise training and welfare.

The unofficial leaders feel that dockers would suffer under proposals to pass responsibility for port medical centres and welfare to employers.

Mr Bob McSorley, Glasgow docks secretary of the TGWU, said: "These cuts are only proposed at the moment, but we want the national committee to discuss them and express its opposition.

"If we get that meeting — and we will be demanding that we get it — we will send a lobby to London from all the ports so they know we are serious and at the same time we will be calling mass meetings asking that a 24-hour stoppage takes place on that day."

The Labour Board plan, drawn up to prevent a feared £27m accumulated deficit building up by 1985, does not affect its statutory duties. However, taken with talks last year with employers and union on the labour scheme's future, it has stoked up fears among dockers.

The statutory scheme and the industry's Aldington-Jones agreement together virtually ensure that a docker has a job for life, unless he opts for voluntary redundancy.

• Robin Reeves, Welsh Correspondent, writes: The Irish Government-owned B & I Line is expected to bring its daily Dublin-Holyhead service into operation today despite the Holyhead dockers' refusal to co-operate in berthing trials at the weekend.

Weather

UK TODAY

RAIN spreading from West Wales, Channel Isles, Orkney and Shetland, NW, SW England and S. Scotland.

Rain. Brighter with showers. Later. Max 10 (50F).

N. E. and Central England.

Rain. Max 10C (50F).

SE England.

Dry. Sunny intervals. Rain later. Max 10C (50F).

Rest of UK.

Showers. Sunny intervals. Max 10 (50F).

Outlook: Changeable. Temperatures near normal.

WORLDWIDE